

PUBLIC SAFETY SALARY

RECOMMENDATIONS

1999 GENERAL SESSION

STATE OF UTAH

Sponsor: Scott N. Howell

AN ACT RELATING TO STATE OFFICERS AND EMPLOYEES; REQUIRING CERTAIN SALARY RECOMMENDATIONS FOR PEACE OFFICERS, CORRECTIONAL OFFICERS, AND PUBLIC SAFETY DISPATCHERS.

This act affects sections of Utah Code Annotated 1953 as follows:

AMENDS:

67-19-12.3, as last amended by Chapters 244 and 282, Laws of Utah 1998

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **67-19-12.3** is amended to read:

67-19-12.3. Peace officer, correctional officer, and public safety dispatch personnel pay plans.

The pay plans for law enforcement officers, as defined under Section 53-13-103, correctional officers, as defined under Section 53-13-104, and public safety dispatchers, as defined under Section 53-6-102 employed by the state shall comply with Section 67-19-12, except that:

(1) the market comparability of state salary ranges for law enforcement officers, correctional officers, and public safety dispatchers shall be based on a survey of salary ranges [~~and survey of benefits~~] of the three largest law enforcement agencies, three largest entities employing correctional officers, and three largest entities employing public safety dispatchers, respectively, of any political subdivision of the state; and

(2) when determining compensation, the director shall [~~consider the compensation under Subsection (1), internal comparisons, and other factors in order to allow~~]:

(a) help the state to recruit and retain the highest qualified law enforcement officers, correctional officers, and public safety dispatchers; and

28 (b) recommend a salary increase when the average state salary for law enforcement
29 officers, correctional officers, or public safety dispatchers is less than the corresponding average
30 salary for the three agencies surveyed under Subsection (1).

Legislative Review Note
as of 2-4-99 10:50 AM

A limited legal review of this legislation raises no obvious constitutional or statutory concerns.

Office of Legislative Research and General Counsel