

# H.B. 206

## EMPLOYMENT SELECTION PROCEDURES

Representative **Wayne A. Harper** proposes the following amendments:

1. *Page 3, Lines 70 through 77:*

- 70            (b) (i) if applicable to any applicant applying for the position for which the applicant is  
71 applying, the time in the employer's employment selection process when the employer obtains  
72 a:  
73            (A) criminal background check; {or}  
74            (B) credit history of an applicant for employment, subject to the requirements of the  
75 Fair Credit Reporting Act, 15 U.S.C. Sec. 1681 et seq.; or  
(C) a driving record of a driver from the Driver License Division in accordance with Section 53-3-104 or  
Section 53-3-420; and  
76            (ii) the applicant consents to the employer taking the action described in Subsection  
77 (1)(b)(i).