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**Fiscal Note**  
**Bill Number HB0304**

State Employee Sick Leave Amendments

22-Feb-00

11:12 AM

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During the first few years after passage of this bill, the fiscal impact is expected to be minimal. However, after approximately five years, costs would begin to be more significant. Based on samples taken of retirees in 1997, 1998, and 1999, the cost could be between \$300,000 and \$550,000. Since the increased costs would be paid from the state termination pool, a rate increase in this area would be likely after approximately five years.

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**Individual and Business Impact**

The would result in an increased benefit for those state employees who retire with unused sick leave.

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Office of the Legislative Fiscal Analyst