



Fiscal Note
H.B. 322 1st Sub. (Buff)
 2015 General Session
 Religious Liberty and Nondiscrimination
 Protections
 by Christensen, L. (Christensen, LaVar.)



General, Education, and Uniform School Funds

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(6,100)	\$0	\$(6,100)

State Government

UCA 36-12-13(2)(b)

Enactment of this legislation could result in the Labor Commission losing its status as a Section 706 agency with the Equal Employment Opportunity Commission (EEOC) and as a substantially equivalent agency with the Department of Housing and Urban Development (HUD). This could result in an annual loss of \$550,500 in federal funding beginning in FY 2016. Enactment of this bill could result in an additional 25 court cases filed annually which would increase court filing fee revenue to the General Fund by approximately \$5,000 ongoing beginning in FY 2016.

Revenues	FY 2015	FY 2016	FY 2017
General Fund	\$0	\$5,000	\$5,000
Federal Funds	\$0	\$(550,500)	\$(550,500)
Total Revenues	\$0	\$(545,500)	\$(545,500)

Without federal funding to investigate claims of housing and employment discrimination through cooperative agreements with the EEOC and HUD, federal fund expenditures for the Labor Commission could be reduced by approximately \$550,500 annually beginning in FY 2016. The bill could also cost the Courts \$11,100 ongoing from the General Fund beginning in FY 2016 to handle an additional 25 cases annually. This bill removes certain claims from the protections of Governmental Immunity and imposes a higher burden of proof. To the extent that these changes allow new claims against the state, the state may incur additional defense, settlement, or judgment costs.

Expenditures	FY 2015	FY 2016	FY 2017
General Fund	\$0	\$11,100	\$11,100
Federal Funds	\$0	\$(550,500)	\$(550,500)
Total Expenditures	\$0	\$(539,400)	\$(539,400)

Net All Funds	\$0	\$(6,100)	\$(6,100)
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Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(d)

Approximately 25 individuals would pay an estimated \$200 per case in filing fees.

No performance note required for this bill

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.