



**Fiscal Note**  
**H.B. 309**  
 2015 General Session  
 Living Wage  
 by Miller, J.



**General, Education, and Uniform School Funds**

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$ (15,831,400)	\$ (2,183,600)	\$ (18,015,000)

**State Government**

UCA 36-12-13(2)(b)

The net fiscal impact on state revenues is uncertain as it depends on the interaction and magnitude of several economic variables.

Revenues	FY 2015	FY 2016	FY 2017
Total Revenues	\$0	\$0	\$0

Enactment of this legislation could increase the state cost of wages and benefits paid to state, higher education, and public education employees by approximately \$2.6 million in FY 2015 and \$18.8 million annually beginning in FY 2016.

Expenditures	FY 2015	FY 2016	FY 2017
General Fund	\$0	\$509,700	\$509,700
Education Fund	\$0	\$15,321,700	\$15,321,700
Transportation Fund	\$0	\$90,600	\$90,600
Federal Funds	\$20,800	\$150,900	\$150,900
Dedicated Credits	\$358,200	\$2,596,900	\$2,596,900
Restricted Funds	\$7,500	\$54,100	\$54,100
Other	\$7,800	\$57,000	\$57,000
General Fund, One-Time	\$70,300	\$0	\$0
Education Fund, One-Time	\$2,113,300	\$0	\$0
Transportation Fund, One-time	\$12,500	\$0	\$0
<b>Total Expenditures</b>	<b>\$2,590,400</b>	<b>\$18,780,900</b>	<b>\$18,780,900</b>

<b>Net All Funds</b>	<b>\$ (2,590,400)</b>	<b>\$ (18,780,900)</b>	<b>\$ (18,780,900)</b>
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**Local Government**

UCA 36-12-13(2)(c)

Enactment of this legislation could cost county governments between \$6 million and \$10 million per year and local school districts approximately \$1.8 million per year.

**Individuals & Businesses**

UCA 36-12-13(2)(d)

Enactment of this legislation would increase wages for approximately 250,000 Utah individuals earning less than \$10.25 per hour. A full-time employee currently earning minimum wage would see an annual income increase of \$6,240. Businesses employing individuals earning less than \$10.25 per hour would see an increase in labor costs.

**Performance Note**

JR4-2-404

No performance note required for this bill

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.