

## H.B. 213

### UNUSED SICK LEAVE AT RETIREMENT AMENDMENTS

HOUSE FLOOR AMENDMENTS

AMENDMENT 2

FEBRUARY 8, 2005 6:46 PM

Representative **Neil A. Hansen** proposes the following amendments:

1. *Page 1, Lines 14 through 16:*

14           ▶ provides that after December 31, ~~{2005}~~ 2006 , new sick leave hours may not be  
15 accumulated for future use under the current Unused Sick Leave Retirement Option  
16 Program;

2. *Page 1, Lines 26 through 27:*

26           ▶ creates the Unused Sick Leave Retirement Program II for sick leave hours  
27 accumulated on or after January 1, ~~{2006}~~ 2007 , which provides:

3. *Page 2, Lines 33 through 34*

*House Committee Amendments*  
*2-7-2005:*

33           ▶ allows employees to make a one-time election to transfer unused sick leave hours to  
34 the new program beginning January 1, ~~{2011}~~ 2012 ;

4. *Page 2, Line 43*

*House Committee Amendments*  
*2-7-2005:*

43           ~~H~~→ [None] This bill takes effect on January 1, ~~{2006}~~ 2007 . ←~~H~~

5. *Page 4, Lines 95 through 96:*

95           (i) Unused Sick Leave Retirement Option Program I under Section 67-19-14.2 if  
96 earned prior to January 1, ~~{2006}~~ 2007 , unless the transfer is made under Subsection  
67-19-14.4(1)(c);

6. *Page 4, Lines 98 through 99:*

98           (ii) Unused Sick Leave Retirement Option Program II under Section 67-19-14.4 if  
99 earned on or after January 1, ~~{2006}~~ 2007 .

7. *Page 4, Line 109 through Page 5, Line 123:*

109 (2) The Unused Sick Leave Retirement Option Program I provides that upon retirement  
110 an employee who was employed by the state prior to January 1, ~~{2006}~~ 2007 :  
111 (a) ~~[is paid]~~ receives a contribution under Subsection (3) for [up to] 25% of the  
112 employee's unused accumulated sick leave accrued prior to January 1, ~~{2006}~~ 2007 , at the employee's  
113 rate of pay at the time of retirement;  
114 (b) receives continuing medical and life insurance benefits until the earlier of:  
115 (i) the date the employee reaches the age eligible for Medicare; or [for up to five years,  
116 ~~which ever occurs sooner, and]~~  
117 (ii) up to the following number of years:  
118 (A) five years if the employee retires during calendar year ~~{2006}~~ 2007 ;  
119 (B) four years if the employee retires during calendar year ~~{2007}~~ 2008 ;  
120 (C) three years if the employee retires during calendar year ~~{2008}~~ 2009 ;  
121 (D) two years if the employee retires during calendar year ~~{2009}~~ 2010 ;  
122 (E) one year if the employee retires during calendar year ~~{2010}~~ 2011 ; or  
123 (F) zero years if the employee retires after calendar year ~~{2010}~~ 2011 ; and

8. *Page 5, Lines 135 through 146:*

135 (4) (a) An employee may purchase continuing medical and life insurance benefits, at  
136 the rate of one month's coverage per policy for eight hours of unused sick leave remaining  
137 after:  
138 (i) the ~~[pay out]~~ contribution of unused sick leave under Subsection (2)(a); and  
139 (ii) an additional reduction ~~[of 480 hours]~~, at the time of retirement, of unused sick  
140 leave[-] hours as follows:  
141 (A) 480 hours if the employee retires during calendar year ~~{2006}~~ 2007 ;  
142 (B) 384 hours if the employee retires during calendar year ~~{2007}~~ 2008 ;  
143 (C) 288 hours if the employee retires during calendar year ~~{2008}~~ 2009 ;  
144 (D) 192 hours if the employee retires during calendar year ~~{2009}~~ 2010 ;  
145 (E) 96 hours if the employee retires during calendar year ~~{2010}~~ 2011 ; or  
146 (F) 0 hours if the employee retires after calendar year ~~{2010}~~ 2011 .

9. *Page 6, Lines 178 through 180:*

178 (c) Beginning January 1, ~~{2011}~~ 2012 , an employee who is participating in the Unused Sick  
179 Leave Retirement Program I under Section 67-19-14.2 may make a one-time and irrevocable  
180 election to transfer all unused sick leave hours which shall include all converted sick leave

10. *Page 7, Lines 183 through 185:*

183 (2) (a) The Unused Sick Leave Retirement Program II provides that upon retirement an  
184 employee who is employed by the state on or after January 1, ~~{2006}~~ 2007 , shall receive

remuneration

185 for the employee's unused accumulated sick leave and converted sick leave accrued in

11. *Page 7, Line 198b*

*House Committee Amendments*

*2-7-2005:*

198b This bill takes effect on January 1, {~~2006~~} 2007 . ←H