STATE GOVERNMENT (UCA 36-12-13(2)(b))
Enactment of this bill could increase the cost of wages and benefits paid to state, higher and public education employees by between $\$ 2$ million and $\$ 3$ million in FY 2014; and by between $\$ 20$ million and \$25 million per year beginning FY 2015.

| STATE BUDGET DETAIL TABLE | FY 2014 | FY 2015 | FY 2016 |
| :---: | :---: | :---: | :---: |
| Revenue | \$0 | \$0 | \$0 |
| Expenditure: |  |  |  |
| General Fund | \$20,000 | \$150,000 | \$150,000 |
| Education Fund | \$2,300,000 | \$20,000,000 | \$20,000,000 |
| Transportation Fund | \$1,000 | \$10,000 | \$10,000 |
| Federal Funds | \$1,000 | \$10,000 | \$10,000 |
| Dedicated Credits | \$3,000 | \$25,000 | \$25,000 |
| Restricted Funds | \$10,000 | \$100,000 | \$100,000 |
| Proprietary Funds | \$35,000 | \$300,000 | \$300,000 |
| Transfers | \$3,000 | \$25,000 | \$25,000 |
| Total Expenditure | \$2,373,000 | \$20,620,000 | \$20,620,000 |
| Net Impact, All Funds (Rev.-Exp.) | (\$2,373,000) | (\$20,620,000) | (\$20,620,000) |
| Net Impact, General/Education Funds | (\$2,320,000) | (\$20,150,000) | (\$20,150,000) |

LOCAL GOVERNMENTS (UCA 36-12-13(2)(c))
Enactment of this bill could cost county government between $\$ 6$ million and $\$ 10$ million per year.

DIRECT EXPENDITURES BY UTAH RESIDENTS AND BUSINESSES (UCA 36-12-13(2)(d))
Enactment of this bill could increase the income of approximately 237,000 Utah workers by about $\$ 943$ million beginning FY 2015. Businesses could see labor costs increase by this same amount. The average increase for approximately 74,000 full-time workers could be about $\$ 6,240$ per year each. The average increase for approximately 147,000 part-time workers could be about $\$ 3,120$ per year each. 5,200 full-time workers in the food preparation or serving occupations could see an annual increase of about $\$ 2,088$ per year each. 10,400 part-time workers in the food preparation or serving occupations could see an annual increase of about \$1,044 per year each.

