## Personnel and Vacancies Analysis - 2014 General Session

Agency $=$ Legislative Staff

| Vacancies |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Budgeted Vacancy |  | Total from |  | Pct | Year-to-date Total |  | Year-to-date Annualized |  | Diff from Budget Detail |  | Pct |
|  |  |  |  | Budget Detail |  |  |  | Diff |  |  |
| Hours |  | 6,264 |  | 250,560 | 2.5\% |  | 123,401 |  |  |  | 246,802 |  | 3,758 | 1.5\% |
| FTE |  | 3.0 |  | 120.0 | 2.5\% |  | 118.2 |  | 118.2 |  | 1.8 | 1.5\% |
| Cost | \$ | 156,000 | \$ | 13,575,000 | 1.1\% | \$ | 6,887,000 | \$ | 13,774,000 | \$ | $(199,000)$ | -1.5\% |


| Personnel Services Costs by Year |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | FY 2013 |  | FY 2014 |  | FY 2015 |
| Budgeted | $\$$ | $13,819,000$ | $\$$ | $14,255,000$ | $\$$ | $14,195,000$ |
| Actual | $\$$ | $13,914,000$ |  |  |  |  |
| Difference | $\$$ | $(95,000)$ |  |  |  |  |
|  |  | $-0.7 \%$ |  |  |  |  |


| Certain Costs Included in Actual Experience |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY 2013 | FY 2013 | FY 2014 YTD | FY 2014 YTD |  |  |
| Costs | Dollar | Pct of Budget | Dollars | Pct of Budget |  |  |
| Overtime | $\$$ | $398,011.45$ | $2.9 \%$ | $\$$ | 718.80 | $0.0 \%$ |
| Incentive Awards | $\$$ | $35,750.00$ | $0.3 \%$ | $\$$ | $10,400.00$ | $0.1 \%$ |
| Service Awards | $\$$ | - | $0.0 \%$ | $\$$ | - | $0.0 \%$ |

