

OPTIONS FOR ELIMINATING THE STRUCTURAL DEFICIT

Index	Unit of Government	Item	FY 2012			% of Program Reduced	FTE		Clients Affected	Impact	Statute Change?
			Ongoing GF/EF	One Time GF/EF	Other Funds		Active	Vacant			

RETIREMENT & INDEPENDENT ENTITIES

Career Service Review Office

1	Career Service Review Office	Expert Witness Funding	(\$22,900)			10%				Reduces funding for expert witnesses hired to testify in grievance cases. Caseload varies annually; CSRO will manage accordingly.	N
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Department of Human Resource Management

2	Administration and Policy	Increase productivity and efficiency of staff functions by 13%.	(\$296,400)			10%	(3.0)			DHRM services delays may include: administration of a statewide personnel management program that aids efficient execution of public policy, fosters careers, and assists state agencies in performing their missions; ensuring that human resource practices comply with federal law, state law, and state rules; adopting rules for personnel management; and maintaining a management information system that will provide current information on authorized positions, payroll, and related matters.	N
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Subcommittee Total (\$319,300) (3)

Note: This document is intended as a menu of options from which policymakers might choose items that help solve the \$313 million structural imbalance. The list is not exhaustive - other options and approaches exist. It is a place to start deliberations. Each option on the list has policy implications that will be further examined in public meetings. Not all options will be acceptable and, as such, the sum of options listed here exceeds the structural deficit by more than \$200 million (\$535 m vs. \$313 m).