



Fiscal Note

S.B. 214

2016 General Session
Workplace Abusive Conduct Amendments
by Jackson, A.



General, Education, and Uniform School Funds

JR4-5-101

	Ongoing	One-time	Total
Net GF/EF/USF (rev.-exp.)	\$(177,000)	\$0	\$(177,000)

State Government

UCA 36-12-13(2)(b)

Enactment of this legislation likely will not materially impact state revenue.

Revenues	FY 2016	FY 2017	FY 2018
Total Revenues	\$0	\$0	\$0

Enactment of this legislation may result in an increase in the volume of retaliation claims, as well as litigation costs per claim, against state government employers. Due to the fact-intensive nature of these claims, enactment may cost the Office of the Attorney General \$177,000 ongoing from the General Fund beginning in FY 2017 for an attorney and staff. Additionally, the approximate average cost of a retaliation claim paid out of the Risk Management Fund is \$50,000. The Career Service Review Office estimates an average hearing cost of \$3,000 to \$5,000 but anticipates meeting the increased demand within the current budget.

Expenditures	FY 2016	FY 2017	FY 2018
General Fund	\$0	\$177,000	\$177,000
Total Expenditures	\$0	\$177,000	\$177,000

Net All Funds	\$0	\$(177,000)	\$(177,000)
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Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation may result in an increase in the volume of retaliation claims, as well as litigation costs per claim, against local government employers.

Individuals & Businesses

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not result in direct, measurable expenditures by Utah residents or businesses.

Performance Note

JR4-2-404

No performance note required for this bill

Notes on Notes

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.