

Senator Bill Wright proposes the following substitute bill:

PROHIBITION OF PAID EDUCATION

ASSOCIATION LEAVE

2002 GENERAL SESSION

STATE OF UTAH

Sponsor: Bill Wright

This act modifies the State System of Public Education Code by providing a definition of association leave and prohibiting paid association leave.

This act affects sections of Utah Code Annotated 1953 as follows:

ENACTS:

53A-3-425, Utah Code Annotated 1953

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **53A-3-425** is enacted to read:

53A-3-425. Association leave -- Prohibitions -- Policy.

(1) As used in this section, "association leave" means leave from a school district employee's regular school responsibilities granted for that employee to serve as an officer or representative of an association or union.

(2) A local school board may not:

(a) allow full or part-time paid association leave for a school district employee; or

(b) enter a collective bargaining agreement that allows paid association leave for a school district employee.

(3) Prior to any school district employee participating in unpaid association leave, a school board shall adopt a written policy that governs unpaid association leave.

(4) (a) A school district employee may participate in a workshop, a conference, or training sponsored by an association or union that is:

(i) approved by the employee's principal or superintendent; and



26 (ii) designed to enable the employee to better perform the responsibilities of his school
27 employment and benefit the education of children.

28 (b) The amount of leave approved for an employee to participate in the activities described
29 in Subsection (4)(a) sponsored by any one association or union may not exceed five days during
30 any school or contract year.