

1st Sub. S.B. 81
ILLEGAL IMMIGRATION

SENATE FLOOR AMENDMENTS

AMENDMENT 4

FEBRUARY 25, 2008 9:53 AM

Senator **John W. Hickman** proposes the following amendments:

1. *Page 13, Lines 385 through 389:*

385 (3) (a) Beginning July 1, 2009:
386 (i) a public employer may not enter into a contract for the physical performance of
387 services within the state with a contractor unless the contractor registers and participates in the
388 Status Verification System to verify the work eligibility status of the contractor's new
389 employees **that are employed in the state** .

2. *Page 14, Lines 399 through 403:*

399 (4) (a) It is unlawful for an employing entity in the state to discharge an employee
400 working in Utah who is a United States citizen or permanent resident alien ~~{while retaining}~~ **and**
replace the employee with, or have the employee's duties assumed by, an
401 employee who:
402 (i) the employing entity knows, or reasonably should have known, is an unauthorized
403 alien hired on or after July 1, 2009; and