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H.J.R. 4

JOINT RESOLUTION ON BREASTFEEDING

2012 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Jennifer M. Seelig

Senate Sponsor: Stephen H. Urquhart

LONG TITLE

General Description:

This joint resolution of the Legislature encourages employers to make accommodations to meet the breastfeeding needs of their employees.

Highlighted Provisions:

This resolution:

- encourages employers to recognize the benefits of breastfeeding and to provide unpaid break time and appropriate space for employees who need to breastfeed or express their milk for their infant children.

Special Clauses:

None

Be it resolved by the Legislature of the state of Utah:

WHEREAS, 54% of women with infants and toddlers are in the workforce;

WHEREAS, this is a rapidly growing segment of today's Utah labor force;

WHEREAS, statistical surveys of families show that more than 50% of mothers with children less than one year of age are in the labor force;

WHEREAS, the American Academy of Pediatrics recommends breastfeeding exclusively for the first six months of an infant's life, then continuing with other forms of nutrition for at least the first twelve months of an infant's life;

WHEREAS, the American Academy of Pediatrics also recommends breastfeeding for as long after the first twelve months of life as is mutually desired, and that arrangements be made to allow a mother's expressing of milk if the mother and child must separate;
WHEREAS, the American Academy of Pediatrics has continuously endorsed breastfeeding as the optimal form of nutrition for infants and as a foundation for good feeding practices;

WHEREAS, extensive research indicates that there are diverse and compelling advantages to breastfeeding for infants, mothers, families, and society;

WHEREAS, research studies show that children who are not breastfed have higher rates of mortality, meningitis, some types of cancers, asthma and other respiratory illnesses, bacterial and viral infections, diarrheal diseases, ear infections, allergies, and obesity; and

WHEREAS, accommodations should be made by employers for women in the labor force who have children of breastfeeding age:

NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah encourages employers to recognize the benefits of breastfeeding and to provide unpaid break time and appropriate space for employees who need to breastfeed or express their milk for their infant children.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Utah Women's Business Association, the Utah Medical Association Alliance, the Utah Bar Association, the Better Business Bureau, the Small Business Administration, the Utah Department of Health, the Utah Governor's Office of Economic Development, and to each of Utah's Chambers of Commerce.