

**Senator Wayne L. Niederhauser** proposes the following substitute bill:

**HEALTH SYSTEM REFORM AMENDMENTS**

2012 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: James A. Dunnigan**

Senate Sponsor: Wayne L. Niederhauser

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**LONG TITLE**

**General Description:**

This bill amends provisions in the Health Code and Insurance Code related to the state's strategic plan for health system reform.

**Highlighted Provisions:**

This bill:

- ▶ clarifies the role of the All Payer Claims Database and the Utah Health Exchange related to prospective and retrospective risk adjusting;
- ▶ makes technical amendments to the Health Department's reports that compare quality measures;
- ▶ amends provisions related to simplified Medicaid enrollment;
- ▶ authorizes an actuarial analysis of providing coverage options to individuals from 133% to 200% of the federal poverty level through a basic health plan beginning in 2014;
- ▶ amends provisions related to the benchmark plan for the dental program in the Children's Health Insurance Program;
- ▶ prohibits an insurer from denying coverage for a covered service based on a diagnosis of autism unless the claim is directly related to autism;
- ▶ allows dental and vision policies on the health insurance exchange if the insurance



26 department adopts rules in consultation with the Health Reform Task Force which permit  
27 vision and dental plans on the exchange;

28       ▶ amends health insurance producer disclosure requirements;  
29       ▶ allows an insurer to provide a premium discount to an employer group or an  
30 employee based on participation in a wellness program in the large and small group  
31 market;

32       ▶ establishes the Legislature as the entity to determine the benchmark for an essential  
33 health benefit plan for the state;

34       ▶ clarifies the fees that may be charged for the use of the call center for the Utah  
35 Health Exchange;

36       ▶ re-authorizes the Health System Reform Task Force;

37       ▶ repeals provisions that require the state to implement multipayer demonstration  
38 projects; and

39       ▶ makes technical amendments.

40 **Money Appropriated in this Bill:**

41       This bill appropriates in fiscal year 2011-12:

42       ▶ To the Senate, as a one-time appropriation:

43             • from the General Fund \$15,000 to pay for the Health System Reform Task  
44 Force; and

45       ▶ To the House of Representatives, as a one-time appropriation:

46             • from the General Fund \$25,000 to pay for the Health System Reform Task  
47 Force.

48 **Other Special Clauses:**

49       This bill provides a repeal date.

50 **Utah Code Sections Affected:**

51 AMENDS:

52       **26-18-2.5**, as enacted by Laws of Utah 2011, Chapter 344

53       **26-33a-106.1**, as last amended by Laws of Utah 2010, Chapter 68

54       **26-33a-106.5**, as last amended by Laws of Utah 2011, Chapters 297 and 400

55       **26-40-106**, as last amended by Laws of Utah 2011, Chapter 400

56       **31A-22-613**, as last amended by Laws of Utah 2005, Chapter 78

- 57           **31A-22-613.5**, as last amended by Laws of Utah 2011, Chapters 297 and 400
- 58           **31A-22-635**, as last amended by Laws of Utah 2011, Chapter 400
- 59           **31A-23a-402.5**, as enacted by Laws of Utah 2011, Chapter 62
- 60           **31A-23a-501**, as last amended by Laws of Utah 2011, Chapters 284 and 297
- 61           **31A-30-106.1**, as last amended by Laws of Utah 2011, Second Special Session, Chapter
- 62    5
- 63           **63I-2-231**, as last amended by Laws of Utah 2011, Chapter 284
- 64           **63M-1-2504**, as last amended by Laws of Utah 2011, Chapter 400

65 ENACTS:

- 66           **26-18-3.8**, Utah Code Annotated 1953
- 67           **31A-30-116**, Utah Code Annotated 1953

68 REPEALS:

- 69           **26-1-39**, as enacted by Laws of Utah 2011, Chapter 400
- 70           **31A-22-614.6**, as last amended by Laws of Utah 2011, Chapter 400

71 **Uncodified Material Affected:**

72 ENACTS UNCODIFIED MATERIAL



74 *Be it enacted by the Legislature of the state of Utah:*

75           Section 1. Section **26-18-2.5** is amended to read:

76           **26-18-2.5. Simplified enrollment and renewal process for Medicaid and other**  
77 **state medical programs -- Financial institutions.**

78           (1) The department [shatt] may:

79           (a) apply for grants and accept donations to:

80           (i) make technology system improvements necessary to implement a simplified  
81 enrollment and renewal process for the Medicaid program, Utah Premium Partnership, and  
82 Primary Care Network Demonstration Project programs; and

83           (ii) conduct an actuarial analysis of the implementation of a basic health care plan in  
84 the state in 2014 to provide coverage options to individuals from 133% to 200% of the federal  
85 poverty level; and

86           (b) if funding is available[;]:

87           (i) implement the simplified enrollment and renewal process in accordance with this

88 section[-]; and

89 (ii) conduct the actuarial analysis described in Subsection (1)(a)(ii).

90 (2) The simplified enrollment and renewal process established in this section shall, in  
91 accordance with Section 59-1-403, provide an eligibility worker a process in which the  
92 eligibility worker:

93 (a) verifies the applicant's or enrollee's identity;

94 (b) gets consent to obtain the applicant's adjusted gross income from the State Tax  
95 Commission from:

96 (i) the applicant or enrollee, if the applicant or enrollee filed a single tax return; or

97 (ii) both parties to a joint return, if the applicant filed a joint tax return; and

98 (c) obtains from the State Tax Commission, the adjusted gross income of the applicant  
99 or enrollee.

100 (3) (a) The department may enter into an agreement with a financial institution doing  
101 business in the state to develop and operate a data match system to identify an applicant's or  
102 enrollee's assets that:

103 (i) uses automated data exchanges to the maximum extent feasible; and

104 (ii) requires a financial institution each month to provide the name, record address,  
105 Social Security number, other taxpayer identification number, or other identifying information  
106 for each applicant or enrollee who maintains an account at the financial institution.

107 (b) The department may pay a reasonable fee to a financial institution for compliance  
108 with this Subsection (3), as provided in Section 7-1-1006.

109 (c) A financial institution may not be liable under any federal or state law to any person  
110 for any disclosure of information or action taken in good faith under this Subsection (3).

111 (d) The department may disclose a financial record obtained from a financial institution  
112 under this section only for the purpose of, and to the extent necessary in, verifying eligibility as  
113 provided in this section and Section 26-40-105.

114 ~~[(4) The simplified enrollment and renewal process established under this section shall~~  
115 ~~be implemented by the department no later than July 1, 2012.]~~

116 Section 2. Section **26-18-3.8** is enacted to read:

117 **26-18-3.8. Utah's Premium Partnership For Health Insurance -- Medicaid waiver.**

118 The department shall seek federal approval of an amendment to the state's Utah

119 Premium Partnership for Health Insurance program to adjust the eligibility determination for  
120 single adults and parents who have an offer of employer sponsored insurance. The amendment  
121 shall:

122 (1) be within existing appropriations for the Utah Premium Partnership for Health  
123 Insurance program; and

124 (2) provide that adults who are up to 200% of the federal poverty level are eligible for  
125 premium subsidies in the Utah Premium Partnership for Health Insurance program.

126 Section 3. Section **26-33a-106.1** is amended to read:

127 **26-33a-106.1. Health care cost and reimbursement data.**

128 (1) (a) The committee shall, as funding is available, establish an advisory panel to  
129 advise the committee on the development of a plan for the collection and use of health care  
130 data pursuant to Subsection 26-33a-104(6) and this section.

131 (b) The advisory panel shall include:

132 (i) the chairman of the Utah Hospital Association;

133 (ii) a representative of a rural hospital as designated by the Utah Hospital Association;

134 (iii) a representative of the Utah Medical Association;

135 (iv) a physician from a small group practice as designated by the Utah Medical  
136 Association;

137 (v) two representatives who are health insurers, appointed by the committee;

138 (vi) a representative from the Department of Health as designated by the executive  
139 director of the department;

140 (vii) a representative from the committee;

141 (viii) a consumer advocate appointed by the committee;

142 (ix) a member of the House of Representatives appointed by the speaker of the House;

143 and

144 (x) a member of the Senate appointed by the president of the Senate.

145 (c) The advisory panel shall elect a chair from among its members, and shall be staffed  
146 by the committee.

147 (2) (a) The committee shall, as funding is available:

148 (i) establish a plan for collecting data from data suppliers, as defined in Section

149 26-33a-102, to determine measurements of cost and reimbursements for risk adjusted episodes

150 of health care;

151 ~~[(ii) assist the demonstration projects implemented by the Insurance Department~~  
152 ~~pursuant to Section 31A-22-614.6, with access to cost data, reimbursement data, care process~~  
153 ~~data, and provider service data necessary for the demonstration projects' research, statistical~~  
154 ~~analysis, and quality improvement activities:]~~

155 ~~[(A) notwithstanding Subsection 26-33a-108(1) and Section 26-33a-109;]~~

156 ~~[(B) contingent upon approval by the committee; and]~~

157 ~~[(C) subject to a contract between the department and the entity providing analysis for~~  
158 ~~the demonstration project;]~~

159 ~~[(iii) (i) share data regarding insurance claims and an individual's and small employer~~  
160 ~~group's health risk factor with insurers participating in the defined contribution market created~~  
161 ~~in Title 31A, Chapter 30, Part 2, Defined Contribution Arrangements, only to the extent~~  
162 ~~necessary for:~~

163 ~~(A) ~~[renewals of policies]~~ establishing rates and prospective risk adjusting in the~~  
164 ~~defined contribution arrangement market; and~~

165 ~~(B) risk adjusting in the defined contribution arrangement market; and~~

166 ~~[(iv) (iii) assist the Legislature and the public with awareness of, and the promotion~~  
167 ~~of, transparency in the health care market by reporting on:~~

168 ~~(A) geographic variances in medical care and costs as demonstrated by data available~~  
169 ~~to the committee; and~~

170 ~~(B) rate and price increases by health care providers:~~

171 ~~(I) that exceed the Consumer Price Index - Medical as provided by the United States~~  
172 ~~Bureau of Labor statistics;~~

173 ~~(II) as calculated yearly from June to June; and~~

174 ~~(III) as demonstrated by data available to the committee.~~

175 ~~(b) The plan adopted under this Subsection (2) shall include:~~

176 ~~(i) the type of data that will be collected;~~

177 ~~(ii) how the data will be evaluated;~~

178 ~~(iii) how the data will be used;~~

179 ~~(iv) the extent to which, and how the data will be protected; and~~

180 ~~(v) who will have access to the data.~~

181 Section 4. Section **26-33a-106.5** is amended to read:

182 **26-33a-106.5. Comparative analyses.**

183 (1) The committee may publish compilations or reports that compare and identify  
184 health care providers or data suppliers from the data it collects under this chapter or from any  
185 other source.

186 (2) (a) The committee shall publish compilations or reports from the data it collects  
187 under this chapter or from any other source which:

188 (i) contain the information described in Subsection (2)(b); and

189 (ii) compare and identify by name at least a majority of the health care facilities and  
190 institutions in the state.

191 (b) The report required by this Subsection (2) shall:

192 (i) be published at least annually; and

193 (ii) contain comparisons based on at least the following factors:

194 (A) nationally or other generally recognized quality standards;

195 (B) charges; and

196 (C) nationally recognized patient safety standards.

197 (3) The committee may contract with a private, independent analyst to evaluate the  
198 standard comparative reports of the committee that identify, compare, or rank the performance  
199 of data suppliers by name. The evaluation shall include a validation of statistical  
200 methodologies, limitations, appropriateness of use, and comparisons using standard health  
201 services research practice. The analyst shall be experienced in analyzing large databases from  
202 multiple data suppliers and in evaluating health care issues of cost, quality, and access. The  
203 results of the analyst's evaluation shall be released to the public before the standard  
204 comparative analysis upon which it is based may be published by the committee.

205 (4) The committee shall adopt by rule a timetable for the collection and analysis of data  
206 from multiple types of data suppliers.

207 (5) The comparative analysis required under Subsection (2) shall be available:

208 (a) free of charge and easily accessible to the public; and

209 (b) on the Health Insurance Exchange either directly or through a link.

210 (6) (a) [~~On or before December 1, 2011, the~~] The department shall include in the report  
211 required by Subsection (2)(b), or include in a separate report, comparative information on

212 commonly recognized or generally agreed upon measures of quality identified in accordance  
213 with Subsection (7), for:

214 (i) routine and preventive care; and

215 (ii) the treatment of diabetes, heart disease, and other illnesses or conditions.

216 (b) The comparative information required by Subsection (6)(a) shall be based on data  
217 collected under Subsection (2) and clinical data that may be available to the committee, and  
218 shall ~~[be reported as a statewide aggregate for facilities and clinics.]~~ beginning on or after July  
219 1, 2012, compare:

220 ~~[(c) The department shall, in accordance with Subsection (7)(c), publish reports on or~~  
221 ~~after July 1, 2012, based on the quality measures described in Subsection (6)(a), using the data~~  
222 ~~collected under Subsection (2) and clinical data that may be available to the committee, that~~  
223 ~~compare:]~~

224 (i) results for health care facilities or institutions;

225 (ii) a clinic's aggregate results for a physician who practices at a clinic with five or  
226 more physicians; and

227 (iii) a geographic region's aggregate results for a physician who practices at a clinic  
228 with less than five physicians, unless the physician requests physician-level data to be  
229 published on a clinic level.

230 ~~[(d)]~~ (c) The department:

231 (i) may publish information required by this Subsection (6) directly or through one or  
232 more nonprofit, community-based health data organizations;

233 (ii) may use a private, independent analyst under Subsection (3) in preparing the report  
234 required by this section; and

235 (iii) shall identify and report to the Legislature's Health and Human Services Interim  
236 Committee by July 1, 2012, and every July 1, thereafter until July 1, 2015, at least five new  
237 measures of quality to be added to the report each year.

238 ~~[(e)]~~ (d) A report published by the department under this Subsection (6):

239 (i) is subject to the requirements of Section 26-33a-107; and

240 (ii) shall, prior to being published by the department, be submitted to a neutral,  
241 non-biased entity with a broad base of support from health care payers and health care  
242 providers in accordance with Subsection (7) for the purpose of validating the report.



243 (7) (a) The Health Data Committee shall, through the department, for purposes of  
244 Subsection (6)(a), use the quality measures that are developed and agreed upon by a neutral,  
245 non-biased entity with a broad base of support from health care payers and health care  
246 providers.

247 (b) If the entity described in Subsection (7)(a) does not submit the quality measures  
248 [~~prior to July 1, 2011~~], the department may select the appropriate number of quality measures  
249 for purposes of the report required by Subsection (6).

250 (c) (i) For purposes of the reports published on or after July 1, 2012, the department  
251 may not compare individual facilities or clinics as described in Subsections (6)~~(c)~~(b)(i)  
252 through (iii) if the department determines that the data available to the department can not be  
253 appropriately validated, does not represent nationally recognized measures, does not reflect the  
254 mix of cases seen at a clinic or facility, or is not sufficient for the purposes of comparing  
255 providers.

256 (ii) The department shall report to the Legislature's Executive Appropriations  
257 Committee prior to making a determination not to publish a report under Subsection (7)(c)(i).

258 [~~(d) The committee and the department shall report to the Legislature's Health System  
259 Reform Task Force on or before November 1, 2011, regarding the department's progress in  
260 creating a system to validate the data and address the issues described in Subsection(7)(c).]~~

261 Section 5. Section **26-40-106** is amended to read:

262 **26-40-106. Program benefits.**

263 (1) Until the department implements a plan under Subsection (2), program benefits  
264 may include:

- 265 (a) hospital services;
- 266 (b) physician services;
- 267 (c) laboratory services;
- 268 (d) prescription drugs;
- 269 (e) mental health services;
- 270 (f) basic dental services;
- 271 (g) preventive care including:
  - 272 (i) routine physical examinations;
  - 273 (ii) immunizations;

274 (iii) basic vision services; and

275 (iv) basic hearing services;

276 (h) limited home health and durable medical equipment services; and

277 (i) hospice care.

278 (2) (a) Except as provided in Subsection (2)(d), no later than July 1, 2008, the medical  
279 program benefits shall be benchmarked, in accordance with 42 U.S.C. Sec. 1397cc, to be  
280 actuarially equivalent to a health benefit plan with the largest insured commercial enrollment  
281 offered by a health maintenance organization in the state.

282 (b) Except as provided in Subsection (2)(d), after July 1, [~~2008~~] 2012:

283 (i) medical program benefits may not exceed the benefit level described in Subsection  
284 (2)(a); and

285 (ii) medical program benefits shall be adjusted every July 1, thereafter to meet the  
286 benefit level described in Subsection (2)(a).

287 (c) The dental benefit plan shall be benchmarked, in accordance with the Children's  
288 Health Insurance Program Reauthorization Act of 2009, to be equivalent to a dental benefit  
289 plan that has the largest insured, commercial, non-Medicaid enrollment of covered lives that is  
290 offered in the state, except that the utilization review mechanism for orthodontia shall be based  
291 on medical necessity. Dental program benefits shall be adjusted on July 1, 2012, and on July 1  
292 every three years thereafter to meet the benefit level required by this Subsection (2)(c).

293 (d) The program benefits for enrollees who are at or below 100% of the federal poverty  
294 level are exempt from the benchmark requirements of Subsections (2)(a) and (2)(b).

295 Section 6. Section **31A-22-613** is amended to read:

296 **31A-22-613. Permitted provisions for accident and health insurance policies.**

297 The following provisions may be contained in an accident and health insurance policy,  
298 but if they are in that policy, they shall conform to at least the minimum requirements for the  
299 policyholder in this section.

300 (1) Any provision respecting change of occupation may provide only for a lower  
301 maximum benefit payment and for reduction of loss payments proportionate to the change in  
302 appropriate premium rates, if the change is to a higher rated occupation, and this provision  
303 shall provide for retroactive reduction of premium rates from the date of change of occupation  
304 or the last policy anniversary date, whichever is the more recent, if the change is to a lower

305 rated occupation.

306 (2) Section 31A-22-405 applies to misstatement of age in accident and health policies,  
307 with the appropriate modifications of terminology.

308 (3) Any policy which contains a provision establishing, as an age limit or otherwise, a  
309 date after which the coverage provided by the policy is not effective, and if that date falls  
310 within a period for which a premium is accepted by the insurer or if the insurer accepts a  
311 premium after that date, the coverage provided by the policy continues in force, subject to any  
312 right of cancellation, until the end of the period for which the premium was accepted. This  
313 Subsection (3) does not apply if the acceptance of premium would not have occurred but for a  
314 misstatement of age by the insured.

315 (4) (a) If an insured is otherwise eligible for maternity benefits, a policy may not  
316 contain language which requires an insured to obtain any additional preauthorization or  
317 preapproval for customary and reasonable maternity care expenses or for the delivery of the  
318 child after an initial preauthorization or preapproval has been obtained from the insurer for  
319 prenatal care. A requirement for notice of admission for delivery is not a requirement for  
320 preauthorization or preapproval, however, the maternity benefit may not be denied or  
321 diminished for failure to provide admission notice. The policy may not require the provision of  
322 admission notice by only the insured patient.

323 (b) This Subsection (4) does not prohibit an insurer from:

324 (i) requiring a referral before maternity care can be obtained;

325 (ii) specifying a group of providers or a particular location from which an insured is  
326 required to obtain maternity care; or

327 (iii) limiting reimbursement for maternity expenses and benefits in accordance with the  
328 terms and conditions of the insurance contract so long as such terms do not conflict with  
329 Subsection (4)(a).

330 (5) (a) An insurer may only represent that a policy~~[(a)]~~ offers a vision benefit if the  
331 policy~~[(i) charges a premium for the benefit, and (ii)]~~ provides reimbursement for materials  
332 or services provided under the policy~~[-and]~~.

333 (b) An insurer may only represent that a policy covers laser vision correction, whether  
334 photorefractive keratectomy, laser assisted in-situ keratomelusion, or related procedure, if ~~[the~~  
335 ~~policy: (i) charges a premium for the benefit, and (ii)]~~ the procedure is at least a partially

336 covered benefit.

337 (6) If a policy excludes coverage for the diagnosis and treatment of autism spectrum  
338 disorders, the insurer may not deny a claim for a procedure or service that is otherwise covered  
339 in the accident and health insurance policy based on the diagnosis of an autism spectrum  
340 disorder, unless the particular claim is directly related to the autism spectrum disorder.

341 Section 7. Section **31A-22-613.5** is amended to read:

342 **31A-22-613.5. Price and value comparisons of health insurance.**

343 (1) (a) This section applies to all health benefit plans.

344 (b) Subsection (2) applies to:

345 (i) all health benefit plans; and

346 (ii) coverage offered to state employees under Subsection 49-20-202(1)(a).

347 (2) (a) The commissioner shall promote informed consumer behavior and responsible  
348 health benefit plans by requiring an insurer issuing a health benefit plan to:

349 (i) provide to all enrollees, prior to enrollment in the health benefit plan written  
350 disclosure of:

351 (A) restrictions or limitations on prescription drugs and biologics including:

352 (I) the use of a formulary;

353 (II) co-payments and deductibles for prescription drugs; and

354 (III) requirements for generic substitution;

355 (B) coverage limits under the plan; and

356 (C) any limitation or exclusion of coverage including:

357 (I) a limitation or exclusion for a secondary medical condition related to a limitation or  
358 exclusion from coverage; and

359 (II) easily understood examples of a limitation or exclusion of coverage for a secondary  
360 medical condition; and

361 (ii) provide the commissioner with:

362 (A) the information described in Subsections 31A-22-635(5) through (7) in the  
363 standardized electronic format required by Subsection 63M-1-2506(1); and

364 (B) information regarding insurer transparency in accordance with Subsection (4).

365 (b) An insurer shall provide the disclosure required by Subsection (2)(a)(i) in writing to  
366 the commissioner:

- 367 (i) upon commencement of operations in the state; and
- 368 (ii) anytime the insurer amends any of the following described in Subsection (2)(a)(i):
- 369 (A) treatment policies;
- 370 (B) practice standards;
- 371 (C) restrictions;
- 372 (D) coverage limits of the insurer's health benefit plan or health insurance policy; or
- 373 (E) limitations or exclusions of coverage including a limitation or exclusion for a
- 374 secondary medical condition related to a limitation or exclusion of the insurer's health
- 375 insurance plan.
- 376 (c) An insurer shall provide the enrollee with notice of an increase in costs for
- 377 prescription drug coverage due to a change in benefit design under Subsection (2)(a)(i)(A):
- 378 (i) either:
- 379 (A) in writing; or
- 380 (B) on the insurer's website; and
- 381 (ii) at least 30 days prior to the date of the implementation of the increase in cost, or as
- 382 soon as reasonably possible.
- 383 (d) If under Subsection (2)(a)(i)(A) a formulary is used, the insurer shall make
- 384 available to prospective enrollees and maintain evidence of the fact of the disclosure of:
- 385 (i) the drugs included;
- 386 (ii) the patented drugs not included;
- 387 (iii) any conditions that exist as a precedent to coverage; and
- 388 (iv) any exclusion from coverage for secondary medical conditions that may result
- 389 from the use of an excluded drug.
- 390 (e) (i) The commissioner shall develop examples of limitations or exclusions of a
- 391 secondary medical condition that an insurer may use under Subsection (2)(a)(i)(C).
- 392 (ii) Examples of a limitation or exclusion of coverage provided under Subsection
- 393 (2)(a)(i)(C) or otherwise are for illustrative purposes only, and the failure of a particular fact
- 394 situation to fall within the description of an example does not, by itself, support a finding of
- 395 coverage.
- 396 (3) The commissioner:
- 397 (a) shall forward the information submitted by an insurer under Subsection (2)(a)(ii) to

398 the Health Insurance Exchange created under Section 63M-1-2504; and

399 (b) may request information from an insurer to verify the information submitted by the  
400 insurer under this section.

401 (4) The commissioner shall:

402 (a) convene a group of insurers, a member representing the Public Employees' Benefit  
403 and Insurance Program, consumers, and an organization [~~described in Subsection~~  
404 ~~31A-22-614.6(3)(b)~~] that provides multipayer and multiprovider quality assurance and data  
405 collection, to develop information for consumers to compare health insurers and health benefit  
406 plans on the Health Insurance Exchange, which shall include consideration of:

407 (i) the number and cost of an insurer's denied health claims;

408 (ii) the cost of denied claims that is transferred to providers;

409 (iii) the average out-of-pocket expenses incurred by participants in each health benefit  
410 plan that is offered by an insurer in the Health Insurance Exchange;

411 (iv) the relative efficiency and quality of claims administration and other administrative  
412 processes for each insurer offering plans in the Health Insurance Exchange; and

413 (v) consumer assessment of each insurer or health benefit plan;

414 (b) adopt an administrative rule that establishes:

415 (i) definition of terms;

416 (ii) the methodology for determining and comparing the insurer transparency  
417 information;

418 (iii) the data, and format of the data, that an insurer shall submit to the commissioner in  
419 order to facilitate the consumer comparison on the Health Insurance Exchange in accordance  
420 with Section 63M-1-2506; and

421 (iv) the dates on which the insurer shall submit the data to the commissioner in order  
422 for the commissioner to transmit the data to the Health Insurance Exchange in accordance with  
423 Section 63M-1-2506; and

424 (c) implement the rules adopted under Subsection (4)(b) in a manner that protects the  
425 business confidentiality of the insurer.

426 Section 8. Section **31A-22-635** is amended to read:

427 **31A-22-635. Uniform application -- Uniform waiver of coverage -- Information**  
428 **on Health Insurance Exchange.**

- 429 (1) For purposes of this section, "insurer":  
430 (a) is defined in Subsection 31A-22-634(1); and  
431 (b) includes the state employee's risk pool under Section 49-20-202.
- 432 (2) (a) Insurers offering a health benefit plan to an individual or small employer shall  
433 use a uniform application form.
- 434 (b) The uniform application form:  
435 (i) except for cancer and transplants, may not include questions about an applicant's  
436 health history prior to the previous five years; and  
437 (ii) shall be shortened and simplified in accordance with rules adopted by the  
438 commissioner.
- 439 (c) Insurers offering a health benefit plan to a small employer shall use a uniform  
440 waiver of coverage form, which may not include health status related questions other than  
441 pregnancy, and is limited to:  
442 (i) information that identifies the employee;  
443 (ii) proof of the employee's insurance coverage; and  
444 (iii) a statement that the employee declines coverage with a particular employer group.
- 445 (3) Notwithstanding the requirements of Subsection (2)(a), the uniform application and  
446 uniform waiver of coverage forms may be combined or modified to facilitate a more efficient  
447 and consumer friendly experience for enrollees using the Health Insurance Exchange if the  
448 modification is approved by the commissioner.
- 449 (4) The uniform application form, and uniform waiver form, shall be adopted and  
450 approved by the commissioner in accordance with Title 63G, Chapter 3, Utah Administrative  
451 Rulemaking Act.
- 452 (5) (a) An insurer who offers a health benefit plan in either the group or individual  
453 market on the Health Insurance Exchange created in Section 63M-1-2504, shall:  
454 (i) accept and process an electronic submission of the uniform application or uniform  
455 waiver from the Health Insurance Exchange using the electronic standards adopted pursuant to  
456 Section 63M-1-2506;  
457 (ii) if requested, provide the applicant with a copy of the completed application either  
458 by mail or electronically;  
459 (iii) post all health benefit plans offered by the insurer in the defined contribution

460 arrangement market on the Health Insurance Exchange; and

461 (iv) post the information required by Subsection (6) on the Health Insurance Exchange  
462 for every health benefit plan the insurer offers on the Health Insurance Exchange.

463 (b) Except as provided in Subsection (5)(c), an insurer who posts health benefit plans  
464 on the Health Insurance Exchange may not directly or indirectly offer products on the Health  
465 Insurance Exchange that are not health benefit plans.

466 (c) Notwithstanding Subsection (5)(b)[-];

467 (i) an insurer may offer a health savings account on the Health Insurance Exchange[-];

468 and

469 (ii) an insurer may offer dental and vision plans on the Health Insurance Exchange if:

470 (A) the department determines, after study and consultation with the Health System  
471 Reform Task Force, that the department is able to establish standards for dental and vision  
472 policies offered on the health insurance exchange, and the department determines whether a  
473 risk adjuster mechanism is necessary for a defined contribution vision and dental plan market  
474 on the Health Insurance Exchange; and

475 (B) the department, in accordance with recommendations from the Health System  
476 Reform Task Force, adopts administrative rules to regulate the offer of dental and vision plans  
477 on the Health Insurance Exchange.

478 (6) An insurer shall provide the commissioner and the Health Insurance Exchange with  
479 the following information for each health benefit plan submitted to the Health Insurance  
480 Exchange, in the electronic format required by Subsection 63M-1-2506(1):

481 (a) plan design, benefits, and options offered by the health benefit plan including state  
482 mandates the plan does not cover;

483 (b) information and Internet address to online provider networks;

484 (c) wellness programs and incentives;

485 (d) descriptions of prescription drug benefits, exclusions, or limitations;

486 (e) the percentage of claims paid by the insurer within 30 days of the date a claim is  
487 submitted to the insurer for the prior year; and

488 (f) the claims denial and insurer transparency information developed in accordance  
489 with Subsection 31A-22-613.5(4).

490 (7) The Insurance Department shall post on the Health Insurance Exchange the



491 Insurance Department's solvency rating for each insurer who posts a health benefit plan on the  
492 Health Insurance Exchange. The solvency rating for each insurer shall be based on  
493 methodology established by the Insurance Department by administrative rule and shall be  
494 updated each calendar year.

495 (8) (a) The commissioner may request information from an insurer under Section  
496 31A-22-613.5 to verify the data submitted to the Insurance Department and to the Health  
497 Insurance Exchange.

498 (b) The commissioner shall regulate any fees charged by insurers to an enrollee for a  
499 uniform application form or electronic submission of the application forms.

500 Section 9. Section **31A-23a-402.5** is amended to read:

501 **31A-23a-402.5. Inducements.**

502 (1) (a) Except as provided in Subsection (2), a licensee under this title, or an officer or  
503 employee of a licensee, may not induce a person to enter into, continue, or terminate an  
504 insurance contract by offering a benefit that is not:

505 (i) specified in the insurance contract; or

506 (ii) directly related to the insurance contract.

507 (b) An insurer may not make or knowingly allow an agreement of insurance that is not  
508 clearly expressed in the insurance contract to be issued or renewed.

509 (c) A licensee under this title may not absorb the tax under Section 31A-3-301.

510 (2) This section does not apply to a title insurer, a title producer, or an officer or  
511 employee of a title insurer or title producer.

512 (3) Items not prohibited by Subsection (1) include an insurer:

513 (a) reducing premiums because of expense savings;

514 (b) providing to a policyholder or insured one or more incentives, as defined by the  
515 commissioner by rule made in accordance with Title 63G, Chapter 3, Utah Administrative  
516 Rulemaking Act, to participate in a program or activity designed to reduce claims or claim  
517 expenses~~[; or]~~, including:

518 (i) a premium discount offered to a small or large employer group based on a wellness  
519 program if:

520 (A) the premium discount for the employer group does not exceed 20% of the group  
521 premium; and

522 (B) the premium discount based on the wellness program is offered uniformly by the  
523 insurer to all employer groups in the large or small group market;

524 (ii) a premium discount offered to employees of a small or large employer group in an  
525 amount that does not exceed federal limits on wellness program incentives; or

526 (iii) a combination of premium discounts offered to the employer group and the  
527 employees of an employer group, based on a wellness program, if:

528 (A) the premium discounts for the employer group comply with Subsection (3)(b)(i);  
529 and

530 (B) the premium discounts for the employees of an employer group comply with  
531 Subsection (3)(b)(ii); or

532 (c) receiving premiums under an installment payment plan.

533 (4) Items not prohibited by Subsection (1) include a licensee, or an officer or employee  
534 of a licensee, either directly or through a third party:

535 (a) engaging in a usual kind of social courtesy if receipt of the social courtesy is not  
536 conditioned on the purchase of a particular insurance product;

537 (b) extending credit on a premium to the insured:

538 (i) without interest, for no more than 90 days from the effective date of the insurance  
539 contract;

540 (ii) for interest that is not less than the legal rate under Section 15-1-1, on the unpaid  
541 balance after the time period described in Subsection (4)(b)(i); and

542 (iii) except that an installment or payroll deduction payment of premiums on an  
543 insurance contract issued under an insurer's mass marketing program is not considered an  
544 extension of credit for purposes of this Subsection (4)(b);

545 (c) preparing or conducting a survey that:

546 (i) is directly related to an accident and health insurance policy purchased from the  
547 licensee; or

548 (ii) is used by the licensee to assess the benefit needs and preferences of insureds,  
549 employers, or employees directly related to an insurance product sold by the licensee;

550 (d) providing limited human resource services that are directly related to an insurance  
551 product sold by the licensee, including:

552 (i) answering questions directly related to:

- 553 (A) an employee benefit offering or administration, if the insurance product purchased  
554 from the licensee is accident and health insurance or health insurance; and
- 555 (B) employment practices liability, if the insurance product purchased from the  
556 licensee is property or casualty insurance; and
- 557 (ii) providing limited human resource compliance training and education directly  
558 pertaining to an insurance product purchased from the licensee;
- 559 (e) providing the following types of information or guidance:
- 560 (i) providing guidance directly related to compliance with federal and state laws for an  
561 insurance product purchased from the licensee;
- 562 (ii) providing a workshop or seminar addressing an insurance issue that is directly  
563 related to an insurance product purchased from the licensee; or
- 564 (iii) providing information regarding:
- 565 (A) employee benefit issues;
- 566 (B) directly related insurance regulatory and legislative updates; or
- 567 (C) similar education about an insurance product sold by the licensee and how the  
568 insurance product interacts with tax law;
- 569 (f) preparing or providing a form that is directly related to an insurance product  
570 purchased from, or offered by, the licensee;
- 571 (g) preparing or providing documents directly related to a flexible spending account,  
572 but not providing ongoing administration of a flexible spending account;
- 573 (h) providing enrollment and billing assistance, including:
- 574 (i) providing benefit statements or new hire insurance benefits packages; and
- 575 (ii) providing technology services such as an electronic enrollment platform or  
576 application system;
- 577 (i) communicating coverages in writing and in consultation with the insured and  
578 employees;
- 579 (j) providing employee communication materials and notifications directly related to an  
580 insurance product purchased from a licensee;
- 581 (k) providing claims management and resolution to the extent permitted under the  
582 licensee's license;
- 583 (l) providing underwriting or actuarial analysis or services;

584 (m) negotiating with an insurer regarding the placement and pricing of an insurance  
585 product;

586 (n) recommending placement and coverage options;

587 (o) providing a health fair or providing assistance or advice on establishing or  
588 operating a wellness program, but not providing any payment for or direct operation of the  
589 wellness program;

590 (p) providing COBRA and Utah mini-COBRA administration, consultations, and other  
591 services directly related to an insurance product purchased from the licensee;

592 (q) assisting with a summary plan description;

593 (r) providing information necessary for the preparation of documents directly related to  
594 the Employee Retirement Income Security Act of 1974, 29 U.S.C. Sec. 1001, et seq., as  
595 amended;

596 (s) providing information or services directly related to the Health Insurance Portability  
597 and Accountability Act of 1996, Pub. L. 104-191, 110 Stat. 1936, as amended, such as services  
598 directly related to health care access, portability, and renewability when offered in connection  
599 with accident and health insurance sold by a licensee;

600 (t) sending proof of coverage to a third party with a legitimate interest in coverage;

601 (u) providing information in a form approved by the commissioner and directly related  
602 to determining whether an insurance product sold by the licensee meets the requirements of a  
603 third party contract that requires or references insurance coverage;

604 (v) facilitating risk management services directly related to the insurance product sold  
605 or offered for sale by the licensee, including:

606 (i) risk management;

607 (ii) claims and loss control services; and

608 (iii) risk assessment consulting;

609 (w) otherwise providing services that are legitimately part of servicing an insurance  
610 product purchased from a licensee; and

611 (x) providing other directly related services approved by the department.

612 (5) An inducement prohibited under Subsection (1) includes a licensee, or an officer or  
613 employee of a licensee:

614 (a) (i) providing a premium or commission rebate;

615 (ii) paying the salary of an employee of a person who purchases an insurance product  
616 from the licensee; or

617 (iii) if the licensee is an insurer, or a third party administrator who contracts with an  
618 insurer, paying the salary for an onsite staff member to perform an act prohibited under  
619 Subsection (5)(b)(xii); or

620 (b) engaging in one or more of the following unless a fee is paid in accordance with  
621 Subsection (7):

622 (i) performing background checks of prospective employees;

623 (ii) providing legal services by a person licensed to practice law;

624 (iii) performing drug testing that is directly related to an insurance product purchased  
625 from the licensee;

626 (iv) preparing employer or employee handbooks, except that a licensee may:

627 (A) provide information for a medical benefit section of an employee handbook;

628 (B) provide information for the section of an employee handbook directly related to an  
629 employment practices liability insurance product purchased from the licensee; or

630 (C) prepare or print an employee benefit enrollment guide;

631 (v) providing job descriptions, postings, and applications for a person that purchases an  
632 employment practices liability insurance product from the licensee;

633 (vi) providing payroll services;

634 (vii) providing performance reviews or performance review training;

635 (viii) providing union advice;

636 (ix) providing accounting services;

637 (x) providing data analysis information technology programs, except as provided in  
638 Subsection (4)(h)(ii);

639 (xi) providing administration of health reimbursement accounts or health savings  
640 accounts; or

641 (xii) if the licensee is an insurer, or a third party administrator who contracts with an  
642 insurer, the insurer issuing an insurance policy that lists in the insurance policy one or more of  
643 the following prohibited benefits:

644 (A) performing background checks of prospective employees;

645 (B) providing legal services by a person licensed to practice law;

646 (C) performing drug testing that is directly related to an insurance product purchased  
647 from the insurer;

648 (D) preparing employer or employee handbooks;

649 (E) providing job descriptions postings, and applications;

650 (F) providing payroll services;

651 (G) providing performance reviews or performance review training;

652 (H) providing union advice;

653 (I) providing accounting services;

654 (J) providing discrimination testing; or

655 (K) providing data analysis information technology programs.

656 (6) A de minimis gift or meal not to exceed \$25 for each individual receiving the gift  
657 or meal is presumed to be a social courtesy not conditioned on the purchase of a particular  
658 insurance product for purposes of Subsection (4)(a).

659 (7) If as provided under Subsection (5)(b) a licensee is paid a fee to provide an item  
660 listed in Subsection (5)(b), the licensee shall comply with Subsection 31A-23a-501(2) in  
661 charging the fee, except that the fee paid for the item shall equal or exceed the fair market  
662 value of the item.

663 Section 10. Section **31A-23a-501** is amended to read:

664 **31A-23a-501. Licensee compensation.**

665 (1) As used in this section:

666 (a) "Commission compensation" includes funds paid to or credited for the benefit of a  
667 licensee from:

668 (i) commission amounts deducted from insurance premiums on insurance sold by or  
669 placed through the licensee; or

670 (ii) commission amounts received from an insurer or another licensee as a result of the  
671 sale or placement of insurance.

672 (b) (i) "Compensation from an insurer or third party administrator" means  
673 commissions, fees, awards, overrides, bonuses, contingent commissions, loans, stock options,  
674 gifts, prizes, or any other form of valuable consideration:

675 (A) whether or not payable pursuant to a written agreement; and

676 (B) received from:

677 (I) an insurer; or  
678 (II) a third party to the transaction for the sale or placement of insurance.  
679 (ii) "Compensation from an insurer or third party administrator" does not mean  
680 compensation from a customer that is:  
681 (A) a fee or pass-through costs as provided in Subsection (1)(e); or  
682 (B) a fee or amount collected by or paid to the producer that does not exceed an  
683 amount established by the commissioner by administrative rule.  
684 (c) (i) "Customer" means:  
685 (A) the person signing the application or submission for insurance; or  
686 (B) the authorized representative of the insured actually negotiating the placement of  
687 insurance with the producer.  
688 (ii) "Customer" does not mean a person who is a participant or beneficiary of:  
689 (A) an employee benefit plan; or  
690 (B) a group or blanket insurance policy or group annuity contract sold, solicited, or  
691 negotiated by the producer or affiliate.  
692 (d) (i) "Noncommission compensation" includes all funds paid to or credited for the  
693 benefit of a licensee other than commission compensation.  
694 (ii) "Noncommission compensation" does not include charges for pass-through costs  
695 incurred by the licensee in connection with obtaining, placing, or servicing an insurance policy.  
696 (e) "Pass-through costs" include:  
697 (i) costs for copying documents to be submitted to the insurer; and  
698 (ii) bank costs for processing cash or credit card payments.  
699 (2) A licensee may receive from an insured or from a person purchasing an insurance  
700 policy, noncommission compensation if the noncommission compensation is stated on a  
701 separate, written disclosure.  
702 (a) The disclosure required by this Subsection (2) shall:  
703 (i) include the signature of the insured or prospective insured acknowledging the  
704 noncommission compensation;  
705 (ii) clearly specify the amount or extent of the noncommission compensation; and  
706 (iii) be provided to the insured or prospective insured before the performance of the  
707 service.

708 (b) Noncommission compensation shall be:

709 (i) limited to actual or reasonable expenses incurred for services; and

710 (ii) uniformly applied to all insureds or prospective insureds in a class or classes of  
711 business or for a specific service or services.

712 (c) A copy of the signed disclosure required by this Subsection (2) shall be maintained  
713 by any licensee who collects or receives the noncommission compensation or any portion of  
714 the noncommission compensation.

715 (d) All accounting records relating to noncommission compensation shall be  
716 maintained by the person described in Subsection (2)(c) in a manner that facilitates an audit.

717 (3) (a) A licensee may receive noncommission compensation when acting as a  
718 producer for the insured in connection with the actual sale or placement of insurance if:

719 (i) the producer and the insured have agreed on the producer's noncommission  
720 compensation; and

721 (ii) the producer has disclosed to the insured the existence and source of any other  
722 compensation that accrues to the producer as a result of the transaction.

723 (b) The disclosure required by this Subsection (3) shall:

724 (i) include the signature of the insured or prospective insured acknowledging the  
725 noncommission compensation;

726 (ii) clearly specify the amount or extent of the noncommission compensation and the  
727 existence and source of any other compensation; and

728 (iii) be provided to the insured or prospective insured before the performance of the  
729 service.

730 (c) The following additional noncommission compensation is authorized:

731 (i) compensation received by a producer of a compensated corporate surety who under  
732 procedures approved by a rule or order of the commissioner is paid by surety bond principal  
733 debtors for extra services;

734 (ii) compensation received by an insurance producer who is also licensed as a public  
735 adjuster under Section 31A-26-203, for services performed for an insured in connection with a  
736 claim adjustment, so long as the producer does not receive or is not promised compensation for  
737 aiding in the claim adjustment prior to the occurrence of the claim;

738 (iii) compensation received by a consultant as a consulting fee, provided the consultant



739 complies with the requirements of Section 31A-23a-401; or

740 (iv) other compensation arrangements approved by the commissioner after a finding  
741 that they do not violate Section 31A-23a-401 and are not harmful to the public.

742 (4) (a) For purposes of this Subsection (4), "producer" includes:

743 (i) a producer;

744 (ii) an affiliate of a producer; or

745 (iii) a consultant.

746 (b) [~~Beginning January 1, 2010, in addition to any other disclosures required by this~~

747 ~~section, a~~ A producer may not accept or receive any compensation from an insurer or third

748 party administrator for the initial placement of a health benefit plan, other than a hospital

749 confinement indemnity policy, unless prior to the customer's initial purchase of the health

750 benefit plan the producer [~~-(i) except as provided in Subsection (4)(c);~~] discloses in writing to

751 the customer that the producer will receive compensation from the insurer or third party

752 administrator for the placement of insurance, including the amount or type of compensation

753 known to the producer at the time of the disclosure [~~;-and~~].

754 [~~(ii) except as provided in Subsection (4)(c):~~]

755 [~~(A) obtains~~] (c) A producer shall:

756 (i) obtain the customer's signed acknowledgment that the disclosure under Subsection

757 (4)(b)[~~(i)~~] was made to the customer; or

758 [~~(B) (i) signs~~] (ii) (A) sign a statement that the disclosure required by Subsection

759 (4)(b)[~~(i)~~] was made to the customer; and

760 [~~(H) keeps~~] (B) keep the signed statement on file in the producer's office while the

761 health benefit plan placed with the customer is in force.

762 [~~(c) If the compensation to the producer from an insurer or third party administrator is~~

763 ~~for the renewal of a health benefit plan, once the producer has made an initial disclosure that~~

764 ~~complies with Subsection (4)(b), the producer does not have to disclose compensation received~~

765 ~~for the subsequent yearly renewals in accordance with Subsection (4)(b) until the renewal~~

766 ~~period immediately following 36 months after the initial disclosure.]~~

767 (d) (i) A licensee who collects or receives any part of the compensation from an insurer

768 or third party administrator in a manner that facilitates an audit shall, while the health benefit

769 plan placed with the customer is in force, maintain a copy of:

770 (A) the signed acknowledgment described in Subsection (4)[(b)(i)](c)(i); or  
771 (B) the signed statement described in Subsection (4)[(b)(ii)](c)(ii).  
772 (ii) The standard application developed in accordance with Section 31A-22-635 shall  
773 include a place for a producer to provide the disclosure required by this Subsection (4), and if  
774 completed, shall satisfy the requirement of Subsection (4)(d)(i).  
775 (e) Subsection (4)[(b)(ii)](c) does not apply to:  
776 (i) a person licensed as a producer who acts only as an intermediary between an insurer  
777 and the customer's producer, including a managing general agent; or  
778 (ii) the placement of insurance in a secondary or residual market.  
779 (5) This section does not alter the right of any licensee to recover from an insured the  
780 amount of any premium due for insurance effected by or through that licensee or to charge a  
781 reasonable rate of interest upon past-due accounts.  
782 (6) This section does not apply to bail bond producers or bail enforcement agents as  
783 defined in Section 31A-35-102.  
784 (7) A licensee may not receive noncommission compensation from an insured or  
785 enrollee for providing a service or engaging in an act that is required to be provided or  
786 performed in order to receive commission compensation, except for the surplus lines  
787 transactions that do not receive commissions.  
788 Section 11. Section **31A-30-106.1** is amended to read:  
789 **31A-30-106.1. Small employer premiums -- Rating restrictions -- Disclosure.**  
790 (1) Premium rates for small employer health benefit plans under this chapter are  
791 subject to this section.  
792 (2) (a) The index rate for a rating period for any class of business may not exceed the  
793 index rate for any other class of business by more than 20%.  
794 (b) For a class of business, the premium rates charged during a rating period to covered  
795 insureds with similar case characteristics for the same or similar coverage, or the rates that  
796 could be charged to an employer group under the rating system for that class of business, may  
797 not vary from the index rate by more than 30% of the index rate, except when catastrophic  
798 mental health coverage is selected as provided in Subsection 31A-22-625(2)(d).  
799 (3) The percentage increase in the premium rate charged to a covered insured for a new  
800 rating period, adjusted pro rata for rating periods less than a year, may not exceed the sum of

801 the following:

802 (a) the percentage change in the new business premium rate measured from the first  
803 day of the prior rating period to the first day of the new rating period;

804 (b) any adjustment, not to exceed 15% annually and adjusted pro rata for rating periods  
805 of less than one year, due to the claim experience, health status, or duration of coverage of the  
806 covered individuals as determined from the small employer carrier's rate manual for the class of  
807 business, except when catastrophic mental health coverage is selected as provided in  
808 Subsection 31A-22-625(2)(d); and

809 (c) any adjustment due to change in coverage or change in the case characteristics of  
810 the covered insured as determined for the class of business from the small employer carrier's  
811 rate manual.

812 (4) (a) Adjustments in rates for claims experience, health status, and duration from  
813 issue may not be charged to individual employees or dependents.

814 (b) Rating adjustments and factors, including case characteristics, shall be applied  
815 uniformly and consistently to the rates charged for all employees and dependents of the small  
816 employer.

817 (c) Rating factors shall produce premiums for identical groups that:

818 (i) differ only by the amounts attributable to plan design; and

819 (ii) do not reflect differences due to the nature of the groups assumed to select  
820 particular health benefit products.

821 (d) A small employer carrier shall treat all health benefit plans issued or renewed in the  
822 same calendar month as having the same rating period.

823 (5) A health benefit plan that uses a restricted network provision may not be considered  
824 similar coverage to a health benefit plan that does not use a restricted network provision,  
825 provided that use of the restricted network provision results in substantial difference in claims  
826 costs.

827 (6) The small employer carrier may not use case characteristics other than the  
828 following:

829 (a) age of the employee, in accordance with Subsection (7);

830 (b) geographic area;

831 (c) family composition in accordance with Subsection (9);

832 (d) for plans renewed or effective on or after July 1, 2011, gender of the employee and  
833 spouse; [~~and~~]

834 (e) for an individual age 65 and older, whether the employer policy is primary or  
835 secondary to Medicare[-]; and

836 (f) a wellness program, in accordance with Subsection (12).

837 (7) Age limited to:

838 (a) the following age bands:

839 (i) less than 20;

840 (ii) 20-24;

841 (iii) 25-29;

842 (iv) 30-34;

843 (v) 35-39;

844 (vi) 40-44;

845 (vii) 45-49;

846 (viii) 50-54;

847 (ix) 55-59;

848 (x) 60-64; and

849 (xi) 65 and above; and

850 (b) a standard slope ratio range for each age band, applied to each family composition  
851 tier rating structure under Subsection (9)(b):

852 (i) as developed by the commissioner by administrative rule; and

853 (ii) not to exceed an overall ratio as provided in Subsection (8).

854 (8) (a) The overall ratio permitted in Subsection (7)(b)(ii) may not exceed:

855 (i) 5:1 for plans renewed or effective before January 1, 2012; and

856 (ii) 6:1 for plans renewed or effective on or after January 1, 2012; and

857 (b) the age slope ratios for each age band may not overlap.

858 (9) Except as provided in Subsection 31A-30-207(2), family composition is limited to:

859 (a) an overall ratio of:

860 (i) 5:1 or less for plans renewed or effective before January 1, 2012; and

861 (ii) 6:1 or less for plans renewed or effective on or after January 1, 2012; and

862 (b) a tier rating structure that includes:

- 863 (i) four tiers that include:
- 864 (A) employee only;
- 865 (B) employee plus spouse;
- 866 (C) employee plus a child or children; and
- 867 (D) a family, consisting of an employee plus spouse, and a child or children;
- 868 (ii) for plans renewed or effective on or after January 1, 2012, five tiers that include:
- 869 (A) employee only;
- 870 (B) employee plus spouse;
- 871 (C) employee plus one child;
- 872 (D) employee plus two or more children; and
- 873 (E) employee plus spouse plus one or more children; or
- 874 (iii) for plans renewed or effective on or after January 1, 2012, six tiers that include:
- 875 (A) employee only;
- 876 (B) employee plus spouse;
- 877 (C) employee plus one child;
- 878 (D) employee plus two or more children;
- 879 (E) employee plus spouse plus one child; and
- 880 (F) employee plus spouse plus two or more children.

881 (10) If a health benefit plan is a health benefit plan into which the small employer  
882 carrier is no longer enrolling new covered insureds, the small employer carrier shall use the  
883 percentage change in the base premium rate, provided that the change does not exceed, on a  
884 percentage basis, the change in the new business premium rate for the most similar health  
885 benefit product into which the small employer carrier is actively enrolling new covered  
886 insureds.

887 (11) (a) A covered carrier may not transfer a covered insured involuntarily into or out  
888 of a class of business.

889 (b) A covered carrier may not offer to transfer a covered insured into or out of a class  
890 of business unless the offer is made to transfer all covered insureds in the class of business  
891 without regard to:

- 892 (i) case characteristics;
- 893 (ii) claim experience;

894 (iii) health status; or  
895 (iv) duration of coverage since issue.  
896 (12) Notwithstanding Subsection (4)(b), a small employer carrier may:  
897 (a) offer a wellness program to a small employer group if:  
898 (i) the premium discount to the employer for the wellness program does not exceed  
899 20% of the premium for the small employer group; and  
900 (ii) the carrier offers the wellness program discount uniformly across all small  
901 employer groups;  
902 (b) offer a premium discount as part of a wellness program to individual employees in  
903 a small employer group:  
904 (i) to the extent allowed by federal law; and  
905 (ii) if the employee discount based on the wellness program is offered uniformly across  
906 all small employer groups; and  
907 (c) offer a combination of premium discounts for the employer and the employee,  
908 based on a wellness program, if:  
909 (i) the employer discount complies with Subsection (12)(a); and  
910 (ii) the employee discount complies with Subsection (12)(b).  
911 ~~[(12)]~~ (13) (a) Each small employer carrier shall maintain at the small employer  
912 carrier's principal place of business a complete and detailed description of its rating practices  
913 and renewal underwriting practices, including information and documentation that demonstrate  
914 that the small employer carrier's rating methods and practices are:  
915 (i) based upon commonly accepted actuarial assumptions; and  
916 (ii) in accordance with sound actuarial principles.  
917 (b) (i) Each small employer carrier shall file with the commissioner on or before April  
918 1 of each year, in a form and manner and containing information as prescribed by the  
919 commissioner, an actuarial certification certifying that:  
920 (A) the small employer carrier is in compliance with this chapter; and  
921 (B) the rating methods of the small employer carrier are actuarially sound.  
922 (ii) A copy of the certification required by Subsection ~~[(12)]~~ (13)(b)(i) shall be retained  
923 by the small employer carrier at the small employer carrier's principal place of business.  
924 (c) A small employer carrier shall make the information and documentation described

925 in this Subsection [~~(12)~~] (13) available to the commissioner upon request.

926 [~~(13)~~] (14) (a) The commissioner shall establish rules in accordance with Title 63G,  
927 Chapter 3, Utah Administrative Rulemaking Act, to:

928 (i) implement this chapter; and

929 (ii) assure that rating practices used by small employer carriers under this section and  
930 carriers for individual plans under Section 31A-30-106 are consistent with the purposes of this  
931 chapter.

932 (b) The rules may:

933 (i) assure that differences in rates charged for health benefit plans by carriers are  
934 reasonable and reflect objective differences in plan design, not including differences due to the  
935 nature of the groups or individuals assumed to select particular health benefit plans; and

936 (ii) prescribe the manner in which case characteristics may be used by small employer  
937 and individual carriers.

938 [~~(14)~~] (15) Records submitted to the commissioner under this section shall be  
939 maintained by the commissioner as protected records under Title 63G, Chapter 2, Government  
940 Records Access and Management Act.

941 Section 12. Section **31A-30-116** is enacted to read:

942 **31A-30-116. Essential health benefits.**

943 (1) For purposes of this section, the "Affordable Care Act" is as defined in Section  
944 31A-2-212 and includes federal rules related to the offering of essential health benefits.

945 (2) The state chooses to designate its own essential health benefits rather than accept a  
946 federal determination of the essential health benefits required to be offered in the individual  
947 and small group market for plans renewed or offered on or after January 1, 2014.

948 (3) (a) Subject to Subsections (3)(b) and (c), to the extent required by the Affordable  
949 Care Act, and after considering public testimony, the Legislature's Health System Reform Task  
950 Force shall recommend to the commissioner, no later than September 1, 2012, a benchmark  
951 plan for the state's essential health benefits based on:

952 (i) the largest plan by enrollment in any of the three largest small employer group  
953 insurance products in the state's small employer group market;

954 (ii) any of the largest three state employee health benefit plans by enrollment;

955 (iii) the largest insured commercial non-Medicaid health maintenance organization

956 operating in the state; or

957 (iv) other benchmarks required or permitted by the Affordable Care Act.

958 (b) Notwithstanding the provisions of Subsection 63M-1-2505.5(2), based on the  
959 recommendation of the task force under Subsection (3)(a), and within 30 days of the task force  
960 recommendation, the commissioner shall adopt an emergency administrative rule that  
961 designates the essential health benefits that shall be included in a plan offered or renewed on or  
962 after January 1, 2014, in the small employer group and individual markets.

963 (c) The essential health benefit plan:

964 (i) shall not include a state mandate if the inclusion of the state mandate would require  
965 the state to contribute to premium subsidies under the Affordable Care Act; and

966 (ii) may add benefits in addition to the benefits included in a benchmark plan described  
967 in Subsection (3)(b) if the additional benefits are mandated under the Affordable Care Act.

968 Section 13. Section **63I-2-231** is amended to read:

969 **63I-2-231. Repeal dates, Title 31A.**

970 Title 31A, Chapter 42, Defined Contribution Risk Adjuster Act, is repealed [~~January 1,~~  
971 ~~2013~~] July 1, 2013.

972 Section 14. Section **63M-1-2504** is amended to read:

973 **63M-1-2504. Creation of Office of Consumer Health Services -- Duties.**

974 (1) There is created within the Governor's Office of Economic Development the Office  
975 of Consumer Health Services.

976 (2) The office shall:

977 (a) in cooperation with the Insurance Department, the Department of Health, and the  
978 Department of Workforce Services, and in accordance with the electronic standards developed  
979 under Sections 31A-22-635 and 63M-1-2506, create a Health Insurance Exchange that:

980 (i) provides information to consumers about private and public health programs for  
981 which the consumer may qualify;

982 (ii) provides a consumer comparison of and enrollment in a health benefit plan posted  
983 on the Health Insurance Exchange; and

984 (iii) includes information and a link to enrollment in premium assistance programs and  
985 other government assistance programs;

986 (b) contract with one or more private vendors for:



987 (i) administration of the enrollment process on the Health Insurance Exchange,  
988 including establishing a mechanism for consumers to compare health benefit plan features on  
989 the exchange and filter the plans based on consumer preferences;

990 (ii) the collection of health insurance premium payments made for a single policy by  
991 multiple payers, including the policyholder, one or more employers of one or more individuals  
992 covered by the policy, government programs, and others; and

993 (iii) establishing a call center in accordance with Subsection (3);

994 (c) assist employers with a free or low cost method for establishing mechanisms for the  
995 purchase of health insurance by employees using pre-tax dollars;

996 (d) establish a list on the Health Insurance Exchange of insurance producers who, in  
997 accordance with Section 31A-30-209, are appointed producers for the Health Insurance  
998 Exchange; and

999 (e) report to the Business and Labor Interim Committee and the Health System Reform  
1000 Task Force [~~prior to November 1, 2011, and~~] prior to the Legislative interim day in November  
1001 of each year [~~thereafter~~] regarding the operations of the Health Insurance Exchange required by  
1002 this chapter.

1003 (3) A call center established by the office:

1004 (a) shall provide unbiased answers to questions concerning exchange operations, and  
1005 plan information, to the extent the plan information is posted on the exchange by the insurer;  
1006 and

1007 (b) may not:

1008 (i) sell, solicit, or negotiate a health benefit plan on the Health Insurance Exchange;

1009 (ii) [~~beginning July 1, 2011,~~] receive producer compensation through the Health  
1010 Insurance Exchange; and

1011 (iii) [~~beginning July 1, 2011,~~] be designated as the default producer for an employer  
1012 group that enters the Health Insurance Exchange without a producer.

1013 (4) The office:

1014 (a) may not:

1015 (i) regulate health insurers, health insurance plans, health insurance producers, or  
1016 health insurance premiums charged in the exchange;

1017 (ii) adopt administrative rules, except as provided in Section 63M-1-2506; or

1018 (iii) act as an appeals entity for resolving disputes between a health insurer and an  
1019 insured;

1020 (b) may establish and collect a fee for the cost of the exchange transaction in  
1021 accordance with Section 63J-1-504 for:

1022 [~~(i) the transaction cost of:~~]

1023 [~~(A)~~] (i) processing an application for a health benefit plan;

1024 [~~(B)~~] (ii) accepting, processing, and submitting multiple premium payment sources;  
1025 [~~and~~]

1026 [~~(C)~~] (iii) providing a mechanism for consumers to filter and compare health benefit  
1027 plans in the exchange based on consumer preferences; and

1028 [~~(D)~~] (iv) funding the call center [~~established in accordance with Subsection (3)~~]; and

1029 (c) shall separately itemize [~~any fees~~] the fee established under Subsection (4)(b) as  
1030 part of the cost displayed for the employer selecting coverage on the exchange.

1031 Section 15. **Repealer.**

1032 This bill repeals:

1033 Section **26-1-39, Health System Reform Demonstration Projects.**

1034 Section **31A-22-614.6, Health care delivery and payment reform demonstration**  
1035 **projects.**

1036 Section 16. **Health System Reform Task Force -- Creation -- Membership --**  
1037 **Interim rules followed -- Compensation -- Staff.**

1038 (1) There is created the Health System Reform Task Force consisting of the following  
1039 11 members:

1040 (a) four members of the Senate appointed by the president of the Senate, no more than  
1041 three of whom may be from the same political party; and

1042 (b) seven members of the House of Representatives appointed by the speaker of the  
1043 House of Representatives, no more than five of whom may be from the same political party.

1044 (2) (a) The president of the Senate shall designate a member of the Senate appointed  
1045 under Subsection (1)(a) as a cochair of the committee.

1046 (b) The speaker of the House of Representatives shall designate a member of the House  
1047 of Representatives appointed under Subsection (1)(b) as a cochair of the committee.

1048 (3) In conducting its business, the committee shall comply with the rules of legislative

1049 interim committees.

1050 (4) Salaries and expenses of the members of the committee shall be paid in accordance  
1051 with Section 36-2-2 and Legislative Joint Rules, Title 5, Chapter 3, Expense and Mileage  
1052 Reimbursement for Authorized Legislative Meetings, Special Sessions, and Veto Override  
1053 Sessions.

1054 (5) The Office of Legislative Research and General Counsel shall provide staff support  
1055 to the committee.

1056 Section 17. **Duties -- Interim report.**

1057 (1) The committee shall review and make recommendations on the following issues:

1058 (a) the state's response to federal health care reform;

1059 (b) health coverage for children in the state;

1060 (c) the role and regulation of navigators assisting individuals with the selection and  
1061 purchase of health benefit plans;

1062 (d) health insurance plans available on the Utah Health Exchange, including dental and  
1063 vision plans and whether dental and vision plans can be included on the exchange in 2013;

1064 (e) the governance structure of the Utah Health Exchange, including advisory boards  
1065 for the Utah Health Exchange or any other health exchange developed in the state;

1066 (f) no later than September 1, 2012, a recommendation to the Insurance Commissioner  
1067 regarding a benchmark plan for the essential health benefit plan in the individual and small  
1068 employer group market in the state;

1069 (g) the role of the state's high risk pool as a provider of a high risk product and its role  
1070 in the establishment of a transitional reinsurance program;

1071 (h) the risk adjustment mechanism for the health exchange and methods to develop and  
1072 administer a risk adjustment system that limits the administrative burden on government and  
1073 health insurance plans, and creates stability in the insurance market;

1074 (i) whether the state should consider developing and offering a basic health plan in  
1075 2014 to provide coverage options for individuals from 133% to 200% of the federal poverty  
1076 level;

1077 (j) strategies to manage Medicaid expansion in 2014, including whether the Medicaid  
1078 benefit plan should be the same as, or different from, the essential health benefit plan in the  
1079 private insurance market;

- 1080 (k) individuals with dual health insurance coverage and the impact on the market;
- 1081 (l) cost containment strategies for health care, including durable medical equipment
- 1082 and home health care cost containment strategies;
- 1083 (m) analysis of cost effective bariatric surgery coverage; and
- 1084 (n) Medicaid behavioral and mental health delivery and payment reform models,
- 1085 including:
  - 1086 (i) identifying and eliminating barriers to the delivery of effective mental, behavioral,
  - 1087 and physical health care delivery systems;
  - 1088 (ii) the costs and financing of mental and behavioral health care, including current cost
  - 1089 drivers, cost shifting, cost containment measures, and the roles of local government programs,
  - 1090 state government programs, and federal government programs; and
  - 1091 (iii) innovative service delivery models that facilitate access to quality, cost effective
  - 1092 and coordinated mental, behavioral, and physical health care.
- 1093 (2) A final report, including any proposed legislation shall be presented to the Health
- 1094 and Human Services and Business and Labor Interim Committees before November 30, 2012.

Section 18. **Appropriation.**

Under the terms and conditions of Title 63J, Chapter 1, Budgetary Procedures Act, the following sums of money are appropriated from resources not otherwise appropriated, or reduced from amounts previously appropriated, out of the funds or accounts indicated for the fiscal year beginning July 1, 2011 and ending June 30, 2012. These are additions to any amounts previously appropriated for fiscal year 2012.

To Legislature - Senate

From General Fund, One-time \$15,000

Schedule of Programs:

Administration \$15,000

To Legislature - House of Representatives

From General Fund, One-time \$25,000

Schedule of Programs:

Administration \$25,000

Section 19. **Repeal date.**

The Health System Reform Task Force is repealed December 31, 2012.