

Superseded 7/1/2015

67-19-15.7 Promotion -- Reclassification -- Market adjustment.

- (1)
 - (a) If an employee is promoted or the employee's position is reclassified to a higher salary range maximum, the agency shall place the employee within the new range of the position.
 - (b) An agency may not set an employee's salary:
 - (i) higher than the maximum in the new salary range; and
 - (ii) lower than the minimum in the new salary range of the position.
 - (c) Except for an employee described in Subsection 67-19-15(1)(p), the agency shall grant a salary increase of at least 5% to an employee who is promoted.
- (2) An agency shall adjust the salary range for an employee whose salary range is approved by the Legislature for a market comparability adjustment consistent with Subsection 67-19-12(4)(c)(v):
 - (a) at the beginning of the next fiscal year; and
 - (b) consistent with appropriations made by the Legislature.
- (3) Department-initiated revisions in the state classification system that result in consolidation or reduction of class titles or broadening of pay ranges:
 - (a) may not be regarded as a reclassification of the position or promotion of the employee; and
 - (b) are exempt from the provisions of Subsection (1).