



# Fiscal Note

## H.B. 429

2024 General Session  
State Employment Revisions  
by Christofferson, K.



### General, Income Tax, and Uniform School Funds

JR4-4-101

	Ongoing	One-time	Total
Net GF/ITF/USF (rev.-exp.)	\$0	\$(17,100)	\$(17,100)

### State Government

UCA 36-12-13(2)(c)

Revenues	FY 2024	FY 2025	FY 2026
Dedicated Credits Revenue	\$600	\$0	\$0
<b>Total Revenues</b>	<b>\$600</b>	<b>\$0</b>	<b>\$0</b>

Enactment of this legislation could increase dedicated credits revenue for the Division of Technology Services by \$600 one-time in FY 2024 billed to the Division of Human Resources Management for changes to the state payroll system.

Expenditures	FY 2024	FY 2025	FY 2026
General Fund, One-time	\$5,500	\$11,600	\$0
Dedicated Credits Revenue	\$600	\$0	\$0
<b>Total Expenditures</b>	<b>\$6,100</b>	<b>\$11,600</b>	<b>\$0</b>

Enactment of this legislation could cost the Division of Human Resource Management \$5,500 one-time in FY 2024 and \$11,600 one-time in FY 2025 from the General Fund for policy and training development. Additionally, enactment of this legislation could cost the Division of Technology Services \$600 one-time from dedicated credits in FY 2024 for changes to the state payroll system. The agency has indicated these costs can be absorbed.

	FY 2024	FY 2025	FY 2026
<b>Net All Funds</b>	<b>\$(5,500)</b>	<b>\$(11,600)</b>	<b>\$0</b>

### Local Government

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct, measurable costs for local governments.

### Individuals & Businesses

UCA 36-12-13(2)(c)

Enactment of this legislation likely will not result in direct expenditures from tax or fee changes for Utah residents and businesses.

**Regulatory Impact**

UCA 36-12-13(2)(d)

Enactment of this legislation likely will not change the regulatory burden for Utah residents or businesses.

**Performance Evaluation**

JR1-4-601

This bill does not create a new program or significantly expand an existing program.

**Notes on Notes**

Fiscal notes estimate the direct costs or revenues of enacting a bill. The Legislature uses them to balance the budget. They do not measure a bill's benefits or non-fiscal impacts like opportunity costs, wait times, or inconvenience. A fiscal note is not an appropriation. The Legislature decides appropriations separately.