

Proposed Funding Items, FY 2011 - FY 2012 (Additions to Base Bills)  
 General and Education Funds  
 Executive Appropriations Committee, March 7, 2011

<i>a</i>	<i>b</i>	<i>c</i>	<i>d</i>
	<b>Ongoing</b>	<b>One-time</b>	<b>Total</b>
<b>Business, Economic Development, &amp; Labor</b>			
1 GOED - Centers of Excellence Program	-\$242,000	\$0	-\$242,000
2 Tax - Prosecute tax protestors at a slower pace (1/4 tax appeal attorney)	\$48,600	\$0	\$48,600
3 Tax - Increase productivity of tax appraisal specialists by 4% (vacant)	\$87,000	\$0	\$87,000
4 DCC - Individual Development Accounts	\$89,500	\$0	\$89,500
5 Securities Examiners	\$342,200	\$0	\$342,200
6 Insurance - Full-time Actuary Position	\$147,400	\$0	\$147,400
7 DCC - Lease Shortfall	\$97,400	\$0	\$97,400
8 DCC - Earned Income Tax Credit	\$58,000	\$0	\$58,000
9 Insurance - Reclassify Analyst Position	\$10,000	\$0	\$10,000
10 GOED - Utah Procurement Initiative	\$500,000	\$0	\$500,000
11 GOED - Manufacturer's Extension Partnership	\$161,900	\$0	\$161,900
12 GOED - Utah Procurement Initiative	\$500,000	\$0	\$500,000
13 GOED - Sports Commission	\$1,000,000	\$1,000,000	\$2,000,000
14 GOED - Manufacturer's Extension Partnership	\$300,000	\$0	\$300,000
15 DCC - Hill Air Force Base Air Show	\$0	\$50,000	\$50,000
16 DCC - Huntsman Cancer Institute	\$0	\$1,000,000	\$1,000,000
17 GOED - Small Business Development Centers	\$0	\$136,900	\$136,900
18 GOED - Herriman Innovation Center	\$0	\$50,000	\$50,000
19 DCC - KUER Translator Move	\$0	\$85,000	\$85,000
20 DABC - Package Agencies	\$257,400	\$0	\$257,400
21 GOED - Health Insurance Initiative	\$0	\$600,000	\$600,000
22 GOED - West Coast Marketing Initiative	\$0	\$500,000	\$500,000
23 Tax - Mandated Electronic Filing	\$300,000	\$0	\$300,000
24 Tourism Marketing Performance Fund	\$0	\$1,000,000	\$1,000,000
25 Ethnic Affairs Commission	\$250,000	\$0	\$250,000
26 Tax - Motor Vehicle Offices	\$250,000	\$0	\$250,000
27 EDTIF Rebates Set-aside	-\$6,809,800	\$0	-\$6,809,800
28 Motion Picture Tax Credits (H.B. 99 S01, 2011 GS)	\$7,800,000	\$0	\$7,800,000
29 Recycling Market Development Zone Tax Credits (S.B. 30, 2011 GS)	\$0	\$3,538,500	\$3,538,500
30 <b>Subtotal, BEDL</b>	<b>\$5,147,600</b>	<b>\$7,960,400</b>	<b>\$13,108,000</b>
31 <i>Base Bills = \$106 m, 7% = -\$8m, Proposed Impact = +0.5% (+4.5% including net tax credits)</i>			

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General and Education Funds

Executive Appropriations Committee, March 7, 2011

<i>a</i>	<i>b</i>	<i>c</i>	<i>d</i>
	Ongoing	One-time	Total
<b>Executive Offices and Criminal Justice</b>			
32 CORR - Prison Housing Unit Closures (1 of 2)	\$9,143,000	\$0	\$9,143,000
33 DNA - Collection and Testing	\$216,000	\$0	\$216,000
34 GAL - Guardian ad Litem Program Reduction	\$200,000	\$0	\$200,000
35 DPS - Special Enforcement (DUI Squad)	\$1,680,700	\$1,000,000	\$2,680,700
36 AG - Children's Justice Centers	\$201,500	\$0	\$201,500
37 DPS - Liquor Law Enforcement	\$1,639,100	\$0	\$1,639,100
38 DPS - Statewide Info. & Analysis Center (SIAC)	\$200,000	\$0	\$200,000
39 DPS - Emerg. Serv./Homeland Sec.	\$500,000	\$0	\$500,000
40 CRTS - Discretionary Reduction (1 of 2)	\$2,186,400	\$0	\$2,186,400
41 JJS - Capacity Reduction	\$7,027,800	\$0	\$7,027,800
42 DPS - Privatize a Portion of Capitol Hill Security	\$1,348,200	\$0	\$1,348,200
43 GOPB - Discretionary - Personnel & Current Expenses	\$116,300	\$0	\$116,300
44 AG - Staff Reduction	\$953,100	\$0	\$953,100
45 CRTS - Discretionary Reduction (2 of 2)	\$1,500,000	\$0	\$1,500,000
46 AG - PELT Settlement	\$0	\$5,000,000	\$5,000,000
47 CRTS - GAL Contracts and Leases	\$27,000	\$0	\$27,000
48 CORR/CRTS - DORA	\$939,600	\$0	\$939,600
49 AG - Strike force	\$0	\$350,000	\$350,000
50 GOV - Metro Planning Org	\$0	\$140,000	\$140,000
51 AG - Citizens' Communications Portal	\$0	\$200,000	\$200,000
52 GOV - Commission on Civic and Character Education	\$200,000	\$0	\$200,000
53 <b>Subtotal, EOCJ</b>	<b>\$28,078,700</b>	<b>\$6,690,000</b>	<b>\$34,768,700</b>
54 <i>Base Bills = \$490 m, 7% = -\$40 m, Proposed Impact = -0.4%</i>			

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<i>a</i>	<i>b</i>	<i>c</i>	<i>d</i>
	Ongoing	One-time	Total
<b>Higher Education</b>			
55 UCAT - Restore 3.9% FY 2012 Reductions	\$1,886,100	\$0	\$1,886,100
56 USHE - Restore 4% FY 2012 Reductions	\$26,960,200	\$0	\$26,960,200
57 UEN - Restore 7% of FY 2012 Reductions	\$1,224,300	\$0	\$1,224,300
58 SBR - New Funding for Scholarships	\$888,000	\$0	\$888,000
59 USHE - Restore Part of 3% FY 2012 Reductions	\$7,325,200	\$0	\$7,325,200
60 UEN - Restore Part of 3% FY 2012 Reductions	\$174,900	\$0	\$174,900
61 USU Veterinary School Proposal - See NRAE Subcommittee	\$0	\$0	\$0
62 UMEC - Restore FY 2012 Funding Base	\$521,700	\$0	\$521,700
63 UU O & M Nursing Bldg	\$0	\$138,700	\$138,700
64 SLCC O & M Digital Design	\$0	-\$141,400	-\$141,400
65 USU O & M Agriculture Bldg	\$0	-\$245,800	-\$245,800
66 SLCC O & M Instructional/Admin Complex	\$0	-\$449,000	-\$449,000
67 UU O & M Business Bldg	\$0	-\$621,500	-\$621,500
68 DSC O & M Centennial Commons	\$0	-\$712,000	-\$712,000
69 UVU O & M Science/Health Science	\$0	-\$828,200	-\$828,200
70 USHE - Excellence in Higher Education	\$0	\$1,000,000	\$1,000,000
71 System-wide CTE Allocation	\$967,300	\$532,700	\$1,500,000
72 <b>Subtotal, HED</b>	<b>\$39,947,700</b>	<b>-\$1,326,500</b>	<b>\$38,621,200</b>
73 <i>Base Bills = \$688 m, 7% = -\$52 m, Proposed Impact = -1.4% (-1.8% incl. Bldg O&amp;M)</i>			

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	<b>Ongoing</b>	<b>One-time</b>	<b>Total</b>
<b>Infrastructure and General Government</b>			
74 Capital Improvements	\$0	-\$340,500	-\$340,500
75 DAS - DFCM Energy Program	\$0	\$340,500	\$340,500
76 DAS - Archives Freeport Warehouse (\$5m from Project Reserve Fund)	-\$110,000	\$0	-\$110,000
77 DTS - AGRC increase staff productivity	\$132,000	\$0	\$132,000
78 DAS - Archives increase staff productivity	\$31,000	\$0	\$31,000
79 DAS - DFCM increase staff productivity	\$16,500	\$0	\$16,500
80 DAS - Finance Mandated Jail Reimbursement	\$6,000,000	\$3,000,000	\$9,000,000
81 DAS - Parental Defense Program	\$85,400	\$0	\$85,400
82 DAS - Finance increase staff productivity	\$80,100	\$0	\$80,100
83 DOT - 5400 South, Salt Lake County	\$0	\$1,600,000	\$1,600,000
84 <b>Subtotal, IGG</b>	\$6,235,000	\$4,600,000	\$10,835,000
85 <i>Base Bills = \$130 m, 7% = -\$10 m, Proposed Impact = +0.7% (13% increase after use of Project Reserves)</i>			

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	Ongoing	One-time	Total
<b>Natural Resources, Agriculture &amp; Environmental Quality</b>			
86 Ag - Current Expense	-\$20,000	\$0	-\$20,000
87 DEQ - Uintah Basin Air Initiative	\$130,300	\$0	\$130,300
88 Ag - Junior Livestock Show Association	\$60,000	\$0	\$60,000
89 Ag - Farm Custom Slaughter	\$91,000	\$0	\$91,000
90 Ag - Safety/Weights & Measures Inspection	\$153,300	\$0	\$153,300
91 DNR - Water Rights Fines Repayment	\$0	\$46,700	\$46,700
92 DEQ - Financial Analyst ERR	\$60,000	\$0	\$60,000
93 PLPCO - Public Lands Office	\$23,300	\$0	\$23,300
94 Ag - Environmental Quality	\$68,500	\$0	\$68,500
95 Energy Producers States' Agreement (H.B. 461, 2011 GS)	\$0	\$25,000	\$25,000
96 Ag - Plant Industry Staff	\$114,500	\$0	\$114,500
97 Ag - Homeland Security .5 FTE	\$60,200	\$0	\$60,200
98 Ag - State Fair Reductions	\$67,500	\$0	\$67,500
99 DEQ - Information Specialist	\$96,400	\$0	\$96,400
100 DEQ - Web Development Specialist	\$74,500	\$0	\$74,500
101 DEQ - Purchasing Agent	\$49,500	\$0	\$49,500
102 Ag - Marketing	\$20,000	\$0	\$20,000
103 DEQ - Slow Documentum Project	\$84,600	\$0	\$84,600
104 DEQ - Accounting Tech	\$34,000	\$0	\$34,000
105 Ag - Animal Industry Secretary	\$46,000	\$0	\$46,000
106 Ag - Regulatory Services, Secretary	\$43,000	\$0	\$43,000
107 DEQ - FTE Reduction	\$32,100	\$0	\$32,100
108 Ag - Homeland Security	\$60,200	\$0	\$60,200
109 DEQ - LHD Reduction	\$157,700	\$0	\$157,700
110 DNR - Parks - Restructuring of Parks Operations	-\$4,000,000	\$4,000,000	\$0
111 USU - Veterinary School Proposal (H.B. 57, 2011 GS)	\$1,700,000	\$0	\$1,700,000
112 DNR - Wolf De-listing Pass-through	\$0	\$100,000	\$100,000
113 <b>Subtotal, NRAE</b>	<b>-\$793,400</b>	<b>\$4,171,700</b>	<b>\$3,378,300</b>
114 <i>Base Bills = \$57 m, 7% = -\$4.3 m, Proposed Impact = -1.5%</i>			

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<i>a</i>	<i>b</i>	<i>c</i>	<i>d</i>
	Ongoing	One-time	Total
<b>Public Education</b>			
115 MSP - Increase WPU Value (new)	\$193,002,081	\$0	\$193,002,081
116 MSP - Increase WPU Value (transfer)	\$125,979,222	\$7,800,000	\$133,779,222
117 MSP - Professional Staff	-\$125,979,222	\$0	-\$125,979,222
118 MSP - Voted and Board Leeway Rate Change	-\$10,000,000	-\$8,000,000	-\$18,000,000
119 MSP - Administrative Cost Funding Districts & Charters	\$8,583,495	\$0	\$8,583,495
120 MSP - Adult Education	\$9,000,000	\$0	\$9,000,000
121 MSP - Beverly Taylor Sorensen Arts Learning Program <sup>1</sup>	\$0	\$0	\$0
122 MSP - Convert Ext-Yr for Special Educators to WPU	-\$2,557,800	\$0	-\$2,557,800
123 MSP - Early Intervention	\$0	\$7,500,000	\$7,500,000
124 MSP - Ext-Yr for Special Educators	\$2,557,800	\$0	\$2,557,800
125 MSP - Growth Adjustment Educator Salary Adjustments	\$0	\$1,728,500	\$1,728,500
126 MSP - Guarantee Transportation Levy	\$500,000	\$0	\$500,000
127 MSP - K-3 Reading Program	\$15,000,000	\$0	\$15,000,000
128 MSP - Library Books & Electronic Resources	\$400,000	\$200,000	\$600,000
129 MSP - Matching Funds for School Nurses	\$882,000	\$0	\$882,000
130 MSP - Pilot Assessment	\$0	\$1,000,000	\$1,000,000
131 MSP - Pupil Transportation <sup>2</sup>	\$56,762,465	\$0	\$56,762,465
132 MSP - Special Education State Programs	\$2,557,800	\$0	\$2,557,800
133 MSP - Teacher Salary Supplement	\$1,374,000	\$0	\$1,374,000
134 MSP - Teacher Supplies and Materials	\$0	\$5,000,000	\$5,000,000
135 MSP - USTAR Centers	\$6,200,000	\$0	\$6,200,000
136 USOE - 6th Grade Math	\$0	\$750,000	\$750,000
137 USOE - Carson Smith Special Needs Scholarship	\$538,200	\$0	\$538,200
138 USOE - ELL Software Licenses	\$300,000	\$0	\$300,000
139 USOE - Fine Arts Outreach	\$213,200	\$0	\$213,200
140 USOE - Increase Efficiencies	\$1,407,000	\$0	\$1,407,000
141 USOE - K-3 Reading Program Electronic Assessment & Literacy	\$0	\$1,750,000	\$1,750,000
142 USOE - Regional Service Centers	\$1,400,000	\$0	\$1,400,000
143 USOE - Science Outreach	\$304,500	\$0	\$304,500
144 USOE - Upstart Early Childhood Learning	\$0	\$176,400	\$176,400
145 USOE - Utah Common Core	\$0	\$2,000,000	\$2,000,000
146 Set-aside for future allocation	-\$91,172,314	\$0	-\$91,172,314
147 School Grading System (S.B. 59, 2011 GS)	\$15,000	\$100,000	\$115,000
148 Commission on Civic and Character Education - See EOCJ Subcommittee	\$0	\$0	\$0
149 <b>Subtotal, PE</b>	<b>\$197,267,427</b>	<b>\$20,004,900</b>	<b>\$217,272,327</b>
150	<i>Base Bills (plus \$91 m set-aside) = \$2,206 m, 7% = -\$166 m, Proposed Impact = -0.2% w/o growth (2.2% Increase w/ growth)</i>		
151	<i>1. \$4 million provided one-time from MPS nonlapsing balances.</i>		
152	<i>2. An additional \$6.3 provided one-time from MSP nonlapsing balances.</i>		

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## General and Education Funds

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	<i>a</i>	<i>b</i>	<i>c</i>	<i>d</i>
		Ongoing	One-time	Total
<b>Social Services</b>				
153	DHS - Excess TANF to SSBG	-\$2,300,000	\$0	-\$2,300,000
154	DOH - Limit Optional Personal Care Services to Achieve 20% Savings	\$65,000	\$0	\$65,000
155	DOH - Eliminate Physical and Occupational Therapy	\$83,000	\$0	\$83,000
156	DOH - Limit Optional Coverage of Transplant Surgeries to Achieve 20% Savings	\$160,000	\$0	\$160,000
157	DHS - Reduce or eliminate some respite codes	\$185,800	\$0	\$185,800
158	DHS - Reduce autism contracts by approximately 10%	\$207,200	\$0	\$207,200
159	DHS - increase productivity of Adult Protective Services staff	\$290,500	\$0	\$290,500
160	DHS - reduce state pass through to local Area Agencies on Aging	\$423,700	\$0	\$423,700
161	DHS - eliminate funding provided in 2010 General Session to remove an enrollmer	\$500,000	\$0	\$500,000
162	DHS - Eliminate Motor Transportation Payment (MTP) rate code	\$625,000	\$0	\$625,000
163	DOH - No Pregnant Women Over 21 to Receive Dental and Vision Services in Medi	\$784,600	\$0	\$784,600
164	DOH - Reduce Eligibility for Breast and Cervical Cancer Group from 250% FPL to 13	\$848,100	\$0	\$848,100
165	DOH - Reduce PCN and UPP Eligibility from 150% FPL to 133% FPL	\$928,000	\$0	\$928,000
166	DOH - Eliminate Optional Hospice Services	\$980,000	\$0	\$980,000
167	DHS - Reduce chemical dependency services pass through to local authorities by 1	\$1,119,600	\$0	\$1,119,600
168	DHS - Reduce mental health services for non-Medicaid eligible children and adults	\$2,184,600	\$0	\$2,184,600
169	DHS - DCFS - move children/youth away from intensive, high cost services to prev	\$3,469,900	\$0	\$3,469,900
170	USOR - Reduce contract funding to Independent Living Centers	\$242,600	\$0	\$242,600
171	DOH - Roll Back Provider Rates for Baby Watch/Early Intervention to Pre-July 1, 20	\$950,000	\$0	\$950,000
172	DOH - Tobacco Settlement Monies for Health Promotion	\$2,411,000	\$0	\$2,411,000
173	DHS - Replace the loss of one-time backfill funding used to pay DSPD providers	\$1,700,000	\$0	\$1,700,000
174	DOH - Medicaid Caseload Growth	\$19,455,100	\$13,882,600	\$33,337,700
175	DOH - Houghton v. Utah Lawsuit Settlement	\$0	\$946,200	\$946,200
176	DHS - required to provide any additionally assessed needs of individuals as a cond	\$1,200,000	\$0	\$1,200,000
177	DOH - Medicaid Tobacco Settlement Monies <sup>3</sup>	\$0	\$0	\$0
178	DOH - CHIP Caseload Growth	\$1,422,800	\$0	\$1,422,800
179	DOH - CHIP Tobacco Settlement Monies <sup>4</sup>	\$0	\$39,300	\$39,300
180	DHS - Increase caseloads of support coordinators from 46 to 60 and extend timefr	\$570,000	\$0	\$570,000
181	DOH - Medicaid Federal Administrative Policy Changes	\$395,000	\$395,000	\$790,000
182	DOH - Medical Assistance Percentage (FMAP) Rate Adjustments	\$3,076,200	\$0	\$3,076,200
183	DOH - Medicaid Asset Test for Pregnant Women	\$3,200,000	\$0	\$3,200,000
184	USOR - Robert G. Sanderson Community Center - Reduction in Part-time mentors,	\$200,000	\$0	\$200,000
185	DHS - Provide state funding to replace loss of \$7 m one-time funding for children/	\$5,006,300	\$0	\$5,006,300
186	DOH - Medicaid Mandatory Provider Inflation	\$2,660,600	\$0	\$2,660,600
187	USOR - Reduce client services in Vocational Rehabilitation	\$800,000	\$0	\$800,000
188	DHS - increase productivity of Fiscal Operations staff (finance, internal review, con	\$260,500	\$0	\$260,500
189	DHS - Increase productivity of all Electronic Technology staff and support costs	\$295,900	\$0	\$295,900
190	DOH - Medical Examiner Pathologist	\$520,000	\$0	\$520,000
191	USOR - Utah Center for Assistive Technology - Sensory Impairment Specialist	\$70,000	\$0	\$70,000
192	DHS - reduce payments for all new adoption assistance contracts in order to meet	\$907,100	\$0	\$907,100
193	DOH - Medicaid Management Information System - Phase II	\$0	\$3,000,000	\$3,000,000
194	DOH - Sanitation Program Elimination	\$150,000	\$0	\$150,000
195	DHS - State Hospital - reduce USH funding by 10%	\$0	\$1,100,000	\$1,100,000
196	DHS - Drug Offender Reform Act - replace one-time funding	\$2,039,400	\$100,000	\$2,139,400
197	DOH - Eliminate Medicaid Interpreter Services	\$121,700	\$0	\$121,700
198	DOH - Stop Paying for Return Trip Home for Corpses	\$105,000	\$0	\$105,000
199	DOH - Reduction in Division Administration	\$45,000	\$0	\$45,000
200	DHS - Utah State Developmental Center - increase productivity of staff	\$72,900	\$0	\$72,900

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	<b>Ongoing</b>	<b>One-time</b>	<b>Total</b>
201 DOH - State's Maximum Allowable Cost	\$0	\$922,800	\$922,800
202 DHS - Provide state General Fund for FY 2012 for mental health treatment service:	\$3,336,000	\$0	\$3,336,000
203 DOH - Require Health Insurance Purchased by University Students to Cover Pregnanc	\$1,000,000	\$0	\$1,000,000
204 DOH - Reduce Health and Dental Plan Rates	\$49,300	\$0	\$49,300
205 DOH - Reduction in Agency Overall Administration	\$115,000	\$0	\$115,000
206 USOR - FY 2012 Building Blocks - Independent Living Centers Contracts	\$150,000	\$0	\$150,000
207 DOH - Reduction in Outpatient Hospital Rates	\$0	\$2,500,000	\$2,500,000
208 DOH - Repeal Medicaid Drug Utilization Amendments (HB 258, 2008 GS, Lockhart)	\$65,200	\$0	\$65,200
209 USOR - FY 2012 Building Blocks - Deaf and Hard-of-Hearing	\$95,000	\$0	\$95,000
210 DOH - Remove Exclusion for Drugs for Mental Illness for the Preferred Drug List	\$1,438,800	-\$450,000	\$988,800
211 USOR - FY 2012 Building Blocks - Assistive Technology	\$200,000	\$0	\$200,000
212 DHS - replace one-time add back funding for the Utah State Developmental Cente	\$500,000	\$0	\$500,000
213 DOH - Medicaid Managed Care One-time Add Back	\$0	\$850,000	\$850,000
214 DHS - Disabilities Waiting Lists	\$1,051,000	\$0	\$1,051,000
215 DOH - Reduction in Child Care Licensing	-\$100,000	\$0	-\$100,000
216 DHS - Supported Employment	\$250,000	\$0	\$250,000
217 <b>Subtotal, Social Services</b>	<b>\$66,582,400</b>	<b>\$23,285,900</b>	<b>\$89,868,300</b>
218 <i>Base Bills = \$663 m, 7% = -\$50 m, Proposed Impact = +0.8% w/o growth (5.7% Increase w/ growth)</i>			
219 <i>3. \$3,923,200 provided from other sources.</i>			
220 <i>4. An additional \$1,566,100 provided from other sources.</i>			

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	<b>Ongoing</b>	<b>One-time</b>	<b>Total</b>
<b>Retirement and Independent Entities</b>			
221 CSRO - Reduction in Current Expenses	\$16,000	\$0	\$16,000
222 DHRM - Administration Personnel Reduction	\$103,200	\$0	\$103,200
223 State Agency Retirement	\$3,032,000	\$0	\$3,032,000
224 State Agency & HE Health Insurance Premium Shift	-\$9,500,000	\$0	-\$9,500,000
225 State Agency & HE Health Insurance Rate Roll-back	-\$3,000,000	\$0	-\$3,000,000
226 Internal Service Fund Rate Adjustments	\$538,700	\$0	\$538,700
227 <b>Subtotal, R&amp;IE</b>	-\$8,810,100	\$0	-\$8,810,100
228 <i>Base Bills = \$3 m, 7% = -\$0.2 m, Proposed Impact = -3.3% (w/o compensation &amp; ISF changes)</i>			

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	<b>Ongoing</b>	<b>One-time</b>	<b>Total</b>
<b>National Guard, Veterans' Affairs &amp; Legislature</b>			
229 Utah National Guard 7% Reduction	\$351,200	\$0	\$351,200
230 Veterans' Affairs 7% Reduction	\$58,900	\$0	\$58,900
231 CPB 7% Reduction	\$214,400	\$1,000,000	\$1,214,400
232 Legislature 7% Reduction	\$2,000,000	\$0	\$2,000,000
233 <b>Subtotal, EAC</b>	<u>\$2,624,500</u>	<u>\$1,000,000</u>	<u>\$3,624,500</u>
234 <b>Grand Total, Proposed Funding Items</b>	<u>\$336,279,827</u>	<u>\$66,386,400</u>	<u>\$402,666,227</u>
210	<i>Base Bills (plus \$91 m PE set-aside) = \$4,370 m, 7% = -\$329 m, Proposed Impact = -0.3% w/o growth (1.6% increase w/ growth)</i>		