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119	(b) graduated from a high school in this state or received the equivalent of a high
120	school diploma in this state; and
121	(c) registers as an entering student at an institution of higher education not earlier than
122	the fall of the 2002-03 academic year.
123	(2) In addition to the requirements under Subsection (1), a student without lawful
124	immigration status shall file an affidavit with the institution of higher education stating that the
125	student has filed an application to legalize [his] the student's immigration status, or will file an
126	application as soon as [he] the student is eligible to do so.
127	(3) The State Board of Regents shall make rules for the implementation of this section.
128	(4) Nothing in this section limits the ability of institutions of higher education to assess
129	nonresident tuition on students who do not meet the requirements under this section.
130	(5) $\hat{S} \rightarrow [\underline{(a)}] \leftarrow \hat{S}$ Beginning on the program start date, as defined in Section 63G-12-102, $\hat{S} \rightarrow [\underline{in}]$
131	addition to complying with] notwithstanding ←\$ Subsections (1) and (2), \$→ [to be] a student is ←\$
131a	exempt from paying the nonresident
132	portion of total tuition $\hat{S} \rightarrow [\underline{a \text{ student shall}}]$ if the student $\leftarrow \hat{S}$ :
133	\$→ [(i) be] (a) is ←\$ the child of a person who holds a guest worker permit, as defined in Section
134	63G-12-102; or
135	\$→ [(ii) hold] (b) holds ←\$ a permit, as defined in Section 63G-12-102.
136	$\hat{S} \rightarrow [\underline{(b)}]$ If the day before the program start date a student is exempt from paying the
137	nonresident portion of total tuition, but is not exempt under Subsection (5)(a), the student loses
138	the exemption as of the first day of the term or semester immediately following the program
139	start date.] ←Ŝ
140	Section 2. Section <b>63G-2-206</b> is amended to read:
141	63G-2-206. Sharing records.
142	(1) A governmental entity may provide a record that is private, controlled, or protected
143	to another governmental entity, a government-managed corporation, a political subdivision, the
144	federal government, or another state if the requesting entity:
145	(a) serves as a repository or archives for purposes of historical preservation,
146	administrative maintenance, or destruction;
147	(b) enforces, litigates, or investigates civil, criminal, or administrative law, and the
148	record is necessary to a proceeding or investigation;
149	(c) is authorized by state statute to conduct an audit and the record is needed for that

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522	As used in this chapter:
523	(1) "Basic health insurance plan" means a health plan that is actuarially equivalent to a
524	federally qualified high deductible health plan.
525	(2) "Department" means the <b>Ŝ→</b> [Department of Workforce Services created in Section
526	35A-1-103] Department of Public Safety created in Section 53-1-103 ←Ŝ .
527	(3) "Employee" means an individual employed by an employer under a contract for
528	<u>hire.</u>
529	(4) "Employer" means a person who has one or more employees employed in the same
530	business, or in or about the same establishment, under any contract of hire, express or implied,
531	oral or written.
532	(5) "E-verify program" means the electronic verification of the work authorization
533	program of the Illegal Immigration Reform and Immigration Responsibility Act of 1996, 8
534	U.S.C. Sec. 1324a, known as the e-verify program;
535	(6) "Family member" means for an undocumented individual:
536	(a) a member of the undocumented individual's immediate family;
537	(b) the undocumented individual's grandparent;
538	(c) the undocumented individual's sibling;
539	(d) the undocumented individual's grandchild;
540	(e) the undocumented individual's nephew;
541	(f) the undocumented individual's niece;
542	(g) a spouse of an individual described in this Subsection (6); or
543	(h) an individual who is similar to one listed in this Subsection (6).
544	(7) "Federal SAVE program" means the Systematic Alien Verification for Entitlements
545	Program operated by the United States Department of Homeland Security or an equivalent
546	program designated by the Department of Homeland Security.
547	(8) "Guest worker" means an undocumented individual who holds a guest worker
548	permit.
549	(9) "Guest worker permit" means a permit issued in accordance with Section
550	63G-12-207 to an undocumented individual who meets the eligibility criteria of Section
551	<u>63G-12-205.</u>
552	(10) "Immediate family" means for an undocumented individual:

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956	(3) For a violation described in Subsections (1) and (2), the department may:
957	(a) suspend, limit, or revoke and repossess a permit;
958	(b) impose a civil penalty not to exceed \$750 for each violation; or
959	(c) take a combination of actions under this section.
960	(4) A person is guilty of a class B misdemeanor if the person:
961	(a) furnishes false or forged information or documentation in support of an application;
962	<u>or</u>
963	(b) alters the information on a permit.
964	Section 21. Section 63G-12-212 is enacted to read:
965	63G-12-212. Sharing of information related to enforcement.
966	(1) The department shall provide the notice described in Subsection (2), if the
967	department determines that an undocumented individual:
968	(a) has the undocumented individual's permit revoked; or
969	(b) permits the undocumented individual's permit to expire and the department has
970	reason to believe that the undocumented individual continues to reside in the state.
971	(2) (a) The department shall provide the notice required by Subsection (1) to:
972	(i) Utah's attorney general; \$→ and
973	(ii) the Department of Public Safety; and
974	—————————————————————————————————————
975	(b) The notice described in Subsection (2)(a) shall:
976	(i) include:
977	(A) the last known address of the undocumented individual; and
978	(B) the basis of the notice described in Subsection (1); and
979	(ii) be sent promptly after the day on which the time to appeal, if any, the action that is
980	the basis for the notification under Subsection (1) ends.
981	Section 22. Section 63G-12-301 is enacted to read:
982	Part 3. Employee Verification and Employer Sanctions
983	63G-12-301. Employing unauthorized alien Verification of employment
984	eligibility.
985	(1) On and after the program start date, an employer may not knowingly employ an
986	unauthorized alien who does not hold a permit.

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1576	(b) is issued by a federal, state, or local governmental agency that requires proof or
1577	verification of legal presence in the United States as a condition of issuance of the document.
1578	Section 37. Section <b>76-9-1005</b> is enacted to read:
1579	76-9-1005. Implementation to be consistent with federal law and civil rights.
1580	A state or local agency shall implement this part in a manner that is consistent with
1581	federal laws that regulate immigration, protect the civil rights of all persons, and establish the
1582	privileges and immunities of United States citizens.
1583	Section 38. Section <b>76-10-2901</b> is amended to read:
1584	76-10-2901. Transporting or harboring aliens Definition Penalty.
1585	(1) [For purposes of] As used in this part[7]:
1586	(a) Except as provided in Subsection (1)(b), "alien" means an individual who is
1587	illegally present in the United States.
1588	(b) On or after the program start date, as defined in Section 63G-12-102, "alien" does
1589	not include an individual who holds a valid permit, as defined in Section 63G-12-102.
1590	(2) It is unlawful for a person to:
1591	(a) transport, move, or attempt to transport into this state or for a distance of greater
1592	than 100 miles within the state an alien for commercial advantage or private financial gain,
1593	knowing or in reckless disregard of the fact that the alien is in the United States in violation of
1594	federal law, in furtherance of the illegal presence of the alien in the United States; [or]
1595	(b) knowingly, with the intent to violate federal immigration law, conceal, harbor, or
1596	shelter from detection an alien in a place within this state, including a building or means of
1597	transportation for commercial advantage or private financial gain, knowing or in reckless
1598	disregard of the fact that the alien is in the United States in violation of federal law[-];
1599	(c) encourage or induce an alien to come to, enter, or reside in this state, knowing or in
1600	reckless disregard of the fact that the alien's coming to, entry, or residence is or will be in
1601	violation of law; or
1602	(d) engage in a conspiracy, for commercial advantage or private financial gain, to
1603	commit $\hat{S} \rightarrow [an offense]$ any of the offenses $\leftarrow \hat{S}$ listed in this Subsection (2).
1604	(3) (a) A person who violates Subsection (2)(a), (c), or (d) is guilty of a third degree
1605	felony.
1606	(b) A person who violates Subsection (2)(b) is guilty of a class A misdemeanor.