

## AGENCY PERFORMANCE NOTE FORM

**BILL:** H.B. 115, Peer Assistance and Review Pilot Program, Rep. C. Moss

Joint Rule 4-2-404 requires a Performance Review Note anytime the legislature significantly increases funding for:  New agency  New services or benefits  Serving a new or larger population

**DUE TO THE FISCAL ANALYST:**

### CONTACT INFORMATION

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### HOW WILL THE PUBLIC BENEFIT?

**1a** What are the public benefits or goals of the new or expanded program?

Through the Peer Assistance and Review Pilot Program, novice teachers and underperforming veteran teachers will receive additional assistance from consulting (peer) teachers. This additional assistance will result in improved performance or facilitate the dismissal of a teacher who fails to improve performance.

**1b** What products or services will the agency provide to achieve the public benefits?

School districts participating in the program will achieve increased student performance by impacting the quality of teacher performance in the classroom. Students will ultimately benefit from this pilot program.

**1c** How do the proposed agency activities cause the public benefit outcomes listed in **1a**.

Consulting teachers will mentor and evaluate novice and underperforming veteran teachers, frequently visit their classrooms, develop growth plans, observe teaching and provide feedback, help with lesson planning, provide needed resources, and ultimately meet with decision makers and provide input as future employment decisions are made.

**2. PERFORMANCE MEASURES:**

How will managers and policymakers know if the new or expanded program is contributing to the public benefit?

**Goal (public benefit):** Improve the quality of instruction of novice teachers.

**Measure Title:**

**Description:**

Consulting teachers will be released, as needed, from their regular teaching assignments to provide a range of assistance to novice teachers. Novice teachers will become more successful and acquire skills needed to be effective teachers or be dismissed from their

<b>Fiscal Year:</b>	FY 2011	FY 2012	FY 2013	FY 2014	FY 2015
<b>Target or Benchmark:</b>					
<b>Baseline:</b>					

**How will program managers collect this performance information and ensure its reliability?**

As a pilot program offered on a competitive basis to districts, one of the application components, and a criteria for awarding of a grant, will be a reliable effectiveness measure established by the applying district.

**Goal (public benefit):** Improve the quality of instruction of veteran teachers or dismiss underperforming teachers

**Measure Title:**

**Description:**

Consulting teachers will be released, as needed, from their regular teaching assignments to provide a range of assistance to underperforming veteran teachers. Underperforming veteran teachers will become more successful and acquire skills needed to be effective

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*NOTE: This Performance Note represents the best thinking of USOE within the 36-hour required response time at the time of its publication.*