

Superseded 7/1/2015

78B-14-502 Employer's compliance with income withholding of another state.

- (1) Upon receipt of an income-withholding order, the obligor's employer shall immediately provide a copy of the order to the obligor.
- (2) The employer shall treat an income-withholding order issued in another state which appears regular on its face as if it had been issued by a tribunal of this state.
- (3) Except as otherwise provided in Subsection (4) and Section 78B-14-503, the employer shall withhold and distribute the funds as directed in the withholding order by complying with terms of the order which specify:
 - (a) the duration and amount of periodic payments of current child-support, stated as a sum certain;
 - (b) the person designated to receive payments and the address to which the payments are to be forwarded;
 - (c) medical support, whether in the form of periodic cash payment, stated as a sum certain, or ordering the obligor to provide health insurance coverage for the child under a policy available through the obligor's employment;
 - (d) the amount of periodic payments of fees and costs for a support-enforcement agency, the issuing tribunal, and the obligee's attorney, stated as sums certain; and
 - (e) the amount of periodic payments of arrearages and interest on arrearages, stated as sums certain.
- (4) An employer shall comply with the law of the state of the obligor's principal place of employment for withholding from income with respect to:
 - (a) the employer's fee for processing an income withholding order;
 - (b) the maximum amount permitted to be withheld from the obligor's income; and
 - (c) the times within which the employer must implement the withholding order and forward the child-support payment.