



**Performance Note**  
**HB0212S02 - Incentive for**  
**Effective Teachers in High**  
**Poverty Schools**  
Sponsor: Rep. Winder, Mike



Performance Note Report

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Agency: State Board of Education

Funding For:

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Serving a New or Larger Population

Public Benefit:

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**Purpose:** The program is designed to reward highly effective teachers, as measured by MGP on a Utah CRT, that choose to work in high poverty school as defined in the bill.

**Services:** Teachers that meet the criteria of the bill are awarded a \$5000 salary bonus.

**Expected Outcome:** It is anticipated that this will increase the retention of highly effective teachers in high poverty schools and attract additional highly effective teachers to high poverty schools.

**Implementations and Resources:** The eligibility of teachers will be established based on testing and school data collected by the USBE. Salary bonuses will then be provided to eligible teachers through their employing LEA.

**How:** By awarding additional salary to these teachers it is anticipated that teachers will be more willing to stay in such schools and will be more attracted to transferring to such schools.

Performance Measures

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Goal

**Title:** Increase the retention rate of highly effective teachers in high poverty schools

**Description:** The retention rate of individuals eligible for the bonus in high poverty schools should be higher than the retention rate of all teachers in high poverty schools.

**Collection Method:** Information will be collected through CACTUS and UTREx.

## Goal

Title: Attract highly effective teachers to high poverty schools

Description: The number of highly effective teachers in high poverty schools should increase year to year.

Collection Method: Information will be collected through CACTUS and UTREx

## Goal

Title: Increase performance by students in high poverty schools with highly effective teachers

Description: The CRT performance of students with a highly effective teacher should improve compared to the previous year

Collection Method: Information will be collected through CACTUS and UTREx

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By rule, performance notes are provided by the governmental entity that will supervise the new agency or administer the new program. Performance notes are not written by the Office of the Legislative Fiscal Analyst.