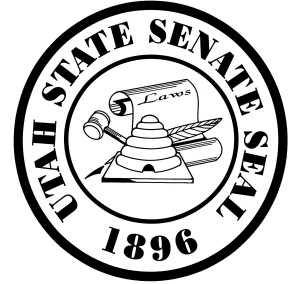




## **Performance Note HB0307S02 - Training for Peace Officers**

Sponsor: Rep. Christiansen, Steve  
R.



### **Performance Note Report**

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Author: Joseph Brown

Agency: Department of Public Safety

### **Funding For:**

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New Services or Benefit

### **Public Benefit:**

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**Purpose:** This bill creates a grant program administered by Peace Officer Standards and Training (POST) for local law enforcement agencies to provide outward mindset and equality training. Outward mindset and equality training program' means a training program approved by POST and intended and designed to train peace officers to develop an outward mindset in policing by learning methods and techniques for treating all people justly and equally.

**Services:** The department shall review and approve a curriculum training program that meets the requirements of this bill and approve each training program provider. Under the direction of the POST Council, POST shall administer a grant program to provide a requesting agency with full or partial funding for an approved outward mindset and equality training program.

**Expected Outcome:** POST will administer the grant program and distribute grant funding to qualified agencies. This will assist an agency with an approved training program that shall provide instruction in tools and methods to develop an outward mindset in policing. The program will require agencies to: (a) implement and practice an applied self-awareness model focusing on behavioral modification and increased self-awareness changes that influence interpersonal relationships, collaboration, and productivity, and enable peace officers to learn techniques to move from an inward mentality to an outward, collective benefitting mentality that supports the officer's ability to see and treat all people justly and equally; (b) conduct self-assessments of behavior consistent with an outward, collective benefitting mentality; (c) produce modules on policing in a way that is more collaborative; and (d) plan methods to achieve individual, community, and organizational law enforcement objectives.

**Implementations and Resources:** POST will receive a one-time \$500,000 appropriation from the Peace Officer Training Enhancement Restricted Account and make rules establishing criteria and standards for an outward mindset and equality training program and develop procedures for granting funds under this section to local law enforcement agencies.

**How:** This bill will assist law enforcement agencies, through grant assistance from POST, for an approved training program that shall provide instruction in tools and methods to develop an outward mindset in policing.

### **Performance Measures**

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## Goal

Title: Establish the program.

Description: To establish rules and distribute all funds available as grants to law enforcement agencies.

Collection Method:

	2021	2022	2023
Target	0.00	0.00	0.00
Baseline	0.00	0.00	0.00

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By rule, performance notes are provided by the governmental entity that will supervise the new agency or administer the new program. Performance notes are not written by the Office of the Legislative Fiscal Analyst.