



# House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL  
P.O. BOX 145030 • SALT LAKE CITY, UTAH 84114-5030 • (801) 538-1029

February 14, 2011

Madam Speaker:

The Business and Labor Committee recommends **H.B. 253**, EMPLOYMENT OF UNAUTHORIZED ALIENS, by Representative C. Herrod, be replaced and reports a favorable recommendation on **1st Sub. H.B. 253**, EMPLOYMENT OF UNAUTHORIZED ALIENS with the following amendments:

*1. Page 6, Lines 170 through 179:*

- 170 Section 5. Section **34A-12-202** is enacted to read:  
171 34A-12-202. Verification of employment eligibility.  
172 (1) On and after July 1, 2011, a private employer employing ~~{5}~~ **15** or more  
employees  
173 within the state for each working day in each of 20 calendar weeks or more in the current  
or  
174 preceding calendar year shall verify the employment eligibility of an employee through a  
status  
175 verification system.  
176 (2) A private employer shall keep a record of the verification required by Subsection  
177 (1) for the longer of:  
178 (a) the duration of the employee's employment; ~~{or}~~  
179 (b) at least three years from the date of ~~{verification}~~ **employment; or**  
**(c) one year from the date of termination of the employee's employment** .

Respectfully,

James A. Dunnigan  
Committee Chair

Voting: 9-4-1

7 HB0253.HC1.WPD 2/14/11 5:40 pm /BRH PO/BRH

Bill Number



HB0253S01

Action Class



H

Action Code



HCRSUBAMD