

**1st Sub. H.B. 140**

**HUMAN RESOURCE MANAGEMENT AMENDMENTS**

Representative **Brian S. King** proposes the following amendments:

1. *Page 35, Lines 1053 through 1064:*

- 1053           (b) The office may not review or take action on {~~;~~
- 1054    ~~—(i)—~~ } a personnel matter not listed in Subsection (1)(a) {~~;~~~~or~~
- 1055    ~~—(ii) a grievance that alleges:~~
- 1056    ~~—(A) discrimination;~~
- 1057    ~~—(B) retaliation; or~~
- 1058    ~~—(C) (I) a violation of a state or federal law; and~~
- 1059    ~~—(H) enforcement by the office of the state or federal law is preempted; or~~
- 1060    ~~—(iii) an allegation described in Subsection (1)(b)(ii) that is the basis of:~~
- 1061    ~~—(A) a request for agency action filed with the Division of Antidiscrimination and Labor~~
- 1062    ~~in accordance with Title 34A, Chapter 5, Utah Antidiscrimination Act;~~
- 1063    ~~—(B) a charge filed with Equal Employment Opportunity Commission; or~~
- 1064    ~~—(C) an action in district court or a United States District Court } .~~