



# Revised Fiscal Note H.B. 316

2015 General Session  
Parental Leave for State Employees - As  
Amended  
by Miller, J.



## General, Education, and Uniform School Funds

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$0	\$(7,400)	\$(7,400)

## State Government

UCA 36-12-13(2)(b)

Enactment of this legislation likely will not materially impact state revenue.

Revenues	FY 2015	FY 2016	FY 2017
Total Revenues	\$0	\$0	\$0

Enactment of this bill could cost the Division of Finance \$7,400 one-time from the General Fund in FY 2016 to update the payroll systems and reports. To the extent that employees take advantage of the new leave type created by this bill, it could cost state agencies on average about \$8,000 per event in lost productivity. Assuming around 311 employees use the new benefit, the productivity loss would be about \$2.5 million.

Expenditures	FY 2015	FY 2016	FY 2017
General Fund, One-Time	\$0	\$7,400	\$0
Total Expenditures	\$0	\$7,400	\$0

Net All Funds	\$0	\$(7,400)	\$0
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## Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

## Individuals & Businesses

UCA 36-12-13(2)(d)

About 168 state employees and 143 higher education employees could receive about \$8,000 per event in leave payments for a total impact of \$2.5 million.

## Performance Note

JR4-2-404

No performance note required for this bill

## Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.