This bill changes the personnel pay plan steps from 2.75% to 3.00%. This will require most state employees' salaries to be adjusted to the nearest step on the new pay plan at a cost estimated at \$9,018,000. The effective date postpones the cost until FY 2002. The cost of one step salary adjustments will be higher in future years.

General Fund	FY 01 Approp. \$0	FY 02 Approp. \$5,206,800	FY 01 Revenue \$0	FY 02 Revenue \$0
Uniform School Fund	\$0	\$583,500	\$0	\$0
Transportation Fund	\$0	\$458,800	\$0	\$0
Federal Funds	\$0	\$1,021,700	\$0	\$0
Dedicated Credits Revenue	\$0	\$1,141,100	\$0	\$0
Other	\$0	\$606,000	\$0	\$0
TOTAL	\$0	\$9,017,900	\$0	\$0

Individual and Business Impact

State employees would receive an adjustment to move them to the nearest step up on the new play plan. This could range from pennies to as much as a dollar an hour.