

Effective 5/12/2015

Superseded 5/10/2016

53A-1-1209 School Leadership Development Program.

- (1) As used in this section, "school leader" means a school principal or assistant principal.
- (2) There is created the School Leadership Development Program to increase the number of highly effective school leaders capable of initiating, achieving, and sustaining school improvement efforts.
- (3) The board shall identify one or more providers, through a request for proposals process, to develop or provide leadership development training for school leaders that:
 - (a) may provide in-depth training in proven strategies to turn around low performing schools;
 - (b) may emphasize hands-on and job-embedded learning;
 - (c) aligns with the state's leadership standards established by board rule;
 - (d) reflects the needs of a school district or charter school where a school leader serves;
 - (e) may include training on using student achievement data to drive decisions;
 - (f) may develop skills in implementing and evaluating evidence-based instructional practices; and
 - (g) may develop skills in leading collaborative school improvement structures, including professional learning communities.
- (4) Subject to legislative appropriations, the State Board of Education shall provide incentive pay to a school leader who:
 - (a) completes leadership development training under this section; and
 - (b) agrees to work, for at least five years, in a school that received an "F" grade or "D" grade under the school grading system in the school year previous to the first year the school leader:
 - (i) completes leadership development training; and
 - (ii) begins to work, or continues to work, in a school described in this Subsection (4)(b).
- (5) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, the board shall make rules specifying:
 - (a) eligibility criteria for a school leader to participate in the School Leadership Development Program;
 - (b) application procedures for the School Leadership Development Program;
 - (c) criteria for selecting school leaders from the application pool; and
 - (d) procedures for awarding incentive pay under Subsection (4).