

## H.B. 213

### UNUSED SICK LEAVE AT RETIREMENT AMENDMENTS

HOUSE FLOOR AMENDMENTS

AMENDMENT 7

FEBRUARY 14, 2005 12:28 PM

Representative **Paul Ray** proposes the following amendments:

1. *Page 1, Lines 14 through 16:*

14           ▶ provides that after December 31, ~~{2005}~~ 2010, new sick leave hours may not be  
15 accumulated for future use under the current Unused Sick Leave Retirement Option  
16 Program;

2. *Page 1, Lines 26 through 27:*

26           ▶ creates the Unused Sick Leave Retirement Program II for sick leave hours  
27 accumulated on or after January 1, ~~{2006}~~ 2011, which provides:

3. *Page 2, Lines 30 through 32*

*House Committee Amendments*  
*2-7-2005:*

30           • participation in a benefit plan that provides for reimbursement for medical  
31 expenses using the remainder of unused sick leave hours at the employee's rate  
32 of pay at the time of retirement but not less than the median rate of pay as for employees who retired in  
the same state retirement system during the previous calendar year ;

4. *Page 4, Lines 95 through 99:*

95           (i) Unused Sick Leave Retirement Option Program I under Section 67-19-14.2 if  
96 earned prior to January 1, ~~{2006}~~ 2011, unless the transfer is made under Subsection  
67-19-14.4(1)(c);

97 or

98           (ii) Unused Sick Leave Retirement Option Program II under Section 67-19-14.4 if  
99 earned on or after January 1, ~~{2006}~~ 2011.

5. *Page 4, Lines 109 through 112:*

109           (2) The Unused Sick Leave Retirement Option Program I provides that upon retirement  
110 an employee who was employed by the state prior to January 1, ~~{2006}~~ 2011 :

111           (a) ~~[is paid]~~ receives a contribution under Subsection (3) for [up to] 25% of the

112 employee's unused accumulated sick leave accrued prior to January 1, ~~{2006}~~ 2011, at the employee's

6. *Page 7, Lines 183 through 186:*

183           (2) (a) The Unused Sick Leave Retirement Program II provides that upon retirement an  
184 employee who is employed by the state on or after January 1, {~~2006~~} 2011, shall receive  
remuneration  
185 for the employee's unused accumulated sick leave and converted sick leave accrued beginning January 1,  
2011 in  
186 accordance with this section as follows:

7. *Page 7, Lines 194 through 195*  
*House Committee Amendments*  
*2-7-2005:*

194           (b) If the amount calculated under Subsection (2)(a)(i) exceeds the federal contribution  
195 limitations, the amount representing the excess shall be deposited under Subsection (2)(a)(ii). =  
(c) **An employee's rate of pay at the time of retirement for purposes of Subsection (2)(a)(ii) may not be**  
**less than the median rate of pay of state employees who retired in the same retirement system under**  
**Title 49, Utah State Retirement and Insurance Benefit Act, during the previous calendar year.**