



## **Department of Workforce Services Temporary Assistance for Needy Families (TANF) Grants**

November 1, 2014, 102 TANF Grants were awarded to organizations throughout Utah who provide services addressing 15 employment related issues. Each organization is required to submit quarterly reports providing quantitative data and a high level overview of program outcomes. At the year end, each program submitted a detailed report demonstrating program success and organization level outcomes. We anticipate the numbers served and outcomes to increase as programs grow and adjust to community needs over the three year grant. The information below demonstrates data reported after the first year of programming under the TANF Grant.

### **1. Addiction intervention/support (13 Funded programs)**

This includes the broad array of treatment and intervention services that may be needed to help individuals overcome, manage, or accommodate identified and verified conditions that will help stabilize situations and permit individuals to participate more fully in employment activities and the workplace. Where impairments are most severe, chronic, etc. assistance may be provided to help individuals obtain Social Security Income (SSI).

**Population:** TANF eligible families with an identified physical or mental condition related to addiction that inhibits their ability to become employed.

**Objective:** Families are stabilized through treatment services and parents are able to obtain and maintain employment.

- Number of families served: 401
- Number of SSI applications submitted: 33
- Average number of days customer participated in program: 41
- Number of families stabilized: 144
- Grant funds spent Year 1: \$1,157,261
- Average cost per family served: \$2,886
- Number of participants moving from unemployed to employed: 277

### **2. Adult mentoring/peer support for job preparation and education (10 funded programs)**

Adult education includes programs and services to help individuals obtain a General Education Development (GED), acquire basic skills for work, and help develop workplace expectations. Activities and services may include helping individuals prepare for entry into the workplace, build self-esteem, develop a resume, problem solving, appropriate attire, etc.

**Population:** TANF eligible parents that are unemployed or underemployed and are in need of job preparation and basic education assistance to become employed.

**Objective:** Parents are work-ready.

- Number of families served: 314
- Average number of days a customer participated in a program: 20.33
- Number of credentials upon completion: 240
- Number of participants who achieved level increase upon completion: 261
- Grant funds spent Year 1: \$1,299,234

- Average cost per family served: \$4,138
- Number of participants moving from unemployed to employed: 129

### **3. Basic technology skills (3 funded programs)**

Training offered should relate to technical skills including keyboarding, software, and other basic computer training.

**Population:** TANF eligible parents that lack basic technology skills needed to obtain employment.

**Objective:** Parents are work-ready.

- Number of individuals served: 202
- Average pre-assessment score: 71
- Average post-assessment score: 86
- Number of successful completions: 139
- Grant funds spent Year 1: \$276,437
- Average cost per family served: \$1369
- Number of participants moving from unemployed to employed: 43

### **4. Domestic violence prevention/victim support (2 funded programs)**

Support includes case management, counseling, short term emergency shelter/transitional housing, and information and referral services.

**Population:** TANF eligible families who are victims of domestic violence situations that impact employability or children in school; parents employed.

**Objective:** Families are in stable and safe environments – kids in school; parents employed

- Number of families served: 90
- Number of children remaining with parents: 299
- Number of families that transition to a safe/stable home environment: 44
- Number of families with children remaining enrolled in school: 131
- Number of families with children regularly attending school: 129
- Grant funds spent Year 1: \$113,431
- Average cost per family served: \$1,260
- Number of participants moving from unemployed to employed: 12

## **5. Employment retention/job training (3 funded programs)**

A wide range of employment training activities focused on job retention including on the job training, advancement training, internships, and job related vocational and literacy skills. Training may occur in a classroom or a flexible delivery system utilizing the workplace.

**Population:** TANF eligible parents in need of vocational and literacy skills to obtain and/or maintain employment.

**Objective:** Parents are trained in vocational and/or literacy skills to become employed or retain employment.

- Number of individuals served: 138
- Number of individuals showing an increase in skills: 127
- Number of individuals transitioned to employment: 48
- Grant funds spent Year 1: \$260,991
- Average cost per family served: \$1,891
- Number of participants moving from unemployed to employed: 50

## **6. Expungement assistance (2 funded programs)**

Assistance may include quality legal services to low-income families who are seeking expungement of their criminal records to reduce legal barriers in support of job opportunities.

**Population:** TANF eligible parents seeking expungement of their criminal records to reduce legal barriers in support of job opportunities.

**Objective:** Parents obtain expungement of criminal records and secure employment.

- Number of families served: 118
- Number of customers who received expungement of a FELONY: 8
- Number of customers who received expungement of a MISDEMEANOR: 30
- Grant funds spent Year 1: \$107,642
- Average cost per family served: \$912
- Number of participants moving from unemployed to employed: 50

## **7. Family preservation (11 funded programs)**

Family preservation may include short term, family focused services designed to assist families in crisis by improving parenting and family functioning while keeping children safe.

**Population:** TANF eligible families in need of crisis intervention and family preservation strategies to stay intact and keep children safe.

**Objective:** Families remain together and parents retain employment.

- Number of families served: 509
- Number of families that received services more than once: 281
- Average number of days a customer participated in a program: 43
- Number of families that remained together: 331
- Grant funds spent Year 1: \$1,249,764
- Average cost per family served: \$2,455
- Number of participants moving from unemployed to employed: 327

## **8. Fatherhood initiatives/engaging non-custodial parents (2 funded programs)**

Initiatives should focus on connecting and reconnecting fathers with their children. Programs should emphasize personal/financial responsibility, mediation services, father-child interactions, coping with stress, problem solving skills, peer support, and job training opportunities that lead to employment.

**Population:** TANF eligible Non-custodial parents engaging in efforts to connect or reconnect with their children through mediation services and interventions that may lead to employment and financial support for their children.

**Objective:** Non-custodial parents are better able to provide parental support including financial, social, and emotional support to their children.

- Number of families served: 31
- Average number of days customer participated in program: 34
- Number of families successfully reunited: 14
- Number of participants that provide financial support to children: 7
- Number of participants that obtained employment: 7
- Grant funds spent Year 1: \$173,423
- Average cost per family served: \$5,594
- Number of participants moving from unemployed to employed: 33

## **9. Pre-K/school readiness (9 funded programs)**

Services may include counseling needy parents about health, safety, educational, cognitive, social and emotional developmental issues related to their children's school readiness.

Programming may include early childhood home visitation, developmentally appropriate Pre-K education, intended to serve as a preventative measure for children at risk.

**Population:** TANF eligible families with pre-K aged children in need of social, emotional, and educational development to be ready for kindergarten.

**Objective:** Children are ready for kindergarten and parents are engaged in their children's schooling.

- Number of families served: 420
- Number of children determined kindergarten ready: 135
- Number of parents engaged in kindergarten preparation: 183
- Grant funds spent Year 1: \$899,977
- Average cost per family served: \$2,143
- Number of participants moving from unemployed to employed: 77

## **10. Rural transportation (1 funded program)**

Provide employment related transportation services in rural areas.

**Population:** TANF eligible families in need of employment-related transportation services in a rural community where there is no option for public transportation.

**Objective:** Families are able to attend employment related activities and workshops at DWS and other community agencies.

- Number of families served: 22

- Number of vouchers issued for employment/training activities: 313
- Number of vouchers issued for job search activities: 27
- Number of vouchers issued for educational activities: 253
- Number of voucher issued for family/personal improvement activities: 199
- Grant funds spent Year 1: \$60,219
- Average cost per family served: \$2,737
- Number of participants moving from unemployed to employed: 6

#### **11. Skills training and employment support for transitioning out of incarceration (4 funded programs)**

Programming should provide employment support and job training for transitioning ex-offenders to help reduce recidivism.

**Population:** TANF eligible parents transitioning out of incarceration and back to their families.  
**Objective:** Families are stabilized through treatment services and parents are able to obtain and maintain employment.

- Number of families served: 126
- Average number of days customer participated in a program: 47.28
- Number of participants who transitioned to a training program: 89
- Number of participants who transitioned to employment: 92
- Number of participants that reported having stable housing upon release: 107
- Number of children in the home: 295
- Number of participants who successfully met court requirements (probation or parole, therapy, etc.): 120
- Average length of time between a participant's release from incarceration and program start date: 134 days
- Number of participants receiving other resources or services: 222
- Grant funds spent Year 1: \$409,957
- Average cost per family served: \$3,254
- Number of participants moving from unemployed to employed: 87

### **Services under TANF Purposes 3 and 4 do NOT require income eligibility.**

#### **1. Financial responsibility (11 funded programs)**

Focus on budgeting, financial education, credit management, and asset building strategies. Programs may include helping families achieve financial security and promote economic stability. Some organizations provide workshops in partnership with DWS and offered at Employment Centers for DWS customers.

**Population:** Low income, at-risk individuals and families in need financial education skills that lead to self-sufficiency.  
**Objective:** Recipients are able to apply principles of financial responsibility as it related to self-sufficiency.

- Number of participants to date: 4673
- Number of participants that reported the ability to pull, read, understand and fix credit reports: 610
- Number of participants that report having a financial plan for budgeting and saving: 770
- Number of recipients that report an increased sense of confidence in dealing with finances: 1645
- Number of recipients that report a decrease in stress related to finances: 1155
- Grant funds spent Year 1: \$670,773
- Average cost per family served: \$148

## **2. Out-of-wedlock pregnancy prevention (2 funded programs)**

Pregnancy prevention and health promotion may include services or classes that focus on teen pregnancy and out-of-wedlock pregnancy prevention. Programs should be evidence based with outcomes tied to out-of-wedlock pregnancy prevention.

**Population:** Low income individuals at risk of out of wedlock pregnancy.

**Objective:** Participants have increased knowledge of behaviors associated with and consequences of engaging in premature sexual activity and have learned strategies to prevent out of wedlock pregnancies.

- Number of individuals served to date: 671
- Number of referrals to other resources or services: 265
- Number of participants that reported increased awareness of consequences of out of wedlock pregnancy: 439
- Number of participants that reported ability to apply strategies learned: 472
- Grant funds spent Year 1: \$147,153
- Average cost per family served: \$219

### 3. Parenting/relationship skills (18 funded programs)

Programming should focus on parenting and relationship skills, communication strategies, premarital, marriage and family counseling, and mediation services to maintain or form two-parent families.

**Population:** Low income, at-risk individuals and families in need of parenting and relationship skills to maintain families and retain employment.

**Objective:** Recipients use relationship skills at home and in the workplace to maintain family relations and retain employment.

- Number of participants that received **parenting skills** training: 13071
- Number of participants that received **relationship skills** training: 8391
- Number of referrals to other resources or services during: 3190
- Grant funds spent Year 1: \$1,264,822
- Average cost per individual served: \$59

### 4. Youth mentoring (23 funded programs)

Services may include one-on-one or group education and training to prepare youth with essential life skills to live and participate independently and effectively in the community. Programs should focus on mentoring, motivating, and building self-esteem to prepare youth for future training, education and employment.

**Population:** Low income, at-risk youth up to the age of 18 in need of additional support.

**Objective:** Youth know the value of education and work and foster healthy relationships with a mentor.

- Number of youths served to date: 23,686
- Average number of hours spent with mentor: 45
- Number of youths receiving or received services through DCFS or JJS: 603
- Number of youths currently enrolled in traditional school (Elementary, Jr. High, High School): 21,575
- Number of youths enrolled in non-traditional education (GED, home school, alternative): 480
- Grant funds spent Year 1: \$2,317,537
- Average cost per individual served: \$98