1	UNINSURED EMPLOYERS' FUND
2	AMENDMENTS
3	2000 GENERAL SESSION
4	STATE OF UTAH
5	Sponsor: Ed P. Mayne
6	AN ACT RELATING TO LABOR; LIMITING SCOPE OF THE UNINSURED EMPLOYERS'
7	FUND; MAKING TECHNICAL CHANGES; AND PROVIDING AN EFFECTIVE DATE.
8	This act affects sections of Utah Code Annotated 1953 as follows:
9	AMENDS:
10	34A-2-601, as last amended by Chapter 45 and renumbered and amended by Chapter 375,
11	Laws of Utah 1997
12	34A-2-704, as renumbered and amended by Chapter 375, Laws of Utah 1997
13	Be it enacted by the Legislature of the state of Utah:
14	Section 1. Section 34A-2-601 is amended to read:
15	34A-2-601. Medical panel Medical director or medical consultants Discretionary
16	authority of Division of Adjudication to refer case Findings and reports Objections to
17	report Hearing Expenses.
18	(1) (a) Upon the filing of a claim for compensation for injury by accident, or for death,
19	arising out of and in the course of employment, and if the employer or its insurance carrier denies
20	liability, the Division of Adjudication may refer the medical aspects of the case to a medical panel
21	appointed by an administrative law judge.
22	(b) When a claim for compensation based upon disability or death due to an occupational
23	disease is filed with the Division of Adjudication, an administrative law judge shall, except upon
24	stipulation of all parties, appoint an impartial medical panel.
25	(c) A medical panel shall consist of one or more physicians specializing in the treatment
26	of the disease or condition involved in the claim.
27	(d) As an alternative method of obtaining an impartial medical evaluation of the medical

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59 (iii) If no written objections are filed within that period, the report is considered admitted 60 in evidence. (e) The administrative law judge may base the administrative law judge's finding and 61 62 decision on the report of the panel, medical director, or medical consultants, but is not bound by the report if other substantial conflicting evidence in the case supports a contrary finding. 63 64 (f) (i) If objections to the report are filed, the administrative law judge may set the case for 65 hearing to determine the facts and issues involved. 66 (ii) At the hearing, any party so desiring may request the administrative law judge to have 67 the chair of the medical panel, the medical director, or the medical consultants present at the 68 hearing for examination and cross-examination. 69 (iii) For good cause shown, the administrative law judge may order other members of the 70 panel, with or without the chair or the medical director or medical consultants, to be present at the 71 hearing for examination and cross-examination. 72 (g) The written report of the panel, medical director, or medical consultants may be 73 received as an exhibit at the hearing, but may not be considered as evidence in the case except as 74 far as it is sustained by the testimony admitted. 75 (h) For any claim referred under Subsection (1) to a medical panel, medical director, or 76 medical consultant before July 1, 1997, the commission shall pay out of the [Employers] 77 Employers' Reinsurance Fund established in Section 34A-2-702: 78 (i) expenses of the study and report of the medical panel, medical director, or medical 79 consultant; and 80 (ii) the expenses of the panel's, director's, or consultant's appearance before the 81 administrative law judge. 82 (i) (i) For any claim referred under Subsection (1) to a medical panel, medical director, or 83 medical consultant on or after July 1, 1997, the commission shall pay out of the Uninsured Employers' Fund established in Section 34A-2-704 the expenses of: 84 85 [(i) the expenses of] (A) the study and report of the medical panel, medical director, or 86 medical consultant; and 87 [(ii) the expenses of] (B) the panel's, director's, or consultant's appearance before the 88 administrative law judge. (ii) Notwithstanding Section 34A-2-704, the expenses described in Subsection (2)(i)(i) 89

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90	shall be paid from the Uninsured Employers' Fund whether or not the employment relationship
91	during which the industrial accident or occupational disease occurred is localized in Utah as
92	described in Subsection 34A-2-704(20).
93	Section 2. Section 34A-2-704 is amended to read:
94	34A-2-704. Uninsured Employers' Fund.
95	(1) (a) There is created an Uninsured Employers' Fund. The Uninsured Employers' Fund
96	has the purpose of assisting in the payment of workers' compensation benefits to any person
97	entitled to [them] the benefits, if:
98	(i) that person's employer:
99	[(i)] (A) is individually, jointly, or severally liable to pay the benefits; and
100	[(ii) (A)] (B) (I) becomes or is insolvent;
101	[(B)] (II) appoints or has appointed a receiver; or
102	[(C)] (III) otherwise does not have sufficient funds, insurance, sureties, or other security
103	to cover workers' compensation liabilities[.]; and
104	(ii) the employment relationship between that person and the person's employer is
105	localized within the state as provided in Subsection (20).
106	(b) The Uninsured Employers' Fund succeeds to all monies previously held in the Default
107	Indemnity Fund.
108	(c) If it becomes necessary to pay benefits, the <u>Uninsured Employers'</u> Fund is liable for all
109	obligations of the employer as set forth in this chapter and Chapter 3, Utah Occupational Disease
110	Act, with the exception of penalties on those obligations.
111	(2) (a) Monies for the Uninsured Employers' Fund shall be deposited into the Uninsured
112	Employers' Fund in accordance with Subsection 59-9-101(2).
113	(b) The commissioner shall appoint an administrator of the Uninsured Employers' Fund.
114	(c) The state treasurer is the custodian of the Uninsured Employers' Fund, and the
115	administrator shall make provisions for and direct its distribution.
116	(3) Reasonable costs of administering the Uninsured Employers' Fund or other fees
117	required to be paid by the <u>Uninsured Employers'</u> Fund may be paid from the <u>Uninsured Employers'</u>
118	Fund.
119	(4) The state treasurer shall:
120	(a) receive workers' compensation premium assessments from the State Tax Commission;

121	and
122	(b) invest the Uninsured Employers' Fund to ensure maximum investment return for both
123	long and short term investments in accordance with Section 51-7-12.5.
124	(5) (a) The administrator may employ, retain, or appoint counsel to represent the
125	Uninsured Employers' Fund in all proceedings brought to enforce claims against or on behalf of
126	the <u>Uninsured Employers'</u> Fund.
127	(b) If requested by the commission, the following shall aid in the representation of the
128	Uninsured Employers' Fund:
129	(i) the attorney general[,]: or
130	(ii) the city attorney, or county attorney of the locality in which:
131	(A) any investigation, hearing, or trial under this chapter or Chapter 3, Utah Occupational
132	Disease Act, is pending[, or in which]:
133	(B) the employee resides; or
134	(C) an employer:
135	(I) resides; or
136	(II) is doing business[, shall aid in the representation of the Fund].
137	(6) To the extent of the compensation and other benefits paid or payable to or on behalf
138	of an employee or the employee's dependents from the Uninsured Employers' Fund, the Uninsured
139	Employers' Fund, by subrogation, has all the rights, powers, and benefits of the employee or the
140	employee's dependents against the employer failing to make the compensation payments.
141	(7) (a) The receiver, trustee, liquidator, or statutory successor of an insolvent employer is
142	bound by settlements of covered claims by the Uninsured Employers' Fund.
143	(b) The court with jurisdiction shall grant all payments made under this section a priority
144	equal to that to which the claimant would have been entitled in the absence of this section against
145	the assets of the insolvent employer.
146	(c) The expenses of the Uninsured Employers' Fund in handling claims shall be accorded
147	the same priority as the liquidator's expenses.
148	(8) (a) The administrator shall periodically file with the receiver, trustee, or liquidator of
149	the insolvent employer or insurance carrier:
150	(i) statements of the covered claims paid by the Uninsured Employers' Fund; and
151	(ii) estimates of anticipated claims against the Uninsured Employers' Fund [which].

S.B. 160 152 (b) The filings under Subsection (8)(a) shall preserve the rights of the Uninsured Employers' Fund for claims against the assets of the insolvent employer. 153 154 (9) When any injury or death for which compensation is payable from the Uninsured 155 Employers' Fund has been caused by the wrongful act or neglect of another person not in the same 156 employment, the Uninsured Employers' Fund has the same rights as allowed under Section 157 34A-2-106. 158 (10) The Uninsured Employers' Fund, subject to approval of the administrator, shall 159 discharge its obligations by: 160 (a) adjusting its own claims; or 161 (b) contracting with an adjusting company, risk management company, insurance 162 company, or other company that has expertise and capabilities in adjusting and paying workers' 163 compensation claims. 164 (11) (a) For the purpose of maintaining [this] the Uninsured Employers' Fund, an 165 administrative law judge, upon rendering a decision with respect to any claim for workers'

166 compensation benefits in which an uninsured employer was duly joined as a party, shall:

167 (i) order the uninsured employer to reimburse the Uninsured Employers' Fund for all 168 benefits paid to or on behalf of an injured employee by the Uninsured Employers' Fund along with 169 interest, costs, and attorneys' fees; and

170 (ii) impose a penalty against the uninsured employer of 15% of the value of the total award 171 in connection with the claim that shall be paid into the Uninsured Employers' Fund.

172 (b) Awards may be docketed as other awards under this chapter and Chapter 3, Utah 173 Occupational Disease Act.

174 (12) The liability of the state, the commission, and the state treasurer, with respect to 175 payment of any compensation benefits, expenses, fees, or disbursement properly chargeable against 176 the Uninsured Employers' Fund, is limited to the assets in the Uninsured Employers' Fund, and 177 they are not otherwise in any way liable for the making of any payment.

178 (13) The commission may make reasonable rules for the processing and payment of claims 179 for compensation from the Uninsured Employers' Fund.

180 (14) (a) If it becomes necessary for the Uninsured Employers' Fund to pay benefits under 181 this section to any employee of an insolvent self-insured employer, the Uninsured Employers' Fund 182 may assess all other self-insured employers amounts necessary to pay:

183 (i) the obligations of the Uninsured Employers' Fund subsequent to an insolvency; 184 (ii) the expenses of handling covered claims subsequent to an insolvency; 185 (iii) the cost of examinations under Subsection (15); and 186 (iv) other expenses authorized by this section. 187 (b) The assessments of each self-insured employer shall be in the proportion that the 188 manual premium of the self-insured employer for the preceding calendar year bears to the manual 189 premium of all self-insured employers for the preceding calendar year. (c) Each self-insured employer shall be notified of the employer's assessment not later than 190 191 30 days before the assessment is due. 192 (d) (i) A self-insured employer may not be assessed in any year an amount greater than 2% 193 of that self-insured employer's manual premium for the preceding calendar year. 194 (ii) If the maximum assessment does not provide in any one year an amount sufficient to 195 make all necessary payments from the Uninsured Employers' Fund for one or more insolvent 196 self-insured employers, the unpaid portion shall be paid as soon as funds become available. 197 (e) All self-insured employers are liable under this section for a period not to exceed three 198 years after the self-insured employer's voluntary or involuntary termination of self-insurance 199 privileges within this state. 200 (f) This Subsection (14) does not apply to claims made against an insolvent self-insured 201 employer if the insolvency occurred prior to July 1, 1986. 202 (15) (a) A self-insured employer shall notify the division of any information indicating that 203 any self-insured employer may be insolvent or in a financial condition hazardous to its employees 204 or the public. 205 (b) Upon receipt of the notification described in Subsection (15)(a) and with good cause 206 appearing, the division may order an examination of that self-insured employer. (c) The cost of the examination ordered under Subsection (15)(b) shall be assessed against 207 208 all self-insured employers as provided in Subsection (14). 209 (d) The results of the examination ordered under Subsection (15)(b) shall be kept 210 confidential. 211 (16) In any claim against an employer by the Uninsured Employers' Fund, or by or on 212 behalf of the employee to whom or to whose dependents compensation and other benefits are paid 213 or payable from the Uninsured Employers' Fund, the burden of proof is on the employer or other

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214	party in interest objecting to the claim. The claim is presumed to be valid up to the full amount
215	of workers' compensation benefits claimed by the employee or the employee's dependents. This
216	Subsection (16) applies whether the claim is filed in court or in an adjudicative proceeding under
217	the authority of the commission.
218	(17) A partner in a partnership or an owner of a sole proprietorship may not recover
219	compensation or other benefits from the Uninsured Employers' Fund if:
220	(a) the person is not included as an employee under Subsection 34A-2-104(3); or
221	(b) the person is included as an employee under Subsection 34A-2-104(3), but:
222	(i) the person's employer fails to insure or otherwise provide adequate payment of direct
223	compensation; and
224	(ii) the failure described in Subsection (17)(b)(i) is attributable to an act or omission over
225	which the person had or shared control or responsibility.
226	(18) A director or officer of a corporation may not recover compensation or other benefits
227	from the Uninsured Employers' Fund if the director or officer is excluded from coverage under
228	Subsection 34A-2-104(4).
229	(19) The Uninsured Employers' Fund:
230	(a) shall be:
231	(i) used in accordance with this section only for:
232	(A) the purpose of assisting in the payment of workers' compensation benefits in
233	accordance with Subsection (1); and
234	(B) in accordance with Subsection (3), payment of:
235	(I) reasonable costs of administering the Uninsured Employers' Fund; or
236	(II) fees required to be paid by the Uninsured Employers' Fund; and
237	(ii) expended according to processes that can be verified by audit; and
238	(b) may not be used for:
239	(i) administrative costs unrelated to the Uninsured Employers' Fund; or
240	(ii) any activity of the commission other than an activity described in Subsection (19)(a).
241	(20) (a) For purposes of Subsection (1), an employment relationship is localized in the
242	state if:
243	(i) (A) the employer who is liable for the benefits has a business premise in the state; and
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(B) (I) the contract for hire is entered into in the state; or 244

245	(II) the employee regularly performs work duties in the state for the employer who is liable
246	for the benefits; or
247	(ii) the employee is:
248	(A) a resident of the state; and
249	(B) regularly performs work duties in the state for the employer who is liable for the
250	benefits.
251	(b) In accordance with Title 63, Chapter 46a, Utah Administrative Rulemaking Act, the
252	commission shall by rule define what constitutes regularly performing work duties in the state.
253	Section 3. Effective date.
254	This act takes effect on July 1, 2000.

Legislative Review Note as of 1-25-00 10:41 AM

This legislation raises the following constitutional or statutory concerns:

This legislation prohibits persons that may be eligible for workers' compensation benefits under Utah law from receiving benefits from the Uninsured Employers' Fund if that person's employment is not localized within the state. This prohibition may raise constitutional concerns including whether it violates a constitutionally protected "right to travel." However, the United States Supreme Court has recognized that the constitutional protections of the right to travel are not absolute and has indicated that a state may treat citizens of other states differently than its own citizens if there is a substantial reason for that difference.

Office of Legislative Research and General Counsel