



House of Representatives *State of Utah*

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February 21, 2007

Mr. Speaker:

The Business and Labor Committee reports a favorable recommendation on **S.B. 159**, LABOR ORGANIZATIONS AMENDMENTS, by Senator H. Stephenson, with the following amendments:

1. *Page 1, Lines 19 through 20:*

- 19 amount; ~~{and}~~ =
▶ provides that a labor organization is not liable to an employee for terminating services or benefits that are only available to members of the labor organization when the employee requests that the employer cease making deductions for union dues benefitting the labor organization; and
20 ▶ makes technical changes.

2. *Page 3, Line 59 through Page 3, Line 65:*

- 59 (b) (i) An employer shall promptly cease making deductions for union dues from the
60 wages of an employee for the benefit of a labor organization when the employer receives a
61 written communication from the employee directing that the deductions cease.
62 (ii) An employee's request that the employer cease making deductions shall not be
63 conditioned upon the labor organization's:
64 (A) receipt of advance notice of the request; or
65 (B) prior consent to cessation of the deductions. =
(iii) A labor organization is not liable for any claim for services or benefits that are available only to members of the labor organization and that are terminated as a result of an employee's request that the employer cease making deductions for union dues for the benefit of the labor organization.

Respectfully,

Stephen D. Clark
Committee Chair

Voting: 6-2-5

3 SB0159.HCI.WPD 2/21/07 9:33 am anicholson/AMN ENW/BNC

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Action Class



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