

***Superseded 5/12/2015***

**62A-1-118 Access to abuse and neglect information to screen employees and volunteers.**

- (1) With respect to department employees and volunteers, the department may only access information in the Division of Child and Family Service's Management Information System created by Section 62A-4a-1003 and the Division of Aging and Adult Services database created by Section 62A-3-311.1 for the purpose of determining at the time of hire and each year thereafter whether a department employee or volunteer has an adjudication of abuse or neglect or since January 1, 1994, a substantiated finding of abuse or neglect after notice and an opportunity for a hearing consistent with Title 63G, Chapter 4, Administrative Procedures Act, but only if identification as a possible perpetrator of abuse or neglect is directly relevant to the employment or volunteer activities of that person.
- (2) A department employee or volunteer to whom Subsection (1) applies shall submit to the department the employee or volunteer's name and other identifying information upon request.
- (3) The department shall process the information to determine whether the employee or volunteer has a substantiated finding of child abuse or neglect.
- (4) The department shall adopt rules defining permissible and impermissible work-related activities for a department employee or volunteer with one or more substantiated findings of abuse or neglect.