



Fiscal Note
H.B. 188 2nd Sub. (Gray)
 2016 General Session
 Paid Family Leave
 by Romero, A. (Romero, Angela.)



General, Education, and Uniform School Funds

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$0	\$(7,000)	\$(7,000)

State Government

UCA 36-12-13(2)(b)

Enactment of this legislation likely will not materially impact state revenue.

Revenues	FY 2016	FY 2017	FY 2018
Total Revenues	\$0	\$0	\$0

Enactment of this bill could cost the Division of Finance \$7,000 one-time from the General Fund in FY 2017 to update the payroll systems and reports. To the extent that employees take advantage of the new leave type created by this bill, it could cost state agencies and higher education up to \$9,000, on average, per event in lost productivity. Assuming 1,098 employees use the new benefit, lost productivity could total up to \$9.9 million.

Expenditures	FY 2016	FY 2017	FY 2018
General Fund, One-Time	\$0	\$7,000	\$0
Total Expenditures	\$0	\$7,000	\$0

Net All Funds	\$0	\$(7,000)	\$0
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Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

Individuals & Businesses

UCA 36-12-13(2)(d)

Approximately 602 state employees and 496 higher education employees could receive up to \$9,000 per event in leave payments for a total impact of up to \$9.9 million.

Performance Note

JR4-2-404

No performance note required for this bill

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.