

It is estimated that this bill may elicit the filing of approximately ten new retaliation cases. This increase in caseload can be handled within existing budgets.

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### **Individual and Business Impact**

The provisions of this bill may increase the number of valid claims, thereby increasing the payments made by employers to impacted employees. It is estimated that ten new retaliation claims will be filed per year, of which sixty percent will be meritorious. Fifty percent of the meritorious claims will present monetary issues. The average wage loss on each claim with monetary issues is estimated to be approximately \$700.

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**Office of the Legislative Fiscal Analyst**