

State Impact

By increasing the number of employers and employees subject to Utah's Antidiscrimination Act the bill would result in an increase of about 30 additional complaints to investigate. If this can be done without hiring any additional help, the cost to the state would be about \$7,000 in General Fund. Because these additional cases would be outside federal jurisdictional levels, the federal government would not reimburse the state for investigating the claims.

	<u>FY 03 Approp.</u>	<u>FY 04 Approp.</u>	<u>FY 03 Revenue</u>	<u>FY 04 Revenue</u>
General Fund	\$7,000	\$7,000	\$0	\$0
TOTAL	\$7,000	\$7,000	\$0	\$0

Individual and Business Impact

No estimate of costs or benefits can be quantified.
