

Part 2 Judicial Performance Evaluation

78A-12-201 Judicial Performance Evaluation Commission -- Creation -- Membership -- Salary -- Staff.

- (1) There is created an independent commission called the Judicial Performance Evaluation Commission consisting of 13 members, as follows:
 - (a) two members appointed by the president of the Senate, only one of whom may be a member of the Utah State Bar;
 - (b) two members appointed by the speaker of the House of Representatives, only one of whom may be a member of the Utah State Bar;
 - (c) four members appointed by the members of the Supreme Court, at least one of whom, but not more than two of whom, may be a member of the Utah State Bar;
 - (d) four members appointed by the governor, at least one of whom, but not more than two of whom, may be a member of the Utah State Bar; and
 - (e) the executive director of the Commission on Criminal and Juvenile Justice.
- (2)
 - (a) The president of the Senate and the speaker of the House of Representatives shall confer when appointing members under Subsections (1)(a) and (b) to ensure that there is at least one member from among their four appointees who is a member of the Utah State Bar.
 - (b) Each of the appointing authorities may appoint no more than half of the appointing authority's members from the same political party.
 - (c) A sitting legislator or a sitting judge may not serve as a commission member.
- (3)
 - (a) A member appointed under Subsection (1) shall be appointed for a four-year term.
 - (b) A member may serve no more than three consecutive terms.
- (4) At the time of appointment, the terms of commission members shall be staggered so that approximately half of commission members' terms expire every two years.
- (5) When a vacancy occurs in the membership for any reason, the replacement shall be appointed for the unexpired term.
- (6)
 - (a) Eight members of the commission constitute a quorum.
 - (b) The action of a majority of the quorum constitutes the action of the commission.
 - (c) If a vote on the question of whether to recommend a judge be retained or not be retained ends in a tie, the commission may make no recommendation concerning the judge's retention.

Enacted by Chapter 248, 2008 General Session

78A-12-202 Salary and expenses -- Staff.

- (1) A member may not receive compensation or benefits for the member's service, but may receive per diem and travel expenses in accordance with:
 - (a) Section 63A-3-106;
 - (b) Section 63A-3-107; and
 - (c) rules made by the Division of Finance pursuant to Sections 63A-3-106 and 63A-3-107.
- (2) The commission shall elect a chair from among its members.

- (3) The commission shall employ an executive director and may employ additional staff as necessary within budgetary constraints.
- (4) The commission shall be located in the Commission on Criminal and Juvenile Justice.

Amended by Chapter 286, 2010 General Session

78A-12-203 Judicial performance evaluations.

- (1) Beginning with the 2012 judicial retention elections, the commission shall prepare a performance evaluation for:
 - (a) each judge in the third and fifth year of the judge's term if the judge is not a justice of the Supreme Court; and
 - (b) each justice of the Supreme Court in the third, seventh, and ninth year of the justice's term.
- (2) Except as provided in Subsection (3), the performance evaluation for a judge under Subsection (1) shall consider only:
 - (a) the results of the judge's most recent judicial performance survey that is conducted by a third party in accordance with Section 78A-12-204;
 - (b) information concerning the judge's compliance with minimum performance standards established in accordance with Section 78A-12-205;
 - (c) courtroom observation;
 - (d) the judge's judicial disciplinary record, if any;
 - (e) public comment solicited by the commission;
 - (f) information from an earlier judicial performance evaluation concerning the judge; and
 - (g) any other factor that the commission:
 - (i) considers relevant to evaluating the judge's performance for the purpose of a retention election; and
 - (ii) establishes by rule.
- (3) The commission shall make rules concerning the conduct of courtroom observation under Subsection (2), which shall include the following:
 - (a) an indication of who may perform the courtroom observation;
 - (b) a determination of whether the courtroom observation shall be made in person or may be made by electronic means; and
 - (c) a list of principles and standards used to evaluate the behavior observed.
- (4)
 - (a) As part of the evaluation conducted under this section, the commission shall determine whether to recommend that the voters retain the judge.
 - (b)
 - (i) If a judge meets the minimum performance standards established in accordance with Section 78A-12-205, there is a rebuttable presumption that the commission will recommend the voters retain the judge.
 - (ii) If a judge fails to meet the minimum performance standards established in accordance with Section 78A-12-205, there is a rebuttable presumption that the commission will recommend the voters not retain the judge.
 - (c) The commission may elect to make no recommendation on whether the voters should retain a judge if the commission determines that the information concerning the judge is insufficient to make a recommendation.
 - (d)
 - (i) If the commission deviates from a presumption for or against recommending the voters retain a judge or elects to make no recommendation on whether the voters should retain a

judge, the commission shall provide a detailed explanation of the reason for that deviation or election in the commission's report under Section 78A-12-206.

- (ii) If the commission makes no recommendation because of a tie vote, the commission shall note that fact in the commission's report.
- (5)
- (a) The commission shall allow a judge who is the subject of a judicial performance retention evaluation and who has not passed one or more of the minimum performance standards on the midterm evaluation or on the retention evaluation to appear and speak at any commission meeting, except a closed meeting, during which the judge's judicial performance evaluation is considered.
 - (b) The commission may invite any judge to appear before the commission to discuss concerns about the judge's judicial performance.
 - (c) The commission may meet in a closed meeting to discuss a judge's judicial performance evaluation by complying with Title 52, Chapter 4, Open and Public Meetings Act.
 - (d) Any record of an individual commissioner's vote on whether or not to recommend that the voters retain a judge is a protected record under Title 63G, Chapter 2, Government Records Access and Management Act.
 - (e) The commission may only disclose the final commission vote on whether or not to recommend that the voters retain a judge.
- (6)
- (a) The commission shall compile a midterm report of its judicial performance evaluation of a judge.
 - (b) The midterm report of a judicial performance evaluation shall include information that the commission considers appropriate for purposes of judicial self-improvement.
 - (c) The report shall be provided to the evaluated judge and the presiding judge of the district in which the evaluated judge serves. If the evaluated judge is the presiding judge, the midterm report shall be provided to the chair of the board of judges for the court level on which the evaluated judge serves.
- (7) The commission may make rules in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, as necessary to administer the evaluation required by this section.

Amended by Chapter 209, 2013 General Session

78A-12-204 Judicial performance survey.

- (1) The judicial performance survey required by Section 78A-12-203 concerning a judge who is subject to a retention election shall be conducted on an ongoing basis during the judge's term in office by a third party under contract to the commission.
- (2) The judicial performance survey shall include as respondents a sample of each of the following groups as applicable:
 - (a) attorneys who have appeared before the judge as counsel;
 - (b) jurors who have served in a case before the judge; and
 - (c) court staff who have worked with the judge.
- (3) The commission may include an additional classification of respondents if the commission:
 - (a) considers a survey of that classification of respondents helpful to voters in determining whether to vote to retain a judge; and
 - (b) establishes the additional classification of respondents by rule.
- (4) All survey responses are anonymous, including comments included with a survey response.

- (5) If the commission provides any information to a judge or the Judicial Council, the information shall be provided in such a way as to protect the confidentiality of a survey respondent.
- (6) A survey shall be provided to a potential survey respondent within 30 days of the day on which the case in which the person appears in the judge's court is closed, exclusive of any appeal, except for court staff and attorneys, who may be surveyed at any time during the survey period.
- (7) Survey categories shall include questions concerning a judge's:
 - (a) legal ability, including the following:
 - (i) demonstration of understanding of the substantive law and any relevant rules of procedure and evidence;
 - (ii) attentiveness to factual and legal issues before the court;
 - (iii) adherence to precedent and ability to clearly explain departures from precedent;
 - (iv) grasp of the practical impact on the parties of the judge's rulings, including the effect of delay and increased litigation expense;
 - (v) ability to write clear judicial opinions; and
 - (vi) ability to clearly explain the legal basis for judicial opinions;
 - (b) judicial temperament and integrity, including the following:
 - (i) demonstration of courtesy toward attorneys, court staff, and others in the judge's court;
 - (ii) maintenance of decorum in the courtroom;
 - (iii) demonstration of judicial demeanor and personal attributes that promote public trust and confidence in the judicial system;
 - (iv) preparedness for oral argument;
 - (v) avoidance of impropriety or the appearance of impropriety;
 - (vi) display of fairness and impartiality toward all parties; and
 - (vii) ability to clearly communicate, including the ability to explain the basis for written rulings, court procedures, and decisions; and
 - (c) administrative performance, including the following:
 - (i) management of workload;
 - (ii) sharing proportionally the workload within the court or district; and
 - (iii) issuance of opinions and orders without unnecessary delay.
- (8) If the commission determines that a certain survey question or category of questions is not appropriate for a respondent group, the commission may omit that question or category of questions from the survey provided to that respondent group.
- (9)
 - (a) The survey shall allow respondents to indicate responses in a manner determined by the commission, which shall be:
 - (i) on a numerical scale from one to five, with one representing inadequate performance and five representing outstanding performance; or
 - (ii) in the affirmative or negative, with an option to indicate the respondent's inability to respond in the affirmative or negative.
 - (b) To supplement the responses to questions on either a numerical scale or in the affirmative or negative, the commission may allow respondents to provide written comments.
- (10) The commission shall compile and make available to each judge that judge's survey results with each of the judge's judicial performance evaluations.
- (11) The commission may make rules in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, as necessary to administer the judicial performance survey.

Amended by Chapter 80, 2011 General Session

78A-12-205 Minimum performance standards.

- (1) The commission shall establish minimum performance standards requiring that:
 - (a) the judge have no more than one public reprimand issued by the Judicial Conduct Commission or the Utah Supreme Court during the judge's current term; and
 - (b) the judge receive a minimum score on the judicial performance survey as follows:
 - (i) an average score of no less than 65% on each survey category as provided in Subsection 78A-12-204(7); and
 - (ii) if the commission includes a question on the survey that does not use the numerical scale, the commission shall establish the minimum performance standard for all questions that do not use the numerical scale to be substantially equivalent to the standard required under Subsection (1)(b)(i).
- (2) The commission may establish an additional minimum performance standard if the commission by at least two-thirds vote:
 - (a) determines that satisfaction of the standard is necessary to the satisfactory performance of the judge; and
 - (b) adopts the standard.
- (3) The commission may make rules in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, to establish a minimum performance standard.

Amended by Chapter 80, 2011 General Session

78A-12-206 Publication of the judicial performance evaluation -- Response by judge.

- (1)
 - (a) The commission shall compile a retention report of its judicial performance evaluation of a judge.
 - (b) The report of a judicial performance evaluation nearest the judge's next scheduled retention election shall be provided to the judge at least 45 days before the last day on which the judge may file a declaration of the judge's candidacy in the retention election.
 - (c) A report prepared in accordance with Subsection (1)(b) and information obtained in connection with the evaluation becomes a public record under Title 63G, Chapter 2, Government Records Access and Management Act, on the day following the last day on which the judge who is the subject of the report may file a declaration of the judge's candidacy in the judge's scheduled retention election if the judge declares the judge's candidacy for the retention election.
 - (d) Information collected and a report that is not public under Subsection (1)(c) is a protected record under Title 63G, Chapter 2, Government Records Access and Management Act.
- (2) Within 15 days of receiving a copy of the commission's report under Subsection (1)(b):
 - (a) a judge who is the subject of an unfavorable retention recommendation under this section may:
 - (i) provide a written response to the commission about the report; and
 - (ii) request an interview with the commission for the purpose of addressing the report; and
 - (b) a judge who is the subject of a favorable retention recommendation under this section may provide a written response to the commission about the commission's report.
- (3)
 - (a) After receiving a response from a judge in any form allowed by Subsection (2), the commission may meet and reconsider its decision to recommend the judge not be retained.

- (b) If the commission does not change its decision to recommend the judge not be retained, the judge may provide a written statement, not to exceed 100 words, that shall be included in the commission's report.
- (4) The retention report of a judicial performance evaluation shall include:
 - (a) the results of the judicial performance survey, in both raw and summary form;
 - (b) information concerning the judge's compliance with the minimum performance standards;
 - (c) information concerning any public discipline that a judge has received that is not subject to restrictions on disclosure under Title 78A, Chapter 11, Judicial Conduct Commission;
 - (d) a narrative concerning the judge's performance;
 - (e) the commission's recommendation concerning whether the judge should be retained, or the statement required of the commission if it declines to make a recommendation;
 - (f) the number of votes for and against the commission's recommendation; and
 - (g) any other information the commission considers appropriate to include in the report.
- (5)
 - (a) The commission may not include in its retention report specific information concerning an earlier judicial performance evaluation.
 - (b) The commission may refer to information from an earlier judicial performance evaluation concerning the judge in the commission's report only if the reference is in general terms.
- (6) The retention report of the commission's judicial performance evaluation shall be made publicly available on an Internet website.
- (7) The commission may make the report of the judicial performance evaluation immediately preceding the judge's retention election publicly available through other means within budgetary constraints.
- (8) The commission shall provide a summary of the judicial performance evaluation for each judge to the lieutenant governor for publication in the voter information pamphlet in the manner required by Title 20A, Chapter 7, Issues Submitted to the Voters.
- (9) The commission may also provide any information collected during the course of a judge's judicial performance evaluation immediately preceding the judge's retention election to the public to the extent that information is not otherwise subject to restrictions on disclosure.
- (10) The commission shall provide the Judicial Council with:
 - (a) the judicial performance survey results for each judge; and
 - (b) a copy of the retention report of each judicial performance evaluation.
- (11) The Judicial Council shall provide information obtained concerning a judge under Subsection (10) to the subject judge's presiding judge, if any.

Amended by Chapter 80, 2011 General Session

78A-12-207 Evaluation of justice court judges.

- (1) The Judicial Performance Evaluation Commission shall:
 - (a) conduct a performance evaluation for each justice court judge in the third and fifth year of the justice court judge's term;
 - (b) classify each justice court judge into one of the following three categories:
 - (i) full evaluation;
 - (ii) midlevel evaluation; or
 - (iii) basic evaluation; and
 - (c) establish evaluation criteria for each of the three categories.
- (2) A full evaluation justice court judge shall be subject to the requirements of the Judicial Performance Evaluation Commission Act.

- (3) A midlevel evaluation justice court judge shall be governed by the Judicial Performance Evaluation Commission Act, except as provided below:
 - (a) an electronic intercept survey shall be administered by the commission periodically outside the courtroom of the evaluated justice court judge in lieu of the survey specified in Section 78A-12-204; and
 - (b) courtroom observation may not be conducted for midlevel evaluation justice court judges.
- (4) A basic evaluation justice court judge shall be governed by the Judicial Performance Evaluation Commission Act, except as provided below:
 - (a) basic evaluation justice court judges shall comply with minimum performance standards for judicial education, judicial conduct, cases under advisement, and any other standards the commission may promulgate by administrative rule; and
 - (b) courtroom observation and surveys may not be conducted for basic evaluation justice court judges.

Enacted by Chapter 152, 2014 General Session