

1 **COUNTY EMPLOYEES RUNNING FOR COUNTY**
2 **OFFICE**

3 1998 GENERAL SESSION

4 STATE OF UTAH

5 **Sponsor: Gary F. Cox**

6 AN ACT RELATING TO COUNTIES; AND ALLOWING COUNTY EMPLOYEES RUNNING
7 FOR COUNTY OFFICE TO TAKE AN UNPAID LEAVE DURING CAMPAIGN PERIOD.

8 This act affects sections of Utah Code Annotated 1953 as follows:

9 ENACTS:

10 **17-15-26**, Utah Code Annotated 1953

11 *Be it enacted by the Legislature of the state of Utah:*

12 Section 1. Section **17-15-26** is enacted to read:

13 **17-15-26. Leave of absence for county employee seeking election to county office.**

14 (1) A county employee who has filed a declaration of candidacy under Section 20A-9-202
15 for a county office may, at the employee's discretion, take an unpaid leave of absence for some or
16 all of the period from the filing of the declaration of candidacy until the earliest of:

17 (a) the employee's defeat at a primary election;

18 (b) the employee's withdrawal as a candidate for the county office; or

19 (c) the day after the regular general election for which the employee is a candidate.

20 (2) A leave of absence under Subsection (1) may not be used as the basis for any adverse
21 employment action against the employee, including discipline or termination.

Legislative Review Note
as of 1-19-98 5:52 PM

A limited legal review of this bill raises no obvious constitutional or statutory concerns.

Office of Legislative Research and General Counsel