



# House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL  
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February 17, 2009

Mr. Speaker:

The Business and Labor Committee reports a favorable recommendation on **H.B. 206**, EMPLOYMENT SELECTION PROCEDURES, by Representative W. Harper, with the following amendments:

1. *Page 3, Lines 70 through 77:*

- 70        (b) (i) if applicable to any applicant applying for the position for which the applicant  
71        is  
72        applying, the time in the employer's employment selection process when the employer  
73        obtains  
74        a:  
75        (A) criminal background check; {~~or~~}  
76        (B) credit history of an applicant for employment, subject to the requirements of the  
77        Fair Credit Reporting Act, 15 U.S.C. Sec. 1681 et seq.; **or**  
78        **(C) a driving record of a driver from the Driver License Division in accordance with**  
79        **Section 53-3-104 or Section 53-3-420; and**  
80        (ii) the applicant consents to the employer taking the action described in Subsection  
81        (1)(b)(i).

Respectfully,

James A. Dunnigan  
Committee Chair

Voting: 13-0-1

3 HB0206.HC1.WPD 2/17/09 5:14 pm anicholson/AMN PO/AMN

Bill Number



HB0206

Action Class



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