

Assuming that the intent of the bill was not to change the state's step payment system, there will be the following costs:

To bring the targeted employees to the new ranges	\$ 366,600
Four year range percentage increase	2,004,900
Actual average pay increase	8,323,200
Total FY 2001 cost:	\$10,693,000

For FY 2002, the cost will be an additional \$6,270,000.

	<u>FY 01 Approp.</u>	<u>FY 02 Approp.</u>	<u>FY 01 Revenue</u>	<u>FY 02 Revenue</u>
General Fund	\$10,693,000	\$6,270,000	\$0	\$0
TOTAL	<u><u>\$10,693,000</u></u>	<u><u>\$6,270,000</u></u>	<u><u>\$0</u></u>	<u><u>\$0</u></u>

Individual and Business Impact

Employees included in these groups will see significant salary increases.
