

Superseded 5/12/2015

53A-8a-501 Local school board to establish dismissal procedures.

- (1) A local school board shall, by contract with its employees or their associations, or by resolution of the board, establish procedures for dismissal of employees in an orderly manner without discrimination.
- (2) The procedures shall include:
 - (a) standards of due process;
 - (b) causes for dismissal; and
 - (c) procedures and standards related to developing and implementing a plan of assistance for a career employee whose performance is unsatisfactory.
- (3) Procedures and standards for a plan of assistance adopted under Subsection (2)(c) shall require a plan of assistance to identify:
 - (a) specific, measurable, and actionable deficiencies;
 - (b) the available resources provided for improvement; and
 - (c) a course of action to improve employee performance.