

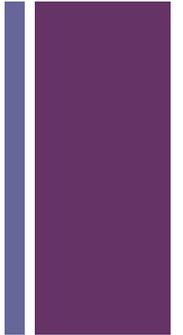


UTAH DEPARTMENT  
**UDC**  
OF CORRECTIONS

# JRI Implementation Update

November 18, 2015  
Law Enforcement and Criminal Justice  
Interim Committee

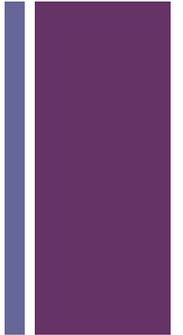
# + JRI Changes: Adult Probation & Parole



- Agents' jobs have evolved
  - Quality interactions
  - Prioritizing risk level
  - Eliminate low-risk offenders from supervision
  - Response & Incentive Matrix
  - Swift/Certain/Proportionate
  - Earned Compliance Credits
  - Supervising misdemeanants
  - Introducing new risk/needs assessment tool & screening tool
  - Contracting to provide Evidence Based Practices and Case Action Plan training



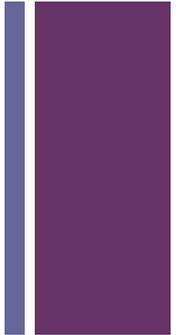
# JRI Challenges: Adult Probation & Parole



- Stretched increasingly thin with caseloads and new expectations/standards
- Focus on quality interactions while holding offenders accountable in the community
- Focus on rewards but respond to negative behavior
- Collaborate with autonomous stakeholders
- Show staff quality interaction and offender success supplements safety
- Bring on Transition Specialists, strengthen pre-release services
- Dramatic and concerning increase in misdemeanants on supervision
- Complete more Pre-Sentence Reports for judges to determine risk level



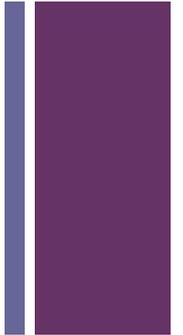
# JRI Changes: Institutional Programming



- Focus on transition/re-entry preparation beginning at intake to prison
- Reorganization of Correctional Specialists/Caseworkers
- Training in case management, core correctional principles, intervention techniques, motivational interviewing
- Establish coordination with Transition Specialists
- Earned Time Credits
- Introducing Admin Rule for Sex Offender Treatment standards

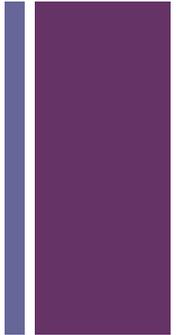
# + JRI Challenges: Institutional Programming

- Stretches existing resources in the institutions
- Need to seek new programs to address criminogenic needs and diversify population eligible for time cuts
- Predict moving release dates and timing of programs





# JRI Changes: Prisons & Correctional Industries



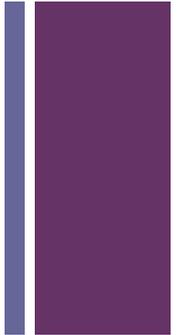
- No JRI changes can happen without a safe & secure institution
- Changing to a better classification system
- Overhauling restrictive housing for MAX & mentally ill
- UCI: Exploring apprenticeship program to connect inmates to job opportunities and reward with earned time cut
  - Certificate and accredited training in trades and professions

# + JRI Changes: Technology Projects

- Changing computer system to calculate earned time cuts
  - Automatically submits time-cut requests to Board
  - Projects new “potential release dates” for staff/offender benefit
  - Use projected release dates to get into programs at right time
  - Manual reports generated as a backup to ensure cuts occur
- Changing computer system to calculate earned compliance
  - Automatically calculate 30 days off for month’s compliance
  - Account for exempt populations
  - Presume time will be granted and work backwards
  - Manual reports in place to help agents prepare for terminations



# JRI Changes: Technology Projects (cont.)



- Changing computer system to work with assessment tools
- Changing computer system to work with Response & Incentive Matrix

# + JRI Implementation

## Achievements to-date

- Department wide
  - Trained trainers for new risk/needs assessment tool
  - Hired many new JRI staff (mental health therapists, alienist psychologist, treatment agents)
  - Programmed computer system changes to operationalize JRI provisions
  - Continuing meeting on research end to collect correct data to measure outcomes
- AP&P
  - Held state-wide trainings and JRI retreat for leaders (RAs, ARAs, supervisors)
  - Hired Treatment Agents and staffing up the Treatment Resource Centers
  - Hired supervisor over Transition Unit, working to hire Transition Specialists now
  - Introduced offenders to RIM and Earned Compliance
  - Updated offenders' conditions of supervision
  - Began using sanctions/incentives
  - Began using RIM commitments to jail (swift/certain/proportionate)
  - Established new processes with Courts/Board to enable RIM
- Programming
  - With Board, established list of programs eligible for earned time cuts
  - Reorganized Correctional Specialists in support of JRI (also impacts DIO)
  - Trained Correctional Specialists on effective intervention & case management
  - CS committees generating job duties focused on assessment and CAP

