

# rethink**EDUCATION**

Utah College of Applied Technology Annual Report  
October 2014





October 2014

Over the years it has been my privilege to witness the lives of Utah citizens change as they gain meaningful education that boosts self-reliance and self-confidence. The Utah College of Applied Technology (UCAT) continues to effectively train Utah's workforce and keep the state "On Pace" for 66% of Utah's working-age adults to have a certificate or degree by 2020.

As the needs of the economy change, the way we educate changes, too. UCAT continues to align training with workforce demand and better equip Utah citizens with the skills and training they need to secure meaningful employment. UCAT programs are advised by some 1,200 employers, ensuring relevance within every program.

UCAT's eight regional campuses offer 389 certificate programs and many more occupational upgrade and high school courses, with a completion rate nearing 90% in 2014. The number of certificates awarded in 2014 grew 18% over the previous year. Students of both genders continue to achieve success at their local UCAT campus with 60% of the student population being male and 40% female.

In addition to the outstanding hands-on training that allows students to go right to work, UCAT campuses have articulation agreements in place with the higher education institutions in the state, allowing many to seamlessly continue their education.

Employers are sounding a call for more skilled workers. UCAT is answering that call by training for the jobs of tomorrow in an affordable and efficient manner. I would encourage you to rethink **EDUCATION** and take a close look at what UCAT has to offer.

Sincerely,

A handwritten signature in black ink that reads "Gary R. Herbert".

Gary R. Herbert, Governor  
State of Utah

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Rob Brems

The Utah College of Applied Technology is pleased to provide this annual report summarizing the progress of Fiscal Year 2014. Within you will read about how the UCAT system and the eight individual UCAT campuses made progress toward Governor Herbert's goal of 66% of working-age Utahns having earned a post-secondary certificate or degree by the year 2020. You will also see how UCAT keeps its programs relevant and targeted toward high completion and placement rates for its students. We are pleased that the system-wide FY 2014 completion rate has risen to a record high nearing 90% and that a growing number of students are obtaining their UCAT certificates at an affordable cost and within an efficient 3–18 month time frame. Thank you for reading and for your support of UCAT.

Robert O. Brems, President  
Utah College of Applied Technology



Tom Bingham

We appreciate all those who take interest in our annual report. It is provided each year to summarize and finalize the statistics of the just-ended fiscal year. In the report, we share our successes and also identify the areas in which we are striving to improve. I enjoy monitoring the progress and also reading about the individual employer and student successes that are reported. On behalf of the UCAT Board of Trustees, I hope your review of our accomplishments helps you to better understand the value of UCAT's services and offerings to the citizens of Utah.

Thomas E. Bingham, Chair  
Utah College of Applied Technology Board of Trustees

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## THE MISSION

of the Utah College of Applied Technology (UCAT) is to meet the needs of Utah's employers for technically-skilled workers and to promote local and statewide economic development by providing market-driven technical education to secondary and adult students.

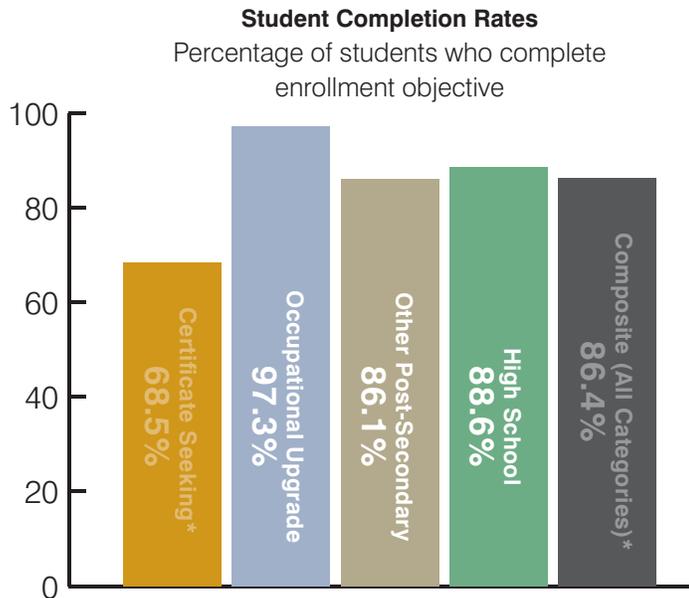
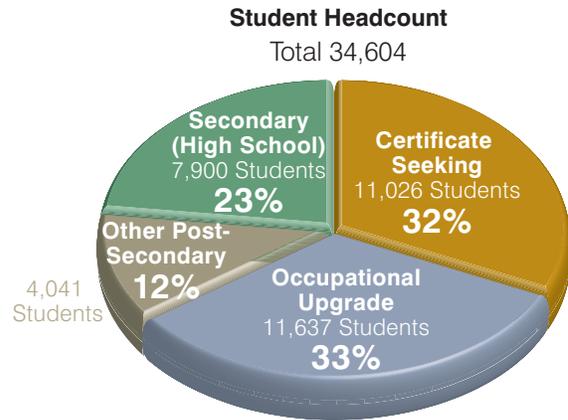
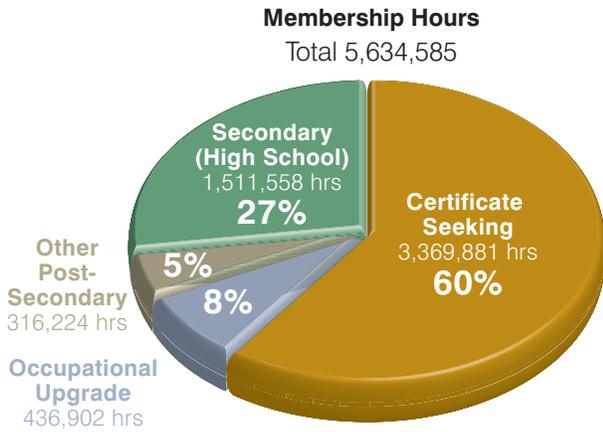


UCAT 2014 annual Professional Development Conference at TATC, hosted by Tooele ATC and Uintah Basin ATC.



# Building a Skilled Workforce

UCAT's mission to meet the needs of Utah's employers for technically-skilled workers is accomplished by preparing certificate-seeking students for entry-level employment, providing occupational upgrade training for those currently employed, and building career and technical skills for high school students.



#### Enrollment Objectives

*Certificate Seeking:* Received program certificate, or acquired sufficient competencies to become employed in a related field ("early-hire").

*Occupational Upgrade:* Completed course to upgrade job skills.

*High School:* Qualified for high school credit.

*All others:* Completed course.

\*Pre-Final Data as of fiscal year-end, pending final follow-up report of additional "early hire" completers in December.

### High School Participation

	FY13	FY14	Growth
Membership Hours	1,437,801	1,511,558	73,757 <b>(+5%)</b>
Student Headcount	8,401	7,900	-501 <b>(-6%)</b>
Program Certificates	1,129	1,367	238 <b>(+21%)</b>

### Accreditation Standards and Outcomes

Programs offered by UCAT campuses are approved under rigorous standards established by the Council on Occupational Education (COE), which accredits each campus. COE is a national accreditation agency authorized by the United States Department of Education which specializes in career and technical education institutions and programs.

Each program must:

- meet documented needs of Utah employers for technically-skilled workers.
- have an active employer advisory committee (see page 12).
- meet national standards each year under COE reporting criteria for student completion, placement in related employment, and professional licensure where applicable.

### Accreditation Standards and Outcomes All UCAT Campuses (FY13)<sup>1</sup>

Outcome Measure	COE Standard	UCAT Avg.
Completion (% of certificate-seekers who completed)	60%	84%
Placement (% of completers in related jobs)	70%	89%
Licensure (% of completers licensed in applicable fields)	70%	99%

<sup>1</sup> Averages as reported by campuses for COE's December 2013 annual report. FY14 data not available due to placement follow-up intervals—will be replaced after December report.





## Building a Skilled Workforce

### Certificates for Utah's 66% by 2020 Goal

Utah's "66% by 2020" goal was initiated by the Governor's Education Excellence Commission in 2011. It is supported by the Legislature and the business community's Prosperity 2020. It outlines the results that will be needed for 66% of working-age Utahns to have a post-secondary credential by the year 2020 in order to meet projected workforce demands.

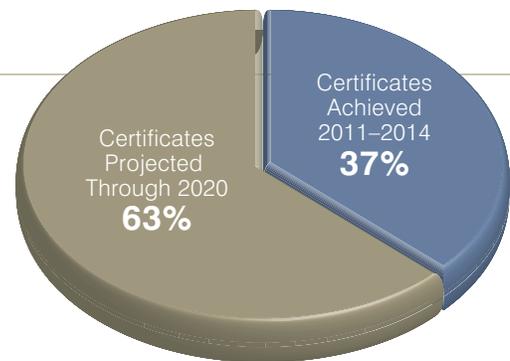
The goal projects that 13% of Utahns will need a certificate, triple the number who held certificates in 2011. As needed additional resources are provided, UCAT's commitment to 94,046 total certificates from 2011 to 2020 will help Utah accomplish its goal.

### Certificates Earned

	FY14
BATC	1,178
DATC	1,576
DXATC	557
MATC	1,915
OWATC	1,197
SWATC	270
TATC	205
UBATC	1,006
<b>UCAT TOTAL</b>	<b>7,904</b>
<i>Total breaks down into two categories:</i>	
Program Certificates <sup>1</sup>	6,971
Occupational Upgrades <sup>2</sup>	933

<sup>1</sup> Completion of defined certificate within accredited program.  
<sup>2</sup> Completion of 60+ hours related to current employment within accredited program.

### 2020 Progress Dashboard



### UCAT Certificates, 2011-2020

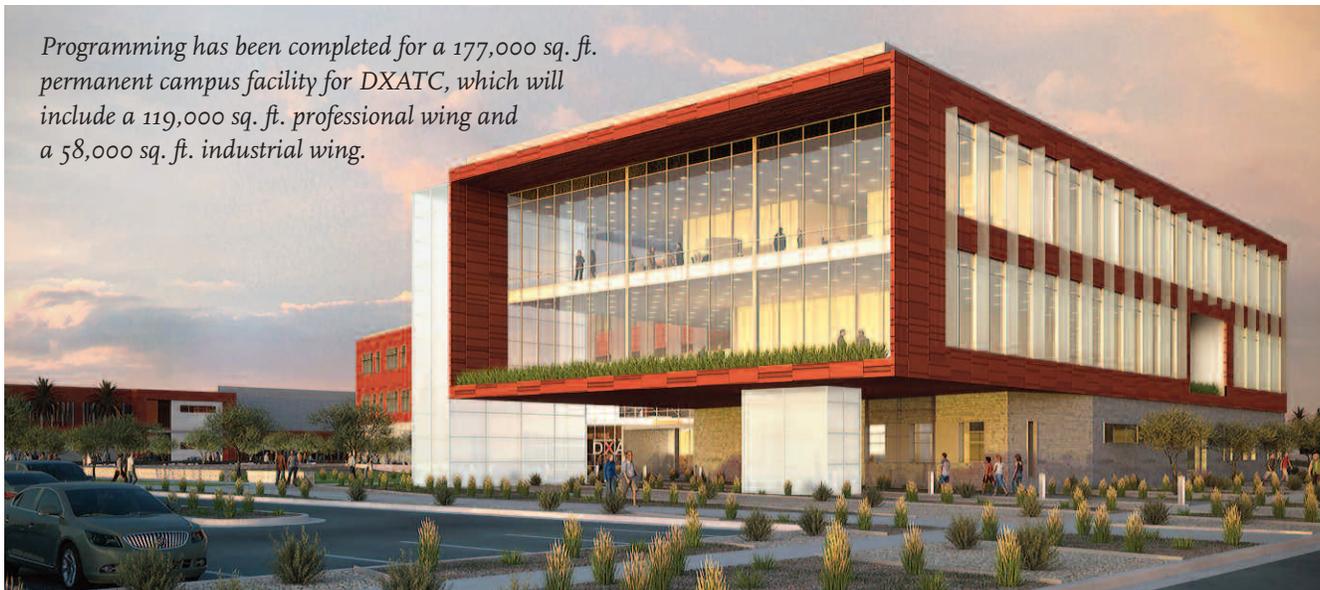
■ Annual Awards ■ Cumulative Total  
 Lighter-shaded areas represent projected totals



# Capital Facility Priorities

*Adequate facilities are essential to training the workforce in the skills necessary for Utah to be competitive. With assistance from industry, the legislature, and communities, UCAT campuses strive to have state-of-the-art buildings, labs, and equipment that meet the standards industry needs now and for the future. This page highlights UCAT's top building priorities.*

*Programming has been completed for a 177,000 sq. ft. permanent campus facility for DXATC, which will include a 119,000 sq. ft. professional wing and a 58,000 sq. ft. industrial wing.*



## **Dixie Applied Technology College, DXATC Main Campus**

Projected Cost:	\$44,900,000
Other Sources:	\$13,000,000
State Funding:	\$31,900,000
Square Footage:	177,000

## **Mountainland Applied Technology College, Central Utah County Campus**

Projected Cost:	\$20,765,000
Square Footage:	80,000



**MATC**

## **Bridgerland Applied Technology College, Health Building**

Projected Cost:	\$25,800,000
Square Footage:	91,500



**BATC**



### PROGRAM AREAS

with CIP codes

### Number and length of program certificates at each campus\*

	BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
<b>Business Technology Programs</b>								
Accounting Technician 520302, 520401					1 930	1 1020	2 480-720	
Business Technology 520401	3 900-1200	2 615-1380	6 668-1350	6 605-1120	1 1110	3 630-1380	5 240-1290	2 450-720
e-Commerce 520208	1 1200							
Real Estate Pre-Licensure 521501	1 120				1 120			
Retail Sales & Fashion Merchandising 591902	2 960-1050							
<b>Computer Technology Programs</b>								
Computer Repair/PC Technician 470104, 110101							1 450	
Information Technology 110201, 470104	1 1200	2 60-1200	11 150-1200	10 120-1170	2 1290-1350	1 930	3 650-1250	
Media/Design Technology 110801	2 900-1500	2 420-1200		3 600-1230	2 1170-1350	3 930-1350		
<b>Construction Trades Programs</b>								
Cabinetmaking 480703	1 900							
Carpentry 460201	1 960				1 220			2 590-600
Electrician Apprentice 460302, 470105	1 720	1 720	1 720	1 720	5 8-900			
Heating, Ventilation & AC Service 470201	1 720	1 720	7 150-900	1 360	2 600-960			
Plumbing Apprentice 460503	1 720	1 720	1 720	1 720	1 810			
Sign Fabricator Apprentice 460503	1 720							
<b>Health Care Professions Programs</b>								
Certified Nursing Assistant 513902	1 80	1 99	1 100	1 135	1 110	1 114	1 120	1 90
Dental Assisting 510601	1 1350	3 600-1200		2 750-900	1 1485			
Dental Office-- 510601				1 150	1 1305			
Emergency Medical Technician 510810, 510904	2 90-140	2 99-136	2 140	4 10-330		2 166-214		
Medical Assisting 510801	1 1200	3 1500	1 1049	1 900	3 90-1485	2 960-1410	1 915	1 1050
Medical Coding 510713	1 435		1 900	2 645-1100	1 1040	1 630	1 660	
Medical Office/Health Information 510709	1 390	1 990	1 510	1 630	1 910	1 600		
Medical Office Laboratory Technician 510802							1 335	
Pharmacy Technician 510805	1 360	1 750	1 600	1 450	1 420			1 360
Phlebotomist 511009	1 60		1 60	1 60		1 100	1 295	
Practical Nursing 513901	1 1500	1 930		2 24-900	1 930			1 930
Surgical Technology 510909		1 1845						

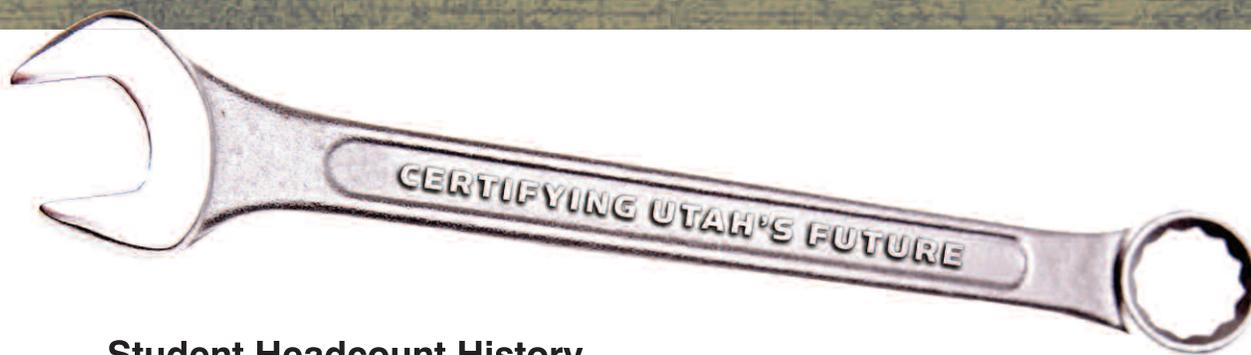
\* Program lengths shown in # of hours expected to complete certificates. Certificates listed are in post-secondary programs which fully prepare for employment, are approved (or pending) by the Council on Occupational Education for campus accreditation, and are tracked for completion, placement, and licensure.

PROGRAM AREAS with CIP codes		Number and length of program certificates at each campus*							
		BATC	DATC	DXATC	MATC	OWATC	SWATC	TATC	UBATC
Veterinarian Assistant	510808	1 600							
<b>Industrial Trades Programs</b>									
Composites Material Technology	141801		1 735		3 90-501	1 670			
Drafting/CAD	151302	5 900-1500	1 900	6 330-1200		1 1300			2 750-900
Electronics	470105	4 300-1500				1 280			
Energy/Petroleum	150903								4 30-900
Industrial Automation & Maintenance	470303	8 300-1500	1 900	2 180-900		1 1240	1 630	1 900	
Machinist/CNC	480501	3 720-1440	4 570-1245	6 180-900	2 630-990	4 720-1575			
Manufacturing Operations	150613			15 90-900					
Sheet Metal Fabricator	480506					2 870-998			
Welding	480508	2 330-960	4 210-1200		10 30-1140	4 60-1695	2 930-1410	1 1200	2 600-990
<b>Service Professions Programs</b>									
American Sign Language Interpreter	161601	1 1260							
Cosmetology/Cosmetology Instructor	120401	3 1000-2000	1 1600		4 25-1600	1 1600		1 1600	
Barbering	120401					1 1000		1 1000	
Esthetician / Instructor	120409	4 300-1200	3 600-1299						
Nail Technician / Instructor	120401	2 150-300	1 300		1 300	1 300		1 300	
Culinary Arts	120505	2 900-1620	3 540-1140		2 600-1200	1 990			
Firefighter/Emergency Services	430203	1 860	2 349-665						
Interior Design	500408	2 900-1200							
Law Enforcement	430107	3 185-330							
Meat Cutting (Professional Retail)	120506	1 900							
<b>Transportation Programs</b>									
Auto Collision Repair	470603	1 1230							
Automotive Technician & Small Engine	470604	1 1440	11 60-1470		5 16-630	2 1020-1530	1 1444		2 990-1560
CDL Commercial Drivers License	490205	1 300			1 160		1 240	1 120	1 480
Diesel, Heavy Duty	470605	1 1110	3 510-1170	15 70-1400	1 600			1 1200	1 1350
Heavy Equipment Operator	490202	3 300-900				1 480			1 320



## Membership Hour History

		FY 10	FY 11	FY 12	FY 13	FY 14	FY 13 to FY 14 Growth	
BATC	Secondary	295,861	269,475	241,527	275,885	359,936	84,051	30.47%
	Post Secondary	955,912	876,467	856,032	772,078	721,253	(50,555)	-6.55%
	TOTAL	1,251,773	1,145,942	1,097,559	1,047,963	<b>1,081,459</b>	33,496	3.20%
DATC	Secondary	322,329	263,040	219,937	206,592	229,301	22,709	10.99%
	Post Secondary	1,302,707	1,445,298	1,314,258	1,197,770	1,093,240	(104,530)	-8.73%
	TOTAL	1,625,036	1,708,338	1,534,195	1,404,362	<b>1,322,541</b>	(81,821)	-5.83%
DXATC	Secondary	66,844	49,489	42,283	34,638	46,539	11,901	34.36%
	Post Secondary	212,623	222,336	225,640	219,188	261,847	42,659	19.46%
	TOTAL	279,467	271,825	267,923	253,826	<b>308,386</b>	54,560	21.50%
MATC	Secondary	347,806	345,932	377,467	409,941	392,877	(17,064)	-4.16%
	Post Secondary	441,467	497,668	492,153	512,400	524,144	11,744	2.29%
	TOTAL	789,273	843,600	869,620	922,341	<b>917,021</b>	(5,320)	-0.58%
OWATC	Secondary	253,378	237,415	223,573	220,051	176,504	(43,547)	-19.79%
	Post Secondary	1,214,410	1,019,162	1,056,044	954,265	921,981	(32,284)	-3.38%
	TOTAL	1,467,788	1,256,577	1,279,617	1,174,316	<b>1,098,485</b>	(75,831)	-6.46%
SWATC	Secondary	89,293	94,121	80,286	74,595	87,177	12,582	16.87%
	Post Secondary	184,081	202,904	217,300	168,280	144,525	(23,755)	-14.12%
	TOTAL	273,374	297,025	297,586	242,875	<b>231,702</b>	(11,173)	-4.60%
TATC	Secondary	10,759	3,627	4,995	3,824	7,941	4,117	107.66%
	Post Secondary	77,241	70,270	81,807	84,715	118,736	34,021	40.16%
	TOTAL	88,000	73,897	86,802	88,539	<b>126,677</b>	38,138	43.07%
UBATC	Secondary	291,573	265,037	273,605	212,275	211,283	(992)	-0.47%
	Post Secondary	354,354	379,615	388,183	322,722	337,031	14,309	4.43%
	TOTAL	645,927	644,652	661,788	534,997	<b>548,315</b>	13,317	2.49%
UCAT TOTALS	Secondary	1,677,843	1,528,136	1,463,673	1,437,801	1,511,558	73,757	5.13%
	Post Secondary	4,742,795	4,713,720	4,631,417	4,231,418	4,123,027	(108,391)	-2.56%
	TOTAL	6,420,638	6,241,856	6,095,090	5,669,219	<b>5,634,585</b>	(34,634)	-0.61%



## Student Headcount History

		FY 10	FY 11	FY 12	FY 13	FY 14	FY 13 to FY 14 Growth	
BATC	Secondary	1,988	1,957	1,686	1,737	1,722	(15)	-0.86%
	Post Secondary	5,537	5,151	4,891	4,253	3,860	(393)	-9.24%
	TOTAL	7,525	7,108	6,577	5,990	<b>5,582</b>	(408)	-6.81%
DATC	Secondary	1,990	1,661	1,375	1,095	946	(149)	-13.61%
	Post Secondary	6,647	6,661	6,204	5,197	4,923	(274)	-5.27%
	TOTAL	8,637	8,322	7,579	6,292	<b>5,869</b>	(423)	-6.72%
DXATC	Secondary	473	522	843	985	730	(255)	-25.89%
	Post Secondary	5,368	6,017	5,836	6,108	5,693	(415)	-6.79%
	TOTAL	5,841	6,539	6,679	7,093	<b>6,423</b>	(670)	-9.45%
MATC	Secondary	1,326	1,284	1,349	1,422	1,284	(138)	-9.70%
	Post Secondary	4,127	3,449	2,702	2,375	2,456	81	3.41%
	TOTAL	5,453	4,733	4,051	3,797	<b>3,740</b>	(57)	-1.50%
OWATC	Secondary	1,514	1,360	1,293	1,219	1,028	(191)	-15.67%
	Post Secondary	4,455	4,232	4,066	4,008	3,924	(84)	-2.10%
	TOTAL	5,969	5,592	5,359	5,227	<b>4,952</b>	(275)	-5.26%
SWATC	Secondary	763	1,048	880	644	798	154	23.91%
	Post Secondary	1,796	945	1,035	789	743	(46)	-5.83%
	TOTAL	2,559	1,993	1,915	1,433	<b>1,541</b>	108	7.54%
TATC	Secondary	59	26	31		44	14	46.67%
	Post Secondary	335	424	413	401	563	162	40.40%
	TOTAL	394	450	444	431	<b>607</b>	176	40.84%
UBATC	Secondary	1,604	1,553	1,399	1,269	1,348	79	6.23%
	Post Secondary	4,542	5,202	5,374	4,440	4,542	102	2.30%
	TOTAL	6,146	6,755	6,773	5,709	<b>5,890</b>	181	3.17%
UCAT TOTALS	Secondary	9,717	9,411	8,856	8,401	7,900	(501)	-5.96%
	Post Secondary	32,807	32,081	30,521	27,571	26,704	(867)	-3.14%
	TOTAL	42,524	41,492	39,377	<b>35,972</b>	34,604	(1,368)	-3.80%



### Industry-Responsive Employer Committees

Every certificate program in UCAT has an advisory committee representing employers in the campus region that employ workers in the occupational field. The committees ensure that desirable, relevant and current practices of the occupation are being taught. Many assist in providing equipment, securing experienced instructors, providing practical work experience, and hiring students.

### Employer Committees Advising Programs

Total Campus Programs	389
Employer Advisory Committees	151
Employer Representatives	1,344

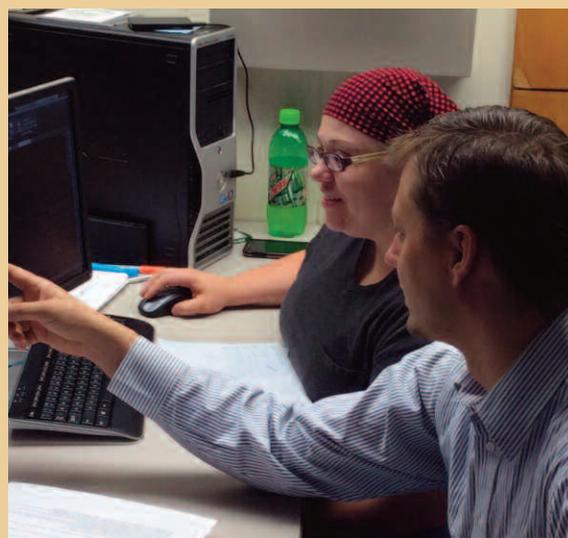
#### Employer Committee Spurs New UBATC Civil Technology Program

Uintah Engineering and Land Survey (UELS) came to Uintah Basin ATC seeking civil technicians to hire, but found there wasn't a certificate that fit their needs. Eager to get one started, Sam Baker from UELS asked UBATC if one could be created. With Baker's help, UBATC gathered other industry leaders to form an advisory committee and

began building the curriculum for this new one-year program.

"We could use ten students right now," Baker said. "I know another company that has tripled in growth in just the last year." John Wood, a civil engineer with CIVO Engineering agreed to help instruct the program with Baker.

UBATC's new Civil Technology program started August 2014, taught by industry leaders.



#### Creating Smiles for Food Bank and DATC Dental Assistant Students

Davis ATC's Dental Assistant employer committee has created new benefits for students, the community, and dentists. Committee member Dr. Brian Call, DDS, facilitated a partnership between the Dental Assistant program and the Utah Food Bank's Pantry Smiles. Each Friday, dentists work with dental assis-

tant students to provide care to patients in classroom operatories.

Recommendations from the committee have led to the approval and completion of two additional operatories in the classroom this year, allowing students to gain more hands-on experience and more dentists to participate in the Pantry Smiles program.





### Custom Fit: Providing Dynamic Training for a Dynamic Economy

The state of Utah has a long, robust history of investing in education. This desire to educate and improve is a critical step in maintaining a competitive workforce within Utah's local regions.

Through ten service regions—Bridgerland, Central, Davis, Dixie, Mountainland, Ogden-Weber, Tooele, Southeast, Southwest and Uintah Basin—the Custom Fit program continues to support economic and workforce development throughout the state. Funding comes through the Utah Legislature, whose progressive vision for education has focused the program's efforts on maintaining a vibrant, trained workforce that supports the dynamic economy of the state.

This ongoing need to increase the effectiveness of the workforce continues to be a major focus for employers, who understand the importance of investing in their people to remain competitive in the local, national and global markets. Custom Fit is a dynamic training partnership with Utah businesses that perpetuates this educational process. Custom Fit is proud to be their vital partner in providing training services and resources that ensure Utah's economic stability.

### Custom Fit's Vision for the Future

As Custom Fit moves into its 29th year, it continues to partner with business and industry to develop a vibrant and sustainable workforce by providing training that assists Utah companies in developing their employees' skills, knowledge base and abilities to:

- expand or prepare for growth,
- enhance productivity,
- or maintain a competitive edge in their respective industries.

Each participating company partners with Custom Fit by covering a portion of the training costs. This allows Utah employers to leverage limited resources to benefit their company, the employees, and individual communities.

Whether a new or existing business, Custom Fit is here to assist in developing its workforce. It provides

### Custom Fit Program Service FY14

Number of Companies Served:	1,214
Number of Trainees Served:	14,029
Number of hours	273,483
Appropriated Budget	\$2,659,200
Company Contribution	\$1,738,946

training for large and small companies across all industries, including manufacturing, mining, construction, service, processing, technology, healthcare, etc. to support the ongoing training needs of a competitive market. Training may focus on:

- certificate areas for professional, trades, or health and safety
- technical skills for manufacturing and professional careers
- employee or business development skill-sets

Custom Fit approaches training believing that employees with better skills generate stronger business, which make stronger communities, which are fundamental to the economic health and well-being of Utah.



### Even Cookies Can Be Custom Fit

Pepperidge Farm, in Richmond, Utah, is receiving training from BATC Custom Fit as they build a huge addition to their facility. Their needs range from computer training to maintenance training, from company-wide safety glasses to aerial lift safety. Maintenance personnel will be responsible for all sorts of new high-tech equipment and will be receiving additional training in every aspect of troubleshooting techniques to keep the current plant and the new build running smoothly. The Richmond facility recently received the Margaret Rudkin (founder of Pepperidge Farm) Plant of the Year award. They are working with Custom Fit to ensure that training "sticks" with every employee at the facility.

# Custom Fit Companies Served



## Custom Fit—Serving Hundreds of Employers

3c Business Solutions	AMPAC	Beach's Handyman	BusyBusy	Classic Motor
3rd Gen Machine	Ancestry.com	Bear River Medical Arts	Butchers Handcrafted Preserves	Claudette Halverson - Propulsion Pilates
610 Lighting & Design	Anderson Automotive Truck Accessories	Beaver Ambulance	C Blake Homes	Clean Harbors
9FingerDoc	Anderson HVAC	Beaver Creek Lodge	C Martin Company	Cleasby Manufacturing
A and D Jensen Contractors	Antelope Animal Hospital	Becks Auto	C.K. Construction	Closet Creations
A J Construction	Any Hour Electric, Plumbing, Heating, and Air Conditioning	Beehive Startups	Cache Valley Electric	Clyde Companies
Aaron Bybee Plumbing	Ap Dev Co	Beehive Wireless	Cadence Developments LLC	CNC Machine & Fabrication
Aaron's Elite Auto Service	Apogee	Ben Hulet Construction	DBA Realtor Monkey	Coates Electric
Aatopia	Aquamira Technologies	Ben Lomond Heating & Air	Caisson Laboratories	Cody Judd Construction
AB Carpentry	Aramark	Benchmark Behavioral Health Systems	Caldera Engineering	Cody Stokes Plumbing
ABC	ARCH Sheet Metal	Bergmann Heating & Air Conditioning	Cameron Process Systems	Colfs Heating and Air Conditioning
Abstract Speedway	Aribex	Berrys Manufacturing of Utah	Cameron Surface Systems	Color Country Homes
Academic Innovations	Arlington Scientific	Best Friends Animal Society	Camp Chef	Combe Electric
Access Home Care & Hospice	Arrowhead Development Corp	Beth S Moore Editing	Cantwell Brothers Lumber Co	Comfort Solutions
ACM Electric	Art Escapes 3D	Better Professional Painting	Captain Electric	Commerce Real Estate Solutions
Action Kiosks	Arts Unlimited	Big City Insulation	Card P Investments of Utah	Complete Plumbing Services LLC
Action Target	ARW Industrial Technology	Big Daddy's Deli	Cardno EM-Assist.	Compressor Systems
Adams & Petersen CPAs	ARYZTA	Big G's	Caregiver Support Network	Connexion Point
Adams Tile	Ash Grove Cement Co.	Big O Tires - Bluff	Cargill Salt	Consolidated Container Company
Adilas LLC	Ashley Regional Medical Center	Big O Tires - BLVD.	Carles Construction Company	Construction Monitor
Advanced Bodyworks and Massage	A-Team Electric	Big Rock Homes	Carlisle-Syntec	Construction Steel
Advanced Fluid Containment (AFC)	ATI	Biotron Laboratories	Carnelian Moon	Contact Point
Advantage Sign Creations	ATK Aerospace Structures	Blackburn & Associates	Carson Plumbing & Mechanical	Contractors HVAC Supply
Aerospace Engineering	ATK Aerospace Systems	Blake Hendry Construction	Carte Blanche Realty	Cook Family Art
Aerotek Energy	ATL Technology	Blane Jackson DDS	Caspers Ice Cream	Coombs Plumbing
Agel	ATV & Jeep Adventures	BlenderBottle	Catalyst Property Management	Coral Canyon Builders
Agrinautics	Audit Rehabilitation Services	Blendtec	Catherine VanLeeuwen	Coral Desert Orthopaedics
Aguayo, Inc	Aurora Awards	Blue Bunny/Wells Dairy Inc	Cathryn McCormick Creations	Cornerstone Clinical Services
AHA! Artful Healing Academy	Authority Heating and Cooling	Blue Dome Timing	CAVIAT	Cornerstone Research Labs
AIM-American Innovative Marketing	Auto Repair Match	Blue Star Construction	CB Framing LLC	Cover Up
Air Duct Cleaners	Autoliv ASP, Inc.-Brigham City	Boardwalk Cabinetry	CD Consulting Engineers	Coverstar
Alan and Daryl's Vacuum Truck Service	Autoliv ASP, Inc.-Promontory	Bob Barker Company	CD Electric	Craythorne
Albertsons Distribution Company	Autoliv ASP, Inc.-Tremonton	Bolinder Resources	CEBA	Creative Construction
Albion Laboratories, Inc.	Autoliv Module Facility	Bourns	Cedar Creek Landscaping	Crescent Point Energy
Albion Labs	Autoliv OTC	Bowler Plumbing	Cedar Dental Center	Crest Financial
All Metals Fabrications	Automated Mechanical	Boyer Company	Cedar Plumbing	CRM & Sons
All Pro Electric Inc	Automation Products Group	Brad Hardman Construction	Cedar Welding and Fabrication	Crofts AC
All Star Excavating, LLC	Autonomous Solutions	Brad Roundy Construction	CentraCom Interactive	Cross Fit Cedar City
All Trades Staffing Services	AutoPoint	Bradshaw Electric	Central Valley Machine	Crystal Inn
Allen Rock	AWS Dredge	Brenda Nelson Realtor	Cerrowire	CS Mining
Alpine Cleaning	B Fitz, Inc.	Brendell Manufacturing	Chambers Electric	CS Tops
Alpine Home Medical Equipment	BA Robinson & Sons Construction	Brian Auto	Champions Maintenance Services	CSB Nutrition Corporation
Alpine Industries	Baby Blast	Brian Geer Development	Charity Bateman	CT Automotive
Alta Automotive	Backstage Library Works	Brigham City Smiles	Charles Holston Inc.	CTI Construction
Amer Sports	Baicor	Brilliant Integrated Technologies	Charlotte Pipe & Foundry Company	Curves
American Blasting & Refinishing	Baldwin Fix It	Briskey Mechanical	Cherian	Custom Electrical Service
American Family Insurance	Bangenter Homes of Southern Utah	Bristlecone Building Company	Cherry Bomb	Custom Fence
DBA Andrew Springer Insurance Agency	Bangenter, Lund & Associates	Bristlecone Chiropractic	Chevron Global Manufacturing	Custom Laser Specialty
American Gilsonite	Bar M Plumbing	Brixtons Baked Potato	Childrens Justice Center	Cutler Construction
American Heritage Homes	Barlow Builders/Counter Top Source	Broadview University	Uintah & Daggett County	Cutlers Performance Center
American National	Barnes Aerospace	Brodberg Enterprise	Chromalox	D & D Electric
American Nutrition	Barnes Bullets	Bruce Thompson Plumbing	Chrysalis	D and A Transportation Inc
American Secure Title	Barney Bros Electric	Builders Unlimited	Chubby Mans	D and S Farms Inc
American Star Manufacturing	Barney Trucking	Building Concepts of Southern Utah	Circle A Builders	D9 Landscaping & Maintenance DBA D9 Custom Cuts LLC
American Traffic Service	Basement Water Sealers	Bullfrog Spas	CJ Electrical	Dansie Dental
America's Best Handyman Service	Basin I & E	Bulloch Dirt Works	CJC Strategies	DATS Trucking
Americold	Bates Electric	Bulls Eye Pest Control	CK Performance Horses	David Dockstader Construction
	Bb Transportation	Bundy Steel Contractors	Clark Electric -	David Green Masonry
	BCB Heating and Air	Burch Creek Animal Hospital	CLAS Ropes	
		Burns Custom Hats		

David Vaughn Publishing	Earl DeWaal and Sons	FruitFlowers	Harmony Builders	Instaproofs
Davies Development	Earth Soft	Funder Welding & Design	Harris Research	Intermountain Healthcare
Davis Engineering	East Canyon Resort	Futura Industries	Harvest Lane Honey	Intermountain Innovative Solutions
Davis Hospital & Medical Center	Echols Electric	GAF	Harvest Moon Health Foods	Intermountain Society of Artists
Dean Fluor	Eclipse Wireline	Gales Heating & AC	Hawes Construction	Interstate Rock Products
Dee C Marsh Construction	Econova	GarKane Energy	Hawk Art	Intertape Polymer
Deep Desert Designs	Ed Kenley Ford	GCIFI	Hawker Automotive	Interwest Mechanical Contractors
Defay Orthodontics	Edge Trucking	Genco/Hershey Ogden	Hawkins Cloward & Simister	IPSC
DeJarnatt Electric	Edward Jones - Daryl Arnell	Generation Systems	Healthandmed.com	Iron County Nursing Home
Del Parson Studio	Edwards Trucking	Genes OK Tires	Healthy Vibrations	Iron Gate Builders
Delta Disaster Services of Southern Utah	El Gladello	Genpak	Heartsong Spay Neuter Clinic	Iron Ridge Development
Delta Glass and Tire	Electrical Consultants	Gerber Construction	Heath Plumbing	Island Heights Construction
Dennis Davis Masonry	Electrical Tech	Gibbs Smith, Publisher	Heber Valley Mechanical	Island View and the Aspen Institute
Dennis Garr Construction	Electronic Service Co.	GL Enterprises	Hemple & Associates	Itty Bitty Equipment
Desert Flooring	Elevated Consulting	GLA Cabinets	Henry Schein	Ivory Southern
Desert Hills Construction	Elite Manufacturing and Packaging	Glaziers Inc	Henry Walker Construction of Southern Utah	J & M Smith Services
Desert Sky Homes	ELITechGroup	Glines Construction Inc	Henry Walker Homes	J2 Construction
Design-Tek Tool & Plastics	Elkay West Company	Global Health Industries	Herff Jones	Jackson Plumbing & Heating
Destination Homes	Ellett Farms	Global Industries	Heritage Bag	Jacobs Construction
Detroit Diesel	Elmers	Global Marketing Strategies	High Desert Homes	Jacobs Technology
Development Solutions Group	Elmore Chiropractic & Nutrition	GO Bundy	Hilton Garden Inn	Jacqueline Hoff Realtor
DFG	Embrace Your Dreams	Go Foods	Hitch-N-Post RV Park	Jacques and Associates
DG Ventures	Embracing your Awesome	GO Green Enterprises	Hoffman AI Breeders	Jake Hulet Construction
Diamond H Ranch	Emery & Associates	Gold Tip	Holbrook Service Company	James & Company
Diamond K Gypsum	EMS Solutions	Gone Tomorrow Travel	Holcim	James Burke Racing
Diamond T Communications	Ence Dentistry	Graham Electric	Holiday Inn	James Jones Mortgage
Dick's Boat Shop	Ence Homes	Grandma Toblers Bakery	Hollingshead Electric	Janis Mckay, LCSW
Dickson Eagle Enterprises	Ence Tech Innovations	Grant Mackay Company	HollyFrontier	Jaye Mundy Real Estate
Dig Paddlesports	Energy Tech Innovations	Grass Creek Construction	Holt Farms	Jays Tire Pros
Digi Yolk	Eno Family Gallery	Gravity E Juice	Home Depot	JBS - Hyrum
Dignified Living CV	Entice Jewelry	Great Basin Industrial	Hometeck Services	JBTC Technologies
Discount Tire	Enve Composites	Great Salt Lake Minerals Corporation	Hondoo River and Trails	JD Machine
Dixie Custom Tile	Epik Solutions	Great Western Insurance Company	Horizon Milling	JDM Auto
Dixie Power	ES Innovations	Green Living Resorts	Hoskins Construction	Jensen & Sons Construction
Docfilmsusa	Esurance	Green River Stone Co	Hulet Plumbing	Jensens Custom Cabinets & Millwork
Dockstader Holdings	Evans Automotive	Greenworks Construction Inc	Hummels Auto Repair	Jess Cliffords Merketologies
Dompier Construction	Evolution Machine Shop	Greg Deluca Photographer	Hunt Electrical	Jessen Electric
Don Dodgen Construction	ExactRail	Gregco Commercial Door & Hardware	Hunter Panels	JH and L
Don Munk Construction	Exel	Gregco Supply	HyClone Laboratories—GE Healthcare	Jiffy Lube Richfield
Don's Sinclair	Fabral	Gridiron University	Hycomp	JJ Construction
Doodles N Things	Fahrenkamp Inc	Griffin Fast Lube	Ibex of Tech	JM Mechanical
doTERRA	Family Dollar Distribution Center	Grimshaw Drilling	ICON Logan	JMI Constructors
Double Tap Ammunition	Family Search	Grover Excavation	ICON Smithfield	Joe Burgess Construction
Doug Heaton Enterprises	Family Support Center of Southwestern Utah	GS Electric	IFA	Johnson and Co.
Douglas Nerdin painting	Farm Country Salt	GSC Foundries	IFI Training	Johnson Electric
Dougs Master Auto Care	Fellow's Renovation	Gumfounded	Iguana Inks	Jon Crockett Construction
Dr. Paul Jenkins	Fine Collectibles	G-West Builders	IM Flash Technologies	Jones Lang LaSalle
Dreaming Dog Studio	Finishing Touches Hardwood Flooring	H A Fabricators	Images By Duke	Jorgensen Ford
Dry Creek Structures	Finnegan Wiring	H.P. Automotive	Imagine Learning	Jori Neely Massage Therapist
DSM Food Specialties	Fish Lake Resort	Habitat for Humanity of Southwest Utah	IMDS - Medicine Lodge	Joshua Baird Studio
DSU Artists in the Making	Flowserve	Hadley Electric	Imlay Plumbing & Heating	JR Bright
Dual-A Construction	Fordham Construction, Inc.	Haight's Creek Irrigation	Impact Construction & Excavation	Juniper Systems
Ducworks	Forsyth Heating & A/C	Hales,Staker, Parson Sand & Gravel	Impact Health and Fitness	Just Girls Stuff
Duncan Aviation	Fred Wolff, CPA	Half Dental	Imperial Window & Door	Justin Hackworth Photography
Dunn Construction	Freedom Credit Union	Hallifax Flooring	IMS Masonry	Justin Lowe Landscape
DuPont Holographics	Freedom Ford	Halliburton	In and Out Plumbing	K & S Homes
Dutch Cowboy Dairy	Freestone Electric	Hambleton Auto Service	Inclan Interactive	K Burrows Construction
Dutro Co	Fresenius Medical Care	Hampton Inn St. George	Indian Peaks Band	K H Traveller Development
Dwayne Lovell Painting	Frontier Movie Town	Hanks Electric of Vernal	Infinity Builders	K, Josh Barnett Insurance Agency
Dynamic Screening Solutions Inc.	Frontier Scientific	Hansen Collision	Info Trax Systems	K.C.A. Construction
E.K. Larson & Company			Inovar	
Eagle Environmental.			Instaproofs	

# Custom Fit Companies Served



Kanab Story Telling & Heritage Festival	LiquaDry	Mirabek Research	Oilshield	Professional Support Development
Kaneco Products	Litehouse Foods	MityLite	Olive Branch Birth and Family Wellness	Progress Mfg
Kapstone Container	Litterose Designs	MOM Brands	Ondis Garage	ProPack
KapStone Container Plant	Little Sapling Toys	Monroe Canyon Assisted Living	OnSite Care Clinics	Proponent IT
Kay General Contracting	Little Wonders	Morinda Holdings	Ophir Spiricon	ProSteel
Keeneyes Interactive	Live Life Connected	Moroni Feed	OrangeSoda	Pure Bliss Massage & Spa Therapy
Kelatron	Live Wire Electric	Morton Electric	Orbit Irrigation	Purple Sage Studio
Kellogg Company	Lloyd Facer Trucking	Morton Salt	Orleman Art	QBP
Ken Orr Plumbing	Lofthouse	Mosdell Drilling	Out of the Woods	Quansys Biosciences
Kenco Drywall	Logan Nursing & Rehab	Mountain Crane	OuttaGear	Quantum Ingenuities
Kentastic Copywriting	Logistic Specialties Inc	Mountain Electric	Overland West	R & O Construction
Kerksiek Wood Design	Logo Concepts	Mountain States Steel	Owens Corning - Nephi Plant	R & R Cabinets
Kern River Gas Transmission Co.	Lomond View Nursery	Mountain Valley Machine	Pacific States Cast Iron Pipe	R Chapman Construction
Keystone Construction & Design	Looking Good Paint & Handyman Services	Mountain Valley Mechanical	Palmer's American Car Care Center	R.A.M. Restoration and Repair
Kier Management	Low Range Off-Road	Mountain Vista Dental	Paluso Engineering	RAFT Enterprises Inc
Kimberly Clark	Lower Foods	Moxtek.	Papa Murphys	Rafter Lazy J Fence Co
Kinder Morgan Altamont	LP Windows & Doors	Mr. Electric	Paragon Automation	Rain For Rent
Kiwi Plumbing & Heating	LR & R Copywriting	MRM McCann	Paragon Medical	Rainbow Sign & Banner
KK Mechanical	Luis Stucco Inc	Mt West Mechanical	Paramount Fleet Services	RAM Company
Klune Industries	Lundahl Building Systems	MTC/Clearfield Job Corps Center	Paria Outpost and OutFitters	RAM Restoration & Repair
Knight Electric	Lutz Heating	Murdock Chevrolet	Parke Cox Trucking Company	Ramada Inn
KNP .	LW Millers Transportation	My Event Rental	Parklee Homes	Randal Quality Construction
Kohler Architecture	M & R Services	My Fast PC	Paul Brown & Sons	Raser Tech
Kolar Construction	M T Nest Recycling	My Gym Childrens Fitness Center	Pauls Footings & Foundation	Rawson Construction
Kolob Care and Rehab	Majestic Mountain Sage	Myers Mortuary	Paxman Automotive	Rayloc
Kolob Regional Care and Rehab	Malouf	Myers Plumbing	PDQ Construction & Landscaping Inc.	RC Handyman
Kozco Mechanical	Mandalyn Academy	Nabors Completion & Production Services	Peel Furniture Works	Re/Max First Realty
KR Plumbing	Markay Johnson Construction	National Allergy & Injury Clinic	Peggy Layton Massage	Reber Painting
Kro-Art	Markys Market	National Cowboy Poetry Rodeo Association	Pepperidge Farm	Recreation Vacations
Kroger Mfg - Dairy	Marshall and Evans Electric	National Oilwell Varco	Performance Ford Lincoln of Bountiful	Red Cliffs Construction
Kroger Mfg.- Bakery	Master Muffler of Clearfield	Natures Sunshine	Performance Progression	Red Desert Construction
Krysti Hammon-Lavish Salon	Materials and Systems Research	Navigator Business Solutions	Petersen	Red Desert
Kuhns Home Repair & Air	Materion Natural Resources	Nelson's Plumbing	Peterson Builders	Red Hills Truck and Auto
L & H Electric	Maxwell Construction	Nerium International	Petzi America	Red Line Plumbing
L & M Builders	McDonald's	Nestle	Picklewagon	Red Mountain HR Solutions
Ladybug Nursery	MDW Electric	New Horizon	Pictsweet Company	Red Mountain Resort
Lake Powell Properties	Meadowland Enterprises	New Media Blends	Pilot Construction	Red Point Associates
Lakeview Animal Hospital	MegaDiamond	Neways International	Pine Creek	Red Sands Electric
Lakeview Hospital	MEI Language Service	Newell Rubbermaid	Pine View Transitional Rehabilitation Center	Redd's Shell Quick Lube
Lamb Industries	Melissa Barber Illustration	Newfield Production Company	Pinecreek LLC_Kari Thomas	Reeds Precision
Landmark Companies	Melissa Williams Coldwell Banker	Newville Development	Pinks	Reef Kingdom
Landon Anglin Realtor	Memories & Milestones	Nexans AmerCable	Pinpoint Management	Referral.Im
Landons Diesel Service	Mergen Design	Next Generation Installations	Pioneer Heritage Village	Reflections Printing
Landscape Art & Frame	Merrill Lynch	Nichols Building	Porter Properties & Co	Re-Location Retreat
Landscape Visual Imaging	Merrills Tile and Stone	Nish Rock	Powder Mountain Ski Resort	Renegade Industries
Landvoice	Metalcraft Technologies	North Davis Cabinet	Powerteq (Edge Products)	Renew
Larsen Plumbing & Heating Incorporated	Michael Graves - Ogden Family Chiropractic	North Ogden Animal Hospital	Precision Air Management	Resource Management
Lazy One	Midnight Euro Automotive Group	Now & Forever	Precision Assembly	RHC Construction
LDS Story Writers	Mike Bernick Construction	NRP Jones	Precision Hearing	Rhoades Electric
LeanWerks	Mike Gubler Construction	NTS Electrical Services	Precorp	Rhodes Welding
Lees Market Place	Mike Hall Construction	Nu Skin Enterprises	Presto Products Company, RPG	Rhonda Vasquez LMT
Lees Plumbing	Mike Mangum State Farm Insurance Agent	Nucor Building Systems Utah	Price Water Pumping	Rice Machine Works
Legacy Outdoor Adventures, LLC	Mike Manzanarez Construction	Nucor Cold Finish	Pride Enterprises	Richard Manufacturing
Legacy Service Company	Mike Norr Plumbing	Nucor Steel	Pro Auto Care	Richard Watts
Legacy Village	Mike's Auto Clinic	Nutraceutical	Pro Polymers	Richards Sheet Metal Works
Leslie Rogers	Milford Valley Memorial Hospital -Ambulance Division	O Neal Flat Rolled Metals	ProActive Health Solutions	Richardson Brothers Custom Homes
Life Technologies Corporation - ThermoFisher	Milliken & Company	Ocean Star	Procter & Gamble	Richens Eye Center
Lifetime Products	Mindy Olsen Insurance Agency	Offbeat Enterprises	Prodigy Engineering	Richfield Veterinary Clinic
Lindquist Mortuary		Ogden Clinic	Professional Heating and Air Conditioning	Rick Graham Prints
		Ogden Litho		Riders
		Oilfield Class Transport		Right Manufacturing Systems
				Rio Tinto Kennecott

Riter Mansion	Signature Homes of Utah	Stratum Real Estate Group	Tooke Development	Weatherford - Fracturing Technologies
Ritewood	Silent City Construction	Streamline Automotive	Total Quality Systems	Weatherford International
Riverside Automotive	Silicone Plastics	Stress Free Property Management	TR Livestock & Feed	Wee Care Pediatrics
Riverside Dental Studio	Silver Arrow Development	Stress RX	Treasure Link Art Studio	Wells Fargo
Riverside Electric	Silver Lizard Design	Stuck On You	Tri-Hurst Construction	Wells Fargo Bank
Riverwoods Mil	Simplot Phosphates	Sue Wilkerson ReMax Crossroads	Tri-Phase Electric	Wencor
RJP Construction	Simply Right	SUFCO	Triple D Construction	Wendy Parker Art
RMWT.LLC	Sipco Stucco	Sugar Bean Bakery	Triple L Transport	West Liberty Foods
RNT Builders	Six States Dist	Summit View Publishing	Triple Smith Construction	West Point Dairy Products
Roberts Bro Dairy	SKF	Sumsion Construction	Triple T Heating and Cooling	Western Heating & Air Conditioning
Robins Insurance	Sky Properties	Sun Belt Construction	Tri-State Trucking	Western States Plumbing & Heating
Robinson Fencing	Sky Trampoline Arena	Sun Hill Development	TRP Brakes	Western Trails Plumbing
Rock Point Trucking	Sky West Airlines	Sun Nut Inc. dba Sunshine Health Foods	TTM, Time to Market	Westinghouse Electric
Rock Solid Builders	Skyline Cycle	Sunrise Reading Academy	Tube City Ims	Westland Electric
Rocket Made	Skyline Roofing	SunRiver Construction	Tunex	Wheeler Machinery
Rocketmade	Slate Ridge Homes	Sunwest Development	Twinlab Corporation	Whipporwill
Rocky Mountain ATV	Smead	Suppliz Source	Tyson Mexican Original	Whirlwind Gallery
Rocky Mountain Testing Solutions	Smile Center of Utah	SupraNaturals,	Tytan Construction	Whitaker Construction
Rocky Mountain Welding Services Inc	Smiths Layton Distribution	Surge Hydraulics	Uintah Basin Medical Center	White Rock
Roosters Brewing Company	SMJ Construction	Swains Electric	Unicity International	Wild West Jerky
Rowdy's Range & Shooter Supply	Sno Mania - Soda Run	SynVax	Unique Deliveries	Williams International
Rowleys Gutters for Less	Solid Builders	Syphus Construction	United Team Mechanical	Wilson Electronics
Royden Card Fine Art	Solution Reach	T & M Manufacturing	Unitrax	Wind River Wireless
RR Donnelley	Somerville Auto & Marine	T&C Tire Factory	Universtiy of Phoenix	Witting Innovation
Rugged Material	Son Builders	TA Instruments	Unshoes Minimal Footwear	Woodenshoe Construction
Rumple	Sonoco Plastics	Tanner Clinic	US Synthetic	Woods Crane Service
Russell Mortensen Electric	Sorensen Companies	Task Root	USF Fabrication	WorkAbility Centers
Rustica Hardware	Sorensen Mechanical	Taylor Allergy & Chiropractic	Utah Division of Arts & Museums	World Technology Investments
RW Andersen Construction	Sorensens Ranch School Incorporated	Taylor Made Fencing	Utah Gastroenterology	Wrights Plumbing
S & S Homes	SOS Employment Group	TBD Solutions	Utah Hardwood Flooring	Writer Rod Miller
S & S Mechanical Contractors	South China Restaurant	TC Concrete & Construction	Utah Pacific Bridge and Steel	WT Transportation Services
S & S Steel	South Main Surgery Center	TC Engineering	Utah Shakespeare Festival	XanGo
S & S Worldwide	Southern Utah Auto Tech	TCR Composites	Utah Stone Company	Xcel Financial
Saint George Auto Repair	Southern Utah Fireplaces	TeamWorks Therapy	Utah Trikes	Xcellent Homes
Salisbury Homes	Southern Utah Home Builders	Tec Electric	Utah Valley Chamber	YESCO
Salmon Electical Contractors	Southwest Diesel Service	Tech 1 Car Care	Ute Tribal Enterprises	Young Automotive Group University
Salt Of The Earth	Southwest Internal Medicine	Ted M Steffensen Construction	Utility Trailer	Young Buick GMC
Sandy Writing Company	Southwest Marble & Granite	Temkin International	Valencia Homes	Young Chevrolet
Sanpete Family Wellness	Spartan Mechanical	Terra West Consulting	Valley Implement Co.	Young Living Essential Oils
Santa Clara Dental	Speed Lube	Thanksgiving Park	Valley View Medical Center	Your Employment Solutions
Santa Cruz Painting	Spencer Hampton Trim Works	THB	Vantage Controls	Zachry Construction
Sante Assisted Living	Split Rock Construction	The Box	Vasquez Enterprise	ZAGG - iFrogz
SAPA Industrial Extrusions	Split Rock Custom Homes	The Coaching Lighthouse	Velocity Homes	Zero Manufacturing
Satdaya	Split Rock Fine Homes	The Dirty Dash	Velocity Webworks / Danemco	Zigg Design
Savage Services Corporation	Spoil Me Rotten Momma	The Drawing Room Studio	Vetora	Zion Diesel
Scenic Hills Super 8	Spotless of Utah	The Embroidery Barn	Vexxel Composites	Zions Bank
Sceptre Management	St. George Dental Care	The Fireside Home Center	Vicars Trucking	Zions Bank - Syracuse
Schreiber Foods Logan	St. George Endoscopy	The Home Company	Vinyl Industries	Zions Motors
Schreiber Foods Smithfield	St. George Peterbilt	The Independent	VIPP	
Scott James Plumbing & Heating	St. George Publishing	The Learning Center for Families	Visi Global	
Scott Thompson Construction	St. George Transmission	The Manti Telephone	Vista College	
Screenie	St. George Youth Art Studio	The Old Sylvester Farm	VitalSmarts	
ScyTek	Stacie Harris 3 Key Elements	The Safety Team	Vivint	
Secretly Network	Stairways	Thomas Electrical	Vivint Solar	
Security Metrics	Staker & Parson Companies	Thompson Steel	Voices and Images	
Service Experts	Staker Parson Companies	Thunderbird Foundation for the Arts	Von Scott	
SetPoint Companies	Stallings Sheet Metal	Timberline Metal Art	Vulcraft	
Shan Yao Mtn Med	Stampin Up	Timberline Range Camps	Wadman Construction	
Shane Bess Tile	Standard Examiner	Time Warp Airbrush Painting	Wall Construction	
Shannon Williams Olsen Terra Venture Real Estate	StarMax Solar	Timpson Photography	Wallbeds by Wilding	
Shape Up Outlet	Steffensen Real Estate	Tinks Superior Auto Parts	Wal-Mart Distribution	
Shauna Jo Larkin	Step Recovery Center	Tire Pros	Warner Truck Center	
Shawn F Kinross CRNA	Stephanie Hock Photography	Titan Stairs & Trim	Warner Truck Center - Hurricane	
ShawNAPTech	Stephen Wade Auto	TKO Construction	Wasatch Academy	
Sherry Bradford	Steves Tire and Oil	Todd Jones Plumbing	Wasatch Pharmacy	
Shields Trucking	Sticks and Stones Custom Homes	Tom's Mechanical	Washakie Renewable Energy	
Shupe Electric	Stockton Miners		Watts Construction	
	Storm Products		Wavetronix	
	Strata Networks		Wayfair	



### Local Growth Leads to Employment Growth in the Business of Growing

Ladybug Nursery in Cedar City has been locally-owned and operated by the Kerkusiek family since 1956. Tremendous population growth in the area required an influx of hiring, and with that the need to train their new employees. SWATC's Custom Fit program connected the nursery with the Iron County Master Gardeners program offered through the Utah State University extension in Cedar City. All the new employees successfully completed the program, allowing Ladybug Nursery to maintain its stellar customer service reputation and maintain its competitive edge with a high level of technical expertise.



### Business Helping Education Helping Business

Carlisle-Syntec, a roofing manufacturer located in Tooele County, is one of TATC's corporate partners. Its plant manager, Dave Ulery, is a member of the TATC board of directors. Carlisle-Syntec's strong commitment to training developed and offered by TATC persuaded Line Production Manager Tara Butler to enroll in several programs. She has since completed the 900-hour Manufacturing Operations Management program, making her eligible for promotion she received. Tara also enrolled in TATC's 900-hour Industrial Maintenance Technician program, adding to her manufacturing training. Having students like Tara—with her strong industry background and commitment as a student—is a major plus for a work-minded college like TATC.



### **UCAT and Industry**

UCAT President Rob Brems and President Matt Wardle of JD Machine discuss the relationship between UCAT and industry in this interview with KSL. View it in its entirety by clicking the photo or scanning the QR code.



### **High-Tech Bicycles Meet Tech College**

ENVE is the world-class leader in the design, development and production of high-performance composite cycling rims. ENVE produces 100% of their composite rims at their Ogden, Utah plant. This innovative company has been a strong supporter of the Ogden-Weber Applied Tech College. Company representatives sit on the college's composite technology employer team. In addition, ENVE holds regular interview sessions on campus to hire composite technician graduates.

Ogden-Weber ATC campus.



Richard Maughan,  
campus president



#### Service Region

Box Elder, Cache, Rich Counties

#### Campuses

Logan (main), Brigham City, Rich

#### Campus Board of Directors

Michael Madsen, Chair  
Brian Leishman, Vice Chair

#### Certificates Earned:

829	Program Certificates
349	Occupational Upgrades
1,178	Total

#### Membership Hours<sup>1</sup>

359,936	Secondary
721,523	Postsecondary
1,081,459	Total

#### Student Headcount<sup>1</sup>

1,722	Secondary
3,860	Postsecondary
5,582	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

#### Program Outcomes FY14<sup>2</sup>

Completion:

—% of students enrolled

Placement:

—% of completers in related jobs

Licensure:

—% of completers in licensed fields

<sup>2</sup> Data to be supplied in December edition of annual report.

#### Custom Fit

158 Companies served  
4,529 Trainees

#### Appropriated Budget FY15

\$12,407,400

#### Capital Facilities FY15

13,473 sq. ft.	Leased
346,147 sq. ft.	State Owned
359,620 sq. ft.	Total

## Bridgerland Applied Technology College (Est. 1971)

#### Campus Highlights

- Implemented new enterprise-wide database system with online registration and student portal access.
- Hosted the first robotics competition & west campus open house.
- First BATC/Weber State Registered Nurse class graduated 24 students on April 25, 2014. First RN NCLEX pass rate 96%.
- Apprenticeship director authored, through Pearson Publications, the NCCER heavy equipment operations textbook used worldwide.
- Outstanding awards: 1) BATC POST director received “outstanding officer of the year.” 2) Meats director and instructor received honorary state FFA degrees for dedicated participation in the agricultural and meat industries.

#### Focus On Jobs

- Developed a new partnership with Autoliv and utilized UCAP funding to develop Fanuc and Motoman robotic lab and industry certifications.
- Expanded the Automated Manufacturing program to include robotics and composite certificates.
- Expanded CDL program into the evening.
- Hosted automotive conference for educators across the state, with presentations on unmanned vehicles and how to make biodiesel out of waste products.
- Hosted the first Technology Symposium.



#### Serving Secondary Students

- Expanded Health Sciences offerings in the Brigham City service area.
- High School membership hours increased 30%.
- Implemented “It Pays to Finish” retention seminars for enrolled high school students, in an effort to help them more fully understand the value and personal benefits of obtaining and completing their certificate.
- Box Elder School District partnered with BATC to allow their seniors to attend BATC programs all day during their senior year.

Box Elder recognized that not all of their graduates were attending traditional higher education institutions. They are working with students to get graduation requirements completed their junior year.



### The Final Step On a Strong Foundation

"The minute I got on a piece of heavy equipment machinery at Career Days a few years ago, I was hooked!" exclaims Austin Monson. Austin worked closely with his father and was working full-time in the construction industry by the time he was a senior in high school. "I had a lot of experience to bring to the workplace, but quickly found I lacked the technical skills and certification this industry demands." Austin completed the 10-week course in record time—7 weeks. He accepted a position as a heavy equipment operator with Weatherford Oil with a starting salary of just over \$100,000 for operating bulldozers and excavators. "The Heavy Equipment Operator program at BATC is exceptional. Thanks, BATC!"



Michael Bouwhuis,  
campus president



#### Service Region

Davis, Morgan Counties

#### Campuses

Kaysville (main), Clearfield

#### Campus Board of Directors

Michael Jensen, Chair  
Michael Blair, Vice Chair

#### Certificates Earned:

1,419	Program Certificates
157	Occupational Upgrades
1,576	Total

#### Membership Hours<sup>1</sup>

229,301	Secondary
1,093,240	Postsecondary
1,322,541	Total

#### Student Headcount<sup>1</sup>

946	Secondary
4,923	Postsecondary
5,869	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

#### Program Outcomes FY14<sup>2</sup>

Completion:

—% of students enrolled

Placement:

—% of completers in related jobs

Licensure:

—% of completers in licensed fields

<sup>2</sup> Data to be supplied in December edition of annual report

#### Custom Fit

127 Companies served  
1,375 Trainees

#### Appropriated Budget FY15

\$14,466,800

#### Capital Facilities FY15

12,000 sq. ft.	Leased
343,059 sq. ft.	State Owned
355,059 sq. ft.	Total

## Davis Applied Technology College (Est. 1978)

#### Campus Highlights

- The Freeport West Extension Center ribbon cutting ceremony was held on October 30, 2013. The Automation Technology program was relocated to this facility and a new Plastic Injection Molding program will begin operation in the fall of 2014.
- Two groundbreaking academic agreements were established with LDS Business College (LDSBC), providing students from both institutions an opportunity to earn an LDSBC Associate of Applied Science (AAS) degree in Applied Technology.
- The Business Intelligence strategic goal was taken to the next level by providing visualization at key points. Efficiency in operations has been achieved by moving the institution away from a paper-based to an electronic-based system.
- The Dental Assisting classroom was remodeled this year to include two additional operatories with new equipment, including a 360-degree x-ray machine, enabling students to work with dentists and gain hands-on experience

#### Focus On Jobs

- DATC was awarded a \$250,000 Utah Department of Workforce Services Utah Cluster Acceleration Partnership grant in December 2013 to create a Plastic Injection Molding program. Letters of industry support were provided by BD Medical, BioUtah, Fresenius Medical Care, LSR Consulting, Merit Medical, Utah Manufacturers Association, and ProMold. Student enrollment in this program will begin in FY 2015.
- 1,373 students from over half of the College's programs participated in externship and clinical opportunities, allowing them to practice the knowledge and skills developed in the program, work beside industry professionals, and serve the public.



- Over 950 students achieved third-party validation of knowledge and skills gained in their programs through industry certification and licensure. These credentials are beneficial to students in securing and increasing employment opportunities.
- More than 250 unique companies and over 350 members are represented on DATC's Employer Advisory Committees. The committees meet twice a year to provide input to help programs meet current and predicted industry standards.

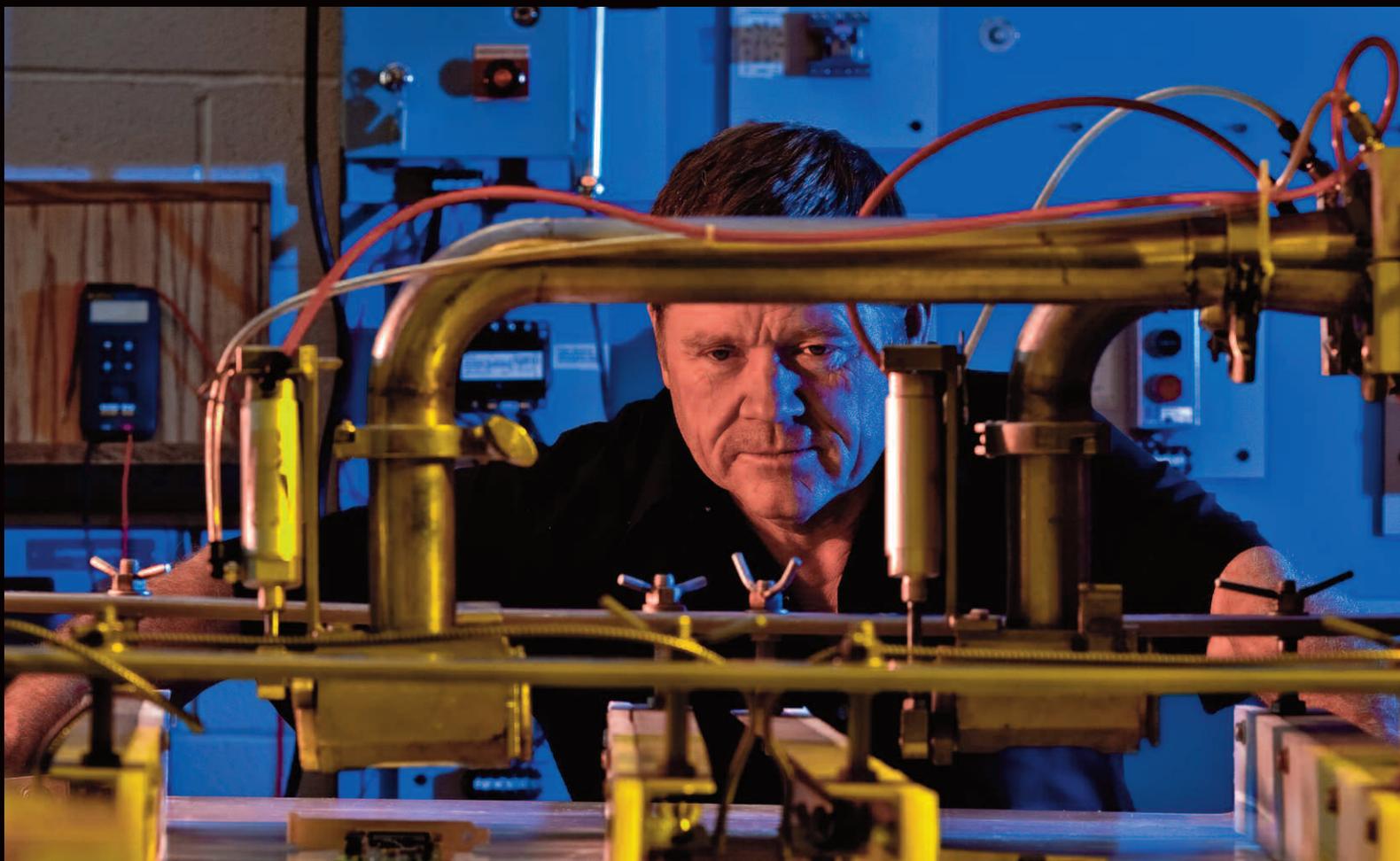
#### Serving Secondary Students

- In fall 2013, Career Path High became the first Utah public charter school established in partnership with an applied technology college. 175 students were enrolled at the charter school, with high school juniors and seniors simultaneously enrolled in DATC programs.
- In the past year, DATC hosted the 2014 Utah Career Days (3,400 students), ten Summer Camp programs (100 students), and a Boy Scout PowWow (350 students and parents) for junior high and high school students, allowing attendees the opportunity to explore technical career options.
- Over 100 courses offered by the Davis and Morgan School Districts, NUAMES, and Career Path High are accepted at the DATC through pathway agreements.
- The campus reduced the annual fees for most secondary students to \$40, making enrollment more affordable.



### From Apprentice to Vice President

Jared Taylor participated in the DATC Plumbing Apprentice program while a junior and senior in high school, and became the youngest journeyman in the state. Jared says, "It was exciting and fun to work with the instructor and to do hands-on projects that helped me perform at a higher level on the job." Jared is the vice president of Robert Speirs Plumbing, a business that his grandfather started in 1961. He manages their finances and personnel. He says, "We have 42 plumbers and hire DATC students because they are fully trained, know how to do the work we need, and have high standards for quality."



Kelle Stephens,  
campus president



**DXATC**  
Dixie Applied Technology College

#### Service Region

Washington County

#### Campus

St. George

#### Campus Board of Directors

Mitch Cloward, Chair

Mark Fahrenkamp, Vice Chair

#### Certificates Earned:

471	Program Certificates
86	Occupational Upgrades
557	Total

#### Membership Hours<sup>1</sup>

46,539	Secondary
261,847	Postsecondary
308,386	Total

#### Student Headcount<sup>1</sup>

730	Secondary
5,693	Postsecondary
6,423	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

#### Program Outcomes FY14<sup>2</sup>

Completion:

—% of students enrolled

Placement:

—% of completers in related jobs

Licensure:

—% of completers in licensed fields

<sup>2</sup> Data to be supplied in December edition of annual report

#### Custom Fit

263 Companies served

1,209 Trainees

#### Appropriated Budget FY15

\$3,542,700

#### Capital Facilities FY15

44,050 sq. ft.	Leased
12,649 sq. ft.	State Owned
56,699 sq. ft.	Total

## Dixie Applied Technology College (Est. 2001)

#### Campus Highlights

- Master planning and programming were completed as the architect team from Method Studio took DXATC one step closer to realizing the dream of having a permanent campus.
- Students have more opportunities than ever, as DXATC offerings more than tripled in number, going from 6 to 19 full-time, COE-accredited programs.
- DXATC celebrated the opening of the Emergency Response Training Center, located at the former St. George Airport terminal. The building is home to American Heart, Wildland Firefighter programs a new partnership with DSU for POST (Peace Officer Standards Training) as well as providing much-needed classroom space for the growing community education offerings.
- Students and faculty added a new skill set to their tool belt as they gave back to the community by designing, sewing and quilting 22 blankets that were donated to local homeless shelters and crisis centers.

#### Focus On Jobs

- Demand for healthcare coding technicians from Intermountain Healthcare prompted the DXATC to convert a short-term class into a full-time program. In order to exceed industry expectations, the program will also include an externship component and job placement opportunities.
- CNC Machining program is bursting at the seams and gaining popularity with a 128% increase over last year's enrollment. Students have applied class skills to create innovative projects like a propeller and fuel system for large-format radio controlled planes, runners for one of the Olympic team's bobsleds, a variety of applications for medical devices, and parts to build 3D printers.

#### Serving Secondary Students

- Last fall, a large group of employers from the manufacturing sector called a town hall-style meeting with Washington County School District, DXATC, local representatives and legislators, as well as the Washington Co. Economic Development Center director, demanding that something be done to close the local skills gap and create a much-needed pipeline for highly-skilled manufacturing technicians in Washington County. From this meeting and subsequent brainstorming sessions, A.M. STEM was created. It prepares high school students for exciting careers in the high tech world of today's manufacturing industries. Students will actually apply science, technology, engineering and math to open a vast world of possibilities, as they learn to make, fix, design and automate. Industry partners drive curriculum, take an active role in the classroom, and provide paid summer internships to students who prove themselves.





DXATC's Emergency Response Training Center is now open for business.



**From Short Creek to Regional Expert—in Short Order**

Corinne Jeffs walked away from her life in Colorado City in the middle of the night with \$200 in her pocket and an 8th grade education. She worked in the food preparation, sewing, and construction industries before being hired at Blue Bunny, where they noticed her aptitude for maintenance, and enrolled her in DXATC's Industrial and Facilities Maintenance program. She transferred into the refrigeration department, and a few months later was promoted to reliability technician, charged with piloting the plant's first mechanical reliability program. She has since been recruited by Condition Monitoring Services to a position where she travels, doing contract maintenance and consultation. In addition to completing DXATC's program, she has become certified in ultrasound inspection, industrial refrigeration, infrared thermography, and boiler operation.



Architects from Method Studio and members of the executive team stand where the DXATC permanent campus will one day be built.



Participation from Diesel Technology students made DXATC's community open house a huge success.

Clay Christensen,  
campus president




MATC

### Service Region

Summit, Utah, Wasatch Counties

### Campuses

Lehi (main), American Fork, Orem,  
Spanish Fork, Heber

### Campus Board of Directors

Randall Boothe, Chair  
Tim Osborn, Vice Chair

### Certificates Earned:

1,776	Program Certificates
139	Occupational Upgrades
1,915	Total

### Membership Hours<sup>1</sup>

392,877	Secondary
524,144	Postsecondary
917,021	Total

### Student Headcount<sup>1</sup>

1,284	Secondary
2,456	Postsecondary
3,740	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

### Program Outcomes FY14<sup>2</sup>

Completion:

—% of students enrolled

Placement:

—% of completers in related jobs

Licensure:

—% of completers in licensed fields

<sup>2</sup> Data to be supplied in December edition of annual report

### Custom Fit

140 Companies served  
2,354 Trainees

### Appropriated Budget FY15

\$9,105,200

### Capital Facilities FY15

46,748	sq. ft.	Leased
131,099	sq. ft.	State Owned
177,847	sq. ft.	Total

## Mountainland Applied Technology College (Est. 1989)

CELEBRATING 25 YEARS

### Campus Highlights

- MATC celebrated the milestone of 25 years as an educational institution. The public festivities served over 700 neighbors. Program instructors highlighted each program, educating children, parents and families. Radio station B98.7 was there to help with music, give-aways and other activities to create excitement. Leaders of the



community and school superintendents attended. Lehi's mayor commented, "We love and appreciate MATC and congratulate them on this accomplishment."

- Purchased four acres adjoining the Thanksgiving Point campus for future expansion.

- Blue Sky is a renewable energy program sponsored by Rocky Mountain Power. It awarded MATC a grant for \$86,648 to fund a photo-voltaic solar grid, placed on the rooftop of the Orem campus. This solar array will produce over 52,262 kilowatt hours of energy.

- Building upgrade projects: In May, 2013, the Orem campus underwent phase two of its renovation, part of a three-phase project. As well as the solar grid, the project upgraded lighting, heating and cooling systems, insulation, networking systems, and building controls to increase efficiencies and reduce energy costs for the 27-year old building.

### Focus On Jobs

- In cooperation with multiple manufacturing companies within the Utah County area, MATC has added a manual Machining program with a CNC program for the 2014 school year. This will be able to generate hundreds of jobs in the future.

- The MATC Welding program has entered into an agreement with the United Association Pipe Fitters Union to "fast track" MATC students into their apprenticeship program. Students who join the union are allowed up to two years waived from their apprenticeship agreement with the UA, and do not have to wait to begin. They will be admitted as apprentices upon receipt of applications.

- The Welding program was contacted by the United Association Local 140. The UA has adopted the MATC program guidelines and curriculum as the approved training for all union apprentices. The UA is also pursuing adoption of the Pipe Welding program and curriculum for their use.

### Serving Secondary Students

- The Machining department has been working with Provo High School to recruit students to the Machine Tool Technology department. Instructor Barry Maxfield periodically visits the school and gives hands-on demonstrations to each of the classes in the Metals department, augmenting the school's equipment with machines brought in from MATC. These presentations cover the role of machinists in America—the demand for whom has outstripped the supply.

- A recent demonstration showed students how to re-spline a Jeep axle for rock crawling. The response from students was enthusiastic. MATC is looking forward to the expanding its influence to other local high schools.

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### Pipe Dreams Come True

Helder Flores started just a little over a year ago at MATC. He had finished the Welding program in the fall 2013 but wanted more skills to add to his resume. This past spring, Helder completed the Pipe Welding program, making himself available for employment in the field. Up until then, he had been unemployed. But his fortune changed dramatically after receiving his pipe welding certificate: he is currently employed as a pipe welder in North Dakota's Bakken oilfield, making over \$100K per year.



Collette Mercier,  
campus president



**Service Region**  
Weber County

#### Campuses

Ogden (main & Business Depot), Roy

#### Campus Board of Directors

Steve Moore, Chair  
Joyce Wilson, Vice Chair

#### Certificates Earned:

1,129	Program Certificates
68	Occupational Upgrades
1,197	Total

#### Membership Hours<sup>1</sup>

176,504	Secondary
921,981	Postsecondary
1,098,485	Total

#### Student Headcount<sup>1</sup>

1,028	Secondary
3,924	Postsecondary
4,952	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

#### Program Outcomes FY14<sup>2</sup>

Completion:

—% of students enrolled

Placement:

—% of completers in related jobs

Licensure:

—% of completers in licensed fields

<sup>2</sup> Data to be supplied in December edition of annual report

#### Custom Fit

142 Companies served  
1,644 Trainees

#### Appropriated Budget FY15

\$14,250,400

#### Capital Facilities FY15

0 sq. ft.	Leased
431,666 sq. ft.	State Owned
431,666 sq. ft.	Total

## Ogden-Weber Applied Technology College (Est. 1971)

#### Campus Highlights

- Named 2014 Best in State for Vocational Training in Education for the third time in four years.
- 1,129 program certificates were issued. Manufacturing and business programs experienced over 13% increase in certificate completions.
- Bailey Tomisin won the gold medal national champion award in cosmetology at the SkillsUSA National Leadership and Skills conference.
- Hosted the 2014 Fabricators & Manufacturers Association's TEAM Summit. This national conference brought educators and manufacturers from across the country to Ogden to discuss best practices in providing high-tech training to meet the labor needs of manufacturing.



- The *Military Times* awarded the college with the Best for Vets designation for the second year in a row. Also recognized as a top "military friendly school" by *GI Jobs* magazine.

#### Focus On Jobs

- *Economic Impact*—technically-trained students placed in related employment generated an estimated first-year payroll of \$52 million and an estimated first-year state income tax revenue of \$2.6 million—a 20% increase over the previous year.
- *Veterans Center*—served 510 veterans during its inaugural year. The center has been instrumental in helping veteran students receive credit for prior military training and experience, complete programs, and find employment.
- *Responding to Employer Needs*—established Non-destructive Testing and Inspection program and relocated Composite Technician program to a newly remodeled lab, allowing larger enrollment and use of new employer-endorsed equipment. Several area employers hold monthly interviews on campus to hire composite technician graduates.

#### Serving Secondary Students

- *Northern Utah Robotics Camp*—Hosted 5th annual NUBOTS camp for middle school students. Faculty from Design, Electronics, and Manufacturing programs coached students as they designed, built, and programmed competitive robots.
- *Pathways*—Expanded regional pathway articulation with school districts focusing on Welding, Machining, Design, Construction, and Automotive programs, allowing high school students to work on a college technical certificate, which may be articulated at Weber State University.
- *Earth, Wind and Fire Manufacturing Camp*—partnered with Fabricators and Manufacturers Association. High school student teams learned design, machining, welding, sheet metal, and composites fabrication while manufacturing vehicles that had to withstand different elements.
- *National Manufacturing Day*—hosted industry and campus tours for hundreds of high-school students, highlighting the high-tech, high-skill and high-wage opportunities in manufacturing.



### Set for a Knockout Career

Francisco was originally going to enroll in the Welding program but always loved to cut hair. When he discovered that the college had a Barbering program, he was excited to begin training for a new career. He graduated from the program and now owns Knockouts Barber shop in Ogden. The name of the shop makes sense when you realize that he is a professional fighter as well. He recently hired another graduate from the tech college Barbering program to grow his business. He has his high school diploma and his tech college certificate on his wall at home to inspire his children about the importance of getting a good education. He said, "I am a college graduate, and I

want my kids to have all the advantages that come from finishing college."



Brennan Wood,  
campus president



### Service Region

Beaver, Garfield, Iron, Kane Counties

### Campuses

Cedar City (main and automotive),  
Kanab

### Campus Board of Directors

Dennis Moser, Chair  
Don Roberts, Vice Chair

### Certificates Earned:

270	Program Certificates
0	Occupational Upgrades
270	Total

### Membership Hours<sup>1</sup>

87,177	Secondary
144,525	Postsecondary
231,702	Total

### Student Headcount<sup>1</sup>

798	Secondary
743	Postsecondary
1,541	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

### Program Outcomes FY14<sup>2</sup>

Completion:

—% of students enrolled

Placement:

—% of completers in related jobs

Licensure:

—% of completers in licensed fields

<sup>2</sup> Data to be supplied in December edition of annual report

### Custom Fit

232 Companies served  
642 Trainees

### Appropriated Budget FY15

\$3,711,900

### Capital Facilities FY15

71,800 sq. ft.	Leased
0 sq. ft.	State Owned
71,800 sq. ft.	Total

## Southwest Applied Technology College (Est. 1993)

### Campus Highlights

- SWATC gained funding to construct the much-needed Allied Health and Technology building. The new 77,000 square foot building will be built on college-owned property just west of Cedar City's Main Street and will serve as the "gateway" to a new campus. It will house all health professions programs, manufacturing, welding and a new culinary arts program. Completion is projected for late November 2015.
- The College's oldest program, Professional Truck Driving (since 1986), graduated its 1,000th student. Like many other program graduates, the student, Richard Bales, already had a job waiting for him when he finished the program.

### Focus On Jobs

- MSC Aerospace/Metalcraft Technologies will build the new SyberJet corporate aircraft in Cedar City and plans to add 1,200 new employees over the next 10–15 years. SWATC worked closely with MSC to develop training programs to help current employees master the skills needed to assemble the aircraft. Additional aerospace manufacturing programs are under development and will be launched in FY 2015.
- Local manufacturers have responded enthusiastically to the campus' creation of the Industrial Maintenance program. This program has been frequently requested by local employers struggling to fill high-skill positions, even with higher-than-average wages.
- SWATC works with the local business community to train future and current employees. Most notable during the past year: the campus created and offered courses in IV Therapy and Manual Machining Operations. The ability to rapidly respond to a specific request builds trust between SWATC and local industry partners.

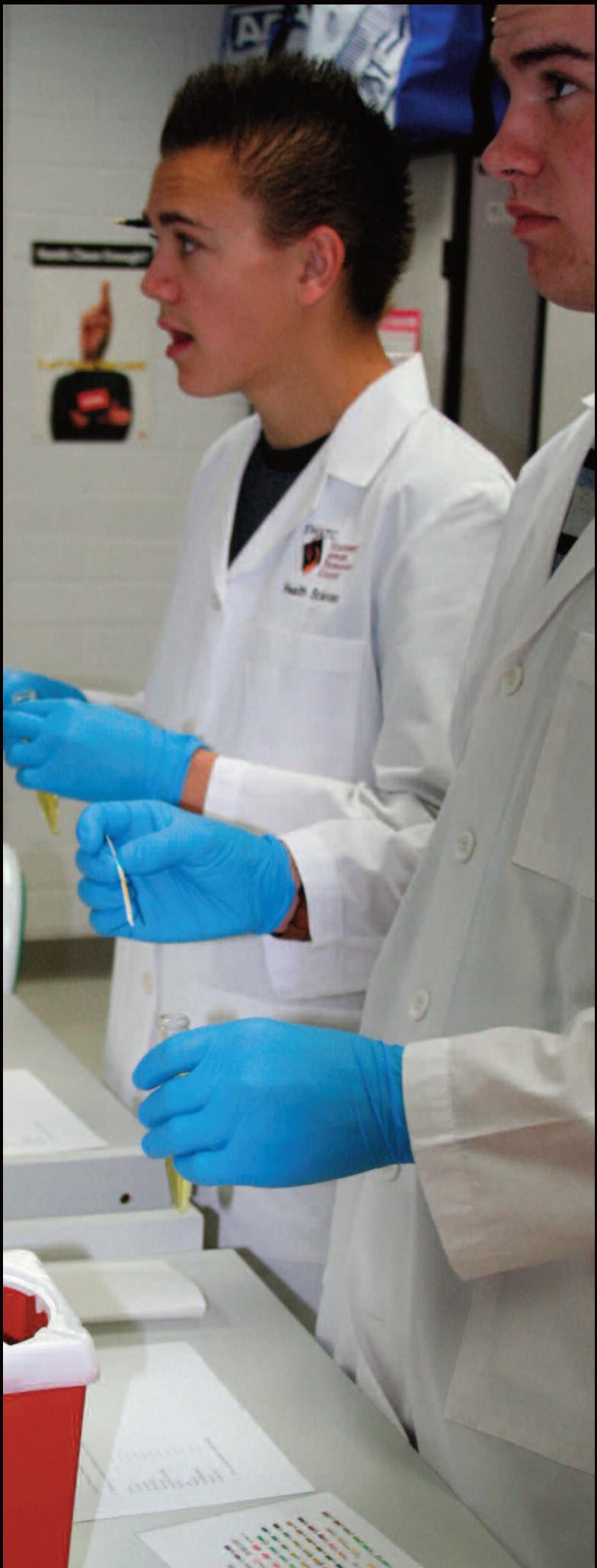
### Serving Secondary Students

- SWATC's IT department started a "Coding Club" for secondary students. They met twice per week to enhance their programming skills and benefit from collective



creativity, and competed at the fourth annual Southern Utah Code Camp competition, taking 2nd and 3rd place, along with SUU scholarships totalling \$800. Participants Damion Shakespear and Derek Hoyt were on a team that developed a fully functioning classic battleship game filled with graphics and sound.

- SWATC's continuing effort to align high school and adult curricula means that students in Automotive, IT, Health Science and Welding are all able to apply courses taken in high school to a certificate at SWATC. Several SWATC students who have taken advantage of the high school to adult certificate access are on track to complete the adult welding certificate program by the time they graduate from high school.



**Back on Track as a Medical Assistant**

“My daughter loves to dance but we had to take her out because we couldn’t afford it. I wanted to be able to give my kids more.” Toni Darrington is familiar with having passion for a career. She began in the healthcare industry, but a

serious auto accident prevented her from continuing as a nursing assistant. She became a trained nail technician, but jumped at the chance to return to healthcare when she discovered the Medical Assistant program on the SWATC campus. This enthusiasm and dedication brought her through the program at a vigorous pace, and during her externship, Toni was offered employment. “My program definitely did something right. I went into the office with the good skills I learned and was able to catch right on to how the facility runs. I will have a job waiting for me when my externship is finished.”



Scott Snelson,  
campus president



#### Service Region

Tooele County

#### Campus

Tooele City

#### Campus Board of Directors

Joyce Hogan, Chair  
Thomas Bingham, Vice Chair

#### Certificates Earned:

200	Program Certificates
5	Occupational Upgrades
205	Total

#### Membership Hours<sup>1</sup>

7,941	Secondary
118,736	Postsecondary
126,677	Total

#### Student Headcount<sup>1</sup>

44	Secondary
563	Postsecondary
607	Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

#### Program Outcomes FY14<sup>2</sup>

Completion:

—% of students enrolled

Placement:

—% of completers in related jobs

Licensure:

—% of completers in licensed fields

<sup>2</sup> Data to be supplied in December edition of annual report

#### Custom Fit

27 Companies served  
197 Trainees

#### Appropriated Budget FY15

\$3,151,500

#### Capital Facilities FY15

5,368 sq. ft. Leased  
74,000 sq. ft. State Owned  
79,368 sq. ft. Total

## Tooele Applied Technology College (Est. 2009)

CELEBRATING 15 YEARS

#### Campus Highlights

- Successful first year in the new building with record-breaking enrollment (up 38%) and membership hours (up 43%) with the addition of new programs in Service Industries, Manufacturing and Transportation Technologies.
- TATC received LEED Silver Building Certification from the United States Green Building Council; Excellence in Construction—Hughes Contractors from the Associated Builders and Contractors (ABC); Excellence in Concrete, Education Tilt-up from the American Concrete Association and the Higher Education/Research Best Project Award from the Engineering News-Record magazine.
- Numerous community and civic organizations held various events in the award-winning, state-of-the-art building which provided institutional exposure and name recognition.

#### Focus On Jobs

- FY2014 was a year of new programs and program expansions that will assist TATC students in job training and career advancement. The welding program grew from 195 hours to 1,220 hours; this expansion will better meet the needs of local employers including ATI Rowley, SME, Bolinder Resources and Kentuckyana Curb Company.



- Welding will be categorized into 3 different levels; Welding Tech I (entry level), Welding Tech II (skilled) and Welding Tech III (production focused on pipe fitting).
- Manufacturing Technologies Employer Advisory Committee (EAC) members were instrumental in planning, developing and reviewing the new, expanded welding courses. The skills that will be mastered in the Welding program will assist students in advanced training for higher-level manufacturing jobs.

#### Serving Secondary Students

- Increases in secondary student enrollment reached 47%.
- TATC participated in the first annual Education Corridor Days for Tooele County Junior High School students, where they were able to explore job training and opportunities in higher education in partnership with the Community Learning Center (CTE Programs) and Utah State University Tooele Regional Campus.
- Counselors from secondary schools gathered at TATC to learn about the college and the programs offered. They gained a better knowledge of programs and also learned about possible pathways for students seeking higher education after their technical training.
- Teachers, counselors and scholarship coordinators invited TATC to present to high school students about programs and the value of job training.



### **Betting On a Vet**

For 30 years, Doug Perkins worked as an underground diesel mechanic in the mining industry. But due to the injuries he received from the Vietnam War, Doug was not able to continue in his profession. The Veterans Administration sponsored his return to school to obtain the required computer and business skills for a new career in management. Doug came to TATC with severe PTSD, which inhibited his ability to focus in the classroom. He worked very hard with the faculty and staff and has since completed the Front Office Support and Office Clerk programs and is continuing with more advanced training. He was also honored as the first TATC Student of the Month. He is now employed at TATC as a substitute teacher in Heavy Duty Diesel Technologies.

Aaron Weight,  
campus president



#### Service Region

Daggett, Duchesne, Uintah Counties

#### Campus

Roosevelt (main), Vernal

#### Campus Board of Directors

Bill Ryan, Chair

Mark Dennis, Vice Chair

#### Certificates Earned:

877 Program Certificates

129 Occupational Upgrades

1,006 Total

#### Membership Hours<sup>1</sup>

211,283 Secondary

337,031 Postsecondary

548,314 Total

#### Student Headcount<sup>1</sup>

1,348 Secondary

4,542 Postsecondary

5,890 Total

<sup>1</sup> Membership/Headcount detail on pages 10–11.

#### Program Outcomes FY14<sup>2</sup>

Completion:

—% of students enrolled

Placement:

—% of completers in related jobs

Licensure:

—% of completers in licensed fields

<sup>2</sup> Data to be supplied in December edition of annual report

#### Custom Fit

44 Companies served

1,087 Trainees

#### Appropriated Budget FY15

\$6,961,100

#### Capital Facilities FY15

12,750 sq. ft. Leased

191,636 sq. ft. State Owned

204,386 sq. ft. Total

## Uintah Basin Applied Technology College (Est. 1968)

#### Campus Highlights

- Significantly increased FY14 certificate count by 80% due to additional oil and gas industry certificate offerings.
- Developed new Civil Technology program with engaged industry involvement and instruction provided by local civil engineers.
- Received industry input to provide new hire skills training for employees.
- Provided over \$490,000 in local scholarships.
- Successfully co-hosted UCAT annual conference in partnership with Tooele Applied Technology College.
- Hosted the first “Truck Show” with approximately 600 community members attending thus increasing the profile of the trucking industry in the Uintah Basin.
- Launched new UBATC website to better serve students and provide more accurate and updated information.



#### Focus On Jobs

- FY14 saw continued increases in hiring in the oil and gas fields. Applicants often come to their positions as novices, unfamiliar with the on-the-job dangers. UBATC partnered with several companies including Weatherford and Halliburton to offer extended customized new-hire training with rigorous emphasis on safety.

- This past year, the CDL department has noted a marked increase in the number of companies that want to hire graduates from UBATC’s CDL Truck Driving program. “The number of companies seeking our students has doubled, if not tripled, offering our students greater opportunity at employment,” said Andy Anderson, CDL program supervisor.

#### Serving Secondary Students

- Increased secondary student awareness of UBATC programs by holding assemblies at five surrounding high schools.
- Held an appreciation luncheon for area high school counselors in an effort to supply UBATC information and build relationships.
- Boasted vibrant secondary school numbers in UBATC courses.
- Established funding from Uintah County School District toward new Energy Services pathway for Uintah High School Students.



**Extracting a Better Life**

Adam Madison, a native of St. George, came to the Uintah Basin because he saw opportunity. "Even though I possess an MBA, I was very intrigued with the energy and extraction industry. There's opportunity to make a lot of money."

Adam graduated from UBATC in May with his Petroleum Technology Certificate. "I think UBATC may be the best kept secret in Utah," he said.

Throughout his classroom training, Adam recognized the value of having oil and gas industry leaders play the integral role they did in developing the curriculum for the Petro Tech certificate program. "They are highly trained and teach you the things you need to learn in order to move into this industry," he said.

Now living in Vernal, Adam has accepted employment as a lease operator at Ultra. He is supporting his family of five, which includes his two special needs children.





**Cameron Aston, Mechanic/Welder/Dreamer**

“We grew up poor in a small town, so we were forced to fix things,” says Cameron Aston, graduate of the SWATC Automotive Technology program and employee at a local automotive facility. “My brothers would always do temporary fixes, but I’m more of a perfectionist. That’s why I got the training: to learn how to do things right.”

Cameron’s approach led him to enrolling in the Welding Technology program to complement his career path. Cameron shared, “Welding is one of the trades that helps you save money in a lot of things you do because it’s expensive to pay others to do it. I want to be able to craft my own things.”

Cameron didn’t stop with Welding. He has now moved on to Southern Utah University as an Integrated Engineering student pursuing a bachelor of science degree. He is surely crafting his own path through education and discovery. “A dream come true would be to work for a high-end sports car maker, designing systems or refining what they have. Or doing R&D and testing. That would be amazing. Right now I’m just opening doors.”



**Donnis Roberts, Executive Secretary**

Donnis left a long-standing job to stay home and take care of her grandkids while her son was deployed and her daughter was off for military training. After returning to the workforce, she held two jobs in two years, losing both of them due to downsizing. While she was unemployed, she decided that she needed to update her skills. Donnis chose TATC for her Business Technologies training. She completed the program quickly and was able to secure a job with the Utah State Office of Education in the Alternative and Adult Education Department, and also the Youth in Custody program. Donnis says that she is very happy about her decision to go back to school, and felt it was instrumental in putting her into her new career.



**Amanda Rice, MS...and CNA**

Amanda Rice is a recent graduate, with her master's degree in early childhood development, but didn't stop there with her education. When she moved to Vernal, Utah, from Denver, Colorado, she felt she needed to be more creative with her education, being in a rural area. She wanted to broaden her knowledge and stand out. She enrolled in UBATC's Certified Nursing Assistant program.

"I needed a competitive edge, and now I can add that I'm also medically trained. Even though it's not required for my field of study, it helps me do my job better. I will even be able to collaborate with nurses."

Currently, Rice is employed at an assisted living center, where she provides service and support to adults with disabilities. Rice would like to someday be an early interventionist, helping babies and toddlers with disabilities, and have an area to work out of her home.



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