

Utah State Office of Rehabilitation (USOR)

Response to Intent Language Regarding Drug Testing of Job Applicants

Intent language from 2015 GS HB0003, item 88 which states:

The Legislature intends the Department of Human Services and the Department of Human Resource Management provide information to the Office of the Legislative Fiscal Analyst no later than June 1, 2015 regarding the following: 1) a listing of programs throughout the Department of Human Services by agency and by program documenting where drug testing of job applicants is taking place as well as where drug testing of job applicants is not currently taking place and 2) any formal or informal state policies regarding the use or discouragement of drug testing of job applicants.

USOR Response:

USOR has never had a practice or policy of drug testing job applicants. The only policy we have in place has to do with reasonable suspicion drug testing of current employees.