



# House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL  
P.O. BOX 145030 • SALT LAKE CITY, UTAH 84114-5030 • (801) 538-1029

## NOTICE OF BILL RETURNED TO RULES COMMITTEE

March 2, 2010

Mr. Speaker:

The Business and Labor Committee has returned **1st Sub. H.B. 252**, WORKPLACE ACCOMMODATION OF BREAST FEEDING, by Representative C. Johnson, to the Rules Committee without recommendation with the following amendments:

1. *Page 1, Lines 1 through 2:*

1 WORKPLACE ACCOMMODATION OF {~~BREAST~~  
2 ~~FEEDING~~} BREASTFEEDING

2. *Page 1, Line 11:*

11 related to an employer accommodating an employee who chooses to {~~breast~~  
~~feed~~} breastfeed .

3. *Page 2, Lines 32 through 35:*

32 CHAPTER 47. WORKPLACE ACCOMMODATIONS FOR {~~BREAST~~  
~~FEEDING~~} A BREASTFEEDING ACT  
33 Part 1. General Provisions  
34 34-47-101. Title.  
35 This chapter is known as the "Workplace Accommodations for {~~Breast~~  
Feeding} a Breastfeeding Parent Act."

4. *Page 2, Lines 42 through 44:*

42 (2) "Employer" means a person employing {~~15~~} 50 or more employees  
within the state for  
43 each working day in each of 20 calendar weeks or more in the current or preceding

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employee's normal work area provides sufficient privacy so that the employee may express breast milk without being observed while expressing breast milk; or  
(ii) by providing a separate location from the employee's normal work area, if the separate location:  
(A) is within:  
(I) the same physical structure as is located the employee's normal work area; or  
(II) a physical structure in which the employer conducts business that is adjacent to where the employee's normal work area is located;  
(B) is in sufficient proximity to the employee's normal work area so that the employee can directly leave the employee's normal work area, express breast milk, and directly return to the employee's normal work area during the period of time described in Subsection (1)(a);  
(C) is sanitary, and not a toilet stall; and  
(D) provides sufficient privacy so that the employee can express breast milk without being observed while expressing breast milk.

8. *Page 3, Lines 72 through 74:*

72           (1) An employer shall post a notice that the employer is required to accommodate in  
73   accordance with this chapter an employee who chooses to {~~breast~~  
~~feed~~} breastfeed the employee's child.  
74           (2) An employer shall post the notice required under this section conspicuously at or

Respectfully,

James A. Dunnigan  
Committee Chair

Voting: --

14 HB0252.HC1.WPD 3/2/10 3:21 pm ryoung/BRH PO/BRH

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