

## **Attachment K**

### **TANF Grant – Addiction Intervention/Support Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Addiction Intervention/Support**

Population:    TANF eligible families with an identified physical or mental condition related to addiction that inhibits their ability to become employed.

Results:        Families are stabilized through treatment services and parents are able to obtain and maintain employment.

- C. All grantees providing services under **Addiction Intervention/Support Services** must collect and report data quarterly for the indicators listed below.

#### **Indicators:**

1. Number of people served
  2. Number of referrals made to DWS
  3. Number of SSI applications submitted if tracked
  4. Number and % that successfully complete the program
  5. Number of months/years in program
  6. Average length of stay in program
  7. Number of families stabilized (unduplicated)
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant – Adult Mentoring/Peer Support for Job Preparation and Education Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:           **Adult Mentoring/Peer Support for Job Preparation and Education**

Population:       TANF eligible parents that are unemployed or underemployed and are in need of job preparation and basic education assistance to become employed.

Results:           Parents are work-ready.

- C. All grantees providing services under **Adult Mentoring/Peer Support for Job Preparation and Education** services must collect and report data quarterly for the indicators listed below.

**Indicators:**

1. Number of people served
  2. Number of referrals to DWS
  3. Number of Work Ready Evaluations (WRE) administered (as defined by the program)
  4. Number and % of people that successfully completed program
  5. Month/Years (length) in program (average)
  6. Average length of stay
  7. Number and % of credential upon completion
  8. Number and % achieved level increase upon completion
  9. Number and % of people determined work-ready upon exit (as defined by program)
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant – Basic Technology Skills**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Basic Technology Skills**

Population:    TANF eligible parents that lack basic technology skills needed to obtain employment.

Results:        Parents are work-ready.

- C. All grantees providing services under **Basic Technology Skills** must collect and report data quarterly for the indicators listed below.

**Indicators:**

1. Number of people served
2. Number of successful completions (unduplicated)
3. Number of successful completions (total)
4. Number of referrals made to DWS
5. Number and % of people with basic computer skills upon completion
6. Average pre-assessment score
7. Average post-assessment score

- D. For services under purpose 1 and 2 where eligibility is required, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.

## **Attachment K**

### **TANF Grant – Domestic Violence Prevention/Victim Support Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:           **Domestic Violence Prevention/Victim Support**

Population:       TANF eligible families who are victims of domestic violence situations that impact employability or children in school; parents employed.

Results:           Families are in stable and safe environments – kids in school; parents employed

- C. All grantees providing services under **Domestic Violence Prevention/Victim Support** services must collect and report data quarterly for the indicators listed below.

**Indicators:**

- 1. Number of families served
  - 2. Number of families referred to DWS
  - 3. Number and % of people that successfully completed program
  - 4. Month/Years (length) in program (average)
  - 5. Number of children remain with parent
  - 6. Number and % of families that transition successfully to safe/stable home setting
    - a. Number of children remain enrolled in school
    - b. Number of children regularly attending school
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant - Employment Retention/Job Training Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Employment Retention/Job Training**

Population:    TANF eligible parents in need of vocational and literacy skills to obtain and/or maintain employment.

Results:        Parents are trained in vocational and/or literacy skills to become employed or retain employment.

- C. All grantees providing services under **Employment Retention/Job Training** services must collect and report data quarterly for the indicators listed below.

#### **Indicators:**

1. Number of families served
2. Number of families referred to DWS
3. Number and % successful completion per type of training program
4. Number and % of participants that showed an increase in skills by type (as defined by program)
5. Number and % transitioned to employment

- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant – Expungement Assistance**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Expungement Assistance**

Population:    TANF eligible parents seeking expungement of their criminal records to reduce legal barriers in support of job opportunities.

Results:        Parents obtain expungement of criminal records and secure employment.

- C. All grantees providing services under **Expungement Assistance** must collect and report data quarterly for the indicators listed below.

**Indicators:**

1. Number families served
2. Number of families referred to DWS
3. Number referrals to other resources or services (describe what service)
4. Number and % of families that received expungement of felony
5. Number and % of families that received expungement of misdemeanor

- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee’s proposal under outcomes.

## Attachment K

### TANF Grant - Family Preservation Outcomes

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Family Preservation**

Population:    TANF eligible families in need of crisis intervention and family preservation strategies to stay intact and keep children safe.

Results:       Families remain together and parents retain employment.

- C. All grantees providing services under **Family Preservation** services must collect and report data quarterly for the indicators listed below.

#### **Indicators:**

1. Number of families served
2. Number of families referred to DWS
3. Number and % successful completion per type of treatment program/strategy
4. Number of families that received services more than once
5. Month/Years (length) in program (average) per contact
6. Number of families that remained together
7. Number of families that retained employment
8. Number of families that experienced an increased sense of healthy functionality (as defined and measured by the program)

- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## Attachment K

### TANF Grant - Fatherhood Initiatives/Engaging Non-Custodial Parents Outcomes

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service: **Fatherhood Initiatives/Engaging Non-Custodial Parents**

Population: TANF eligible Non-custodial parents engaging in efforts to connect or reconnect with their children through mediation services and interventions that may lead to employment and financial support for their children.

Results: Non-custodial parents are better able to provide parental support including financial, social, and emotional support to their children.

- C. All grantees providing services under **Fatherhood Initiatives/Engaging Non-Custodial Parents** services must collect and report data quarterly for the indicators listed below.

#### Indicators:

1. Number of families served
2. Number of families referred to DWS
3. Number and % successful completion per type of treatment program/strategy
4. Number and % that provide financial support for their children
5. Number of parents that obtained employment
6. Number and % that provide social and/or emotional support to their children (as defined and measured by the program)
7. Number and % of families that were successfully reunited
8. Number of children in the home (age groups 0-5, 6-12, 13-18)

- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## Attachment K

### TANF Grant – Financial Responsibility Outcomes

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service: **Financial Responsibility**

Population: Low income, at-risk individuals and families in need of financial education skills that lead to self-sufficiency.

Results: Recipients are able to apply principles of financial responsibility as it relates to self-sufficiency.

- C. All grantees providing services under **Financial Responsibility** must collect and report data quarterly for the indicators listed below.

#### Indicators:

1. Number of people served
  2. Number of successful completions
  3. Number of people referred to DWS
  4. Number of recipients that reported ability to pull, read, understand, and fix credit reports
  5. Number of recipients that report having a financial plan for budgeting and saving (asset building).
  6. Number of recipients that report an increased sense of confidence in dealing with finances. (as defined and measured by program)
  7. Number of recipients that report a decrease in stress related to finances. (as defined and measured by program)
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant - Out-of-wedlock Pregnancy Prevention Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:           **Out-of-wedlock Pregnancy Prevention**

Population:       Low income individuals at risk of out of wedlock pregnancy.

Results:           Participants have increased knowledge of behaviors associated with and consequences of engaging in premature sexual activity and have learned strategies to prevent out of wedlock pregnancies.

- C. All grantees providing services under **Out-of-wedlock Pregnancy Prevention** services must collect and report data quarterly for the indicators listed below.

#### **Indicators:**

1. Number of participants
  2. Number of referrals to DWS
  3. Number of referrals to other resources or services (planned parenthood, etc.)
  4. Average length of time in program
  5. Age of participants
  6. Gender Served
  7. Number of participants that already have children
  8. Number of participants that reported increased awareness of consequences of out of wedlock pregnancy (survey?)
  9. Number of participants that reported ability to apply strategies learned
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant - Parenting and/or Relationship Skills Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Parenting and/or Relationship Skills**

Population:    Low income, at-risk individuals and families in need of parenting and relationship skills to maintain families and retain employment.

Results:        Recipients use relationship skills at home and in the workplace to maintain family relations and retain employment.

- C. All grantees providing services under **Parenting and/or Relationship Skills** services must collect and report data quarterly for the indicators listed below.

#### **Indicators:**

1. Number of participants that received parenting skills training
  2. Number of participants that received relationships skills training
  3. Number of successful completions by service type
  4. Number of referrals to DWS
  5. Number of referrals to other resources or services (DCFS, family therapy, etc. /capture in survey?)
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant - Pre-K/School Readiness Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Pre-K/School Readiness**

Population:    TANF eligible families with pre-K aged children in need of social, emotional, and educational development to be ready for kindergarten.

Results:        Children are ready for kindergarten and parents are engaged in their children's schooling.

- C. All grantees providing services under **Pre-K/School Readiness** services must collect and report data quarterly for the indicators listed below.

#### **Indicators:**

1. Number of families served
  2. Number of families referred to DWS
  3. Number of families that completed program
  4. Number and % children determined ready for kindergarten (as defined and measured by organization)
  5. Number of parents engaged in kindergarten preparation (as defined and measured by organization)
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant - Rural Transportation Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Rural Transportation**

Population:    TANF eligible families in need of employment-related transportation services in a rural community where there is no option for public transportation.

Results:        Families are able to attend employment related activities and workshops at DWS and other community agencies.

- C. All grantees providing services under **Rural Transportation** services must collect and report data quarterly for the indicators listed below.

**Indicators:**

1. Number of families served
  2. Number of referrals to DWS
  3. Number of issuances per type of service (employment, training, or job search activities, etc.)
  4. Amount of issuances per type of service
  5. Number of families that reported needs were met because of this service (survey?)
  6. Number of families that obtained employment and/or training (capture on survey? – did this service help lead to employment?)
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee’s proposal under outcomes.

## Attachment K

### TANF Grant - Transitioning Out of Incarceration–Skills and Employment Support Outcomes

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service: **Transitioning Out of Incarceration–Skills and Employment Support**

Population: TANF eligible parents transitioning out of incarceration and back to their families.

Results: Parents complete jobs skills training that lead to obtaining employment.

- C. All grantees providing services under **Transitioning out of Incarceration–Skills and Employment Support** services must collect and report data quarterly for the indicators listed below.

#### Indicators:

1. Number of families served
  2. Number of families referred to DWS
  3. Number and % successful completions
  4. Length of time in program
  5. Number and % transitioned to training program (by type)
  6. Number and % transitioned to employment
  7. Number receiving other resources or services (describe what services)
  8. Length of time between release from incarceration and start in program services (date of release and program start date)
  9. Number of children in the home (age groups 0-5, 6-12, 13-18)
  10. Number that reported having stable housing upon release
  11. Number successfully meeting court requirements (probation or parole, therapy, etc.)
  12. What services customers felt were most helpful (survey?)
- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.

## **Attachment K**

### **TANF Grant - Youth Mentoring Outcomes**

- A. In addition to the outcomes as outlined in your Grant Proposal, we will also closely monitor and track specific data and outcome measures across each of the 15 services provided under the TANF grants.
- B. The population and desired results have been defined below.

Service:       **Youth Mentoring**

Population:    Low income, at-risk youth up to the age of 18 in need of additional support.

Results:        Youth know the value of education and work and foster healthy relationships with a mentor.

- C. All grantees providing services under **Youth Mentoring** services must collect and report data quarterly for the indicators listed below.

#### **Indicators:**

1. Number of youth served
2. Number of youth that completed a program
3. Length of time with a mentor
4. Number of youth referred to training or post-secondary education (WIA training, etc.)
5. Number of youth receiving or have received services through DCFS or JJS
6. Number of youth that report an interest in enrolling in post high school education
7. Number of youth currently enrolled in traditional school (Jr. High or high school)
8. Number of youth in another type of education program (indicate type – GED, home school, alternative schools, online, etc.)
9. Number of youth that report a positive experience with a mentor

- D. For services under purpose 1 and 2 where eligibility is required, DWS may also track Quarterly Wages pre-enrollment and post completion. The grantee will not be responsible to collect wage data unless it was specifically in the grantee's proposal under outcomes.