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FY 2009 State Employment Update

Sources: DHRM for state agencies; USHE for higher education

Positions Eliminated

State Agencies "Core" Workforce:	435
Higher Education:	936
Total:	1,371

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State Agency Core Workforce

	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	Change FY08-09
Core Workforce	17,406	17,553	17,462	17,766	17,331	(435)

Reductions in Force (RIF)

	FY 2005	FY 2006	FY 2007	FY 2008	Average FY05-08	FY 2009
State Agencies	14	3	1	5	6	69
Higher Ed						223

Retirements and Resignations

Action Type	FY 2005	FY 2006	FY 2007	FY 2008	Average FY05-08	FY 2009
Resignation	1,363	1,441	1,595	1,410	1,452	1,000
Retirement	403	675	315	369	441	417
Higher Ed						713

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State Agency New Hires

	FY 2005	FY 2006	FY 2007	FY 2008	Average FY05-08	FY 2009
New Hires	2,328	2,597	2,554	2,717	2,549	1,501

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Conclusions

We anticipated more than 1,000 involuntary reductions

Personnel savings have instead been achieved by attrition (eliminating vacant positions, not hiring to replace resignations and retirements)

One-time funds may be postponing further involuntary reductions into FY 2010 and 2011

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