

**State Impact**

It is estimated that provisions of this bill can be implemented with existing resources. However, there may be additional costs associated with the retention of outside legal counsel should litigation arise.

---

**Individual and Business Impact**

Labor organizations will be required to separate union activities and funding from political action activities and funding. There may be costs associated with this separation of activities. It is anticipated that these costs will have no significant impact on the affected organizations.

---

**Office of the Legislative Fiscal Analyst**