

ANNUAL LEAVE ACCRUAL FOR STATE EMPLOYEES

1999 GENERAL SESSION

STATE OF UTAH

Sponsor: James R. Gowans

AN ACT RELATING TO STATE OFFICERS AND EMPLOYEES; ALLOWING STATE EMPLOYEES TO CONVERT ACCUMULATED ANNUAL LEAVE INTO DEFERRED COMPENSATION PLAN CONTRIBUTIONS UPON TERMINATION OR RETIREMENT.

This act affects sections of Utah Code Annotated 1953 as follows:

ENACTS:

67-19-12.7, Utah Code Annotated 1953

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-19-12.7** is enacted to read:

67-19-12.7. Accumulated annual leave -- Conversion to deferred compensation plan.

(1) The department shall implement a program whereby an employee may, upon termination of employment or retirement, elect to convert any unused annual leave into any of the employee's designated deferred compensation accounts that:

(a) are sponsored by the Utah State Retirement Board; and

(b) are qualified under Section 401(k) or Section 457 of the Internal Revenue Code.

(2) Any annual leave converted under Subsection (1) shall be converted into the employee's deferred compensation account at the employee's pay rate at the time of termination or retirement.

(3) No employee may convert hours of accrued annual leave to the extent that any hours so converted would exceed the maximum amount authorized by the Internal Revenue Code for each calendar year.