

1 **STATE EMPLOYEE SALARY LONGEVITY**

2 **AMENDMENTS**

3 1999 GENERAL SESSION

4 STATE OF UTAH

5 **Sponsor: DeMar Bud Bowman**

6 AN ACT RELATING TO PERSONNEL MANAGEMENT; MODIFYING REQUIREMENTS
7 FOR LONGEVITY SALARY INCREASES; AND MAKING TECHNICAL CORRECTIONS.

8 This act affects sections of Utah Code Annotated 1953 as follows:

9 AMENDS:

10 **67-19-15.6**, as last amended by Chapter 44, Laws of Utah 1998

11 *Be it enacted by the Legislature of the state of Utah:*

12 Section 1. Section **67-19-15.6** is amended to read:

13 **67-19-15.6. Longevity salary increases.**

14 (1) Except for those employees subject to the Executive and Judicial Compensation
15 Commission or Citizen's Salary Commission, any employee shall receive an increase in salary of
16 2.75% if that employee:

17 (a) holds a position under Schedule A or B as defined in Section 67-19-15;

18 (b) has reached the final step in salary range in the position classification;

19 (c) has been employed with the state for eight years; and

20 (d) is rated eligible in job performance under guidelines established by the director.

21 (2) Any employee who meets the criteria defined in Subsection (1) [~~is entitled to~~] shall
22 receive the same increase in salary for each additional three years of employment so long as the
23 employee maintains the eligibility standards established by the department.

24 (3) Notwithstanding Subsections (1) and (2), any employee who meets the criteria defined
25 in Subsection (1) whose salary range changes due to a market comparability adjustment shall
26 receive the same increase in salary as other employees in the salary range who are not in longevity
27 status.

Legislative Review Note
as of 1-28-99 7:48 AM

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

Office of Legislative Research and General Counsel