



# House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL  
P.O. BOX 145030 • SALT LAKE CITY, UTAH 84114-5030 • (801) 538-1029

February 24, 2012

Madam Speaker:

The Retirement and Independent Entities Committee recommends **H.B. 437**, PUBLIC EMPLOYEE HEALTH CARE BENEFITS, by Representative B. Daw, be replaced and reports a favorable recommendation on **1st Sub. H.B. 437**, PUBLIC EMPLOYEE HEALTH CARE BENEFITS with the following amendments:

1. *Page 1, Lines 13 through 14:*

13           ▶ clarifies that health insurance benefits provided to employees do not constitute a  
14 continuing obligation ~~{and may be changed by the Legislature at any time}~~ ;

2. *Page 2, Lines 43 through 46:*

43           (2) The benefits provided to a covered individual under this chapter ~~{~~  
44 ~~—(a)}~~ do not constitute a continuing obligation of the state, its political  
subdivisions, or  
45 educational institutions ~~{; and~~  
46 ~~—(b) may be changed by the Legislature at any time}~~ .

3. *Page 3, Lines 66 through 73:*

66           (b) offer to all employees training regarding health plans offered to employees,  
67 including ~~{, if offered,}~~ high deductible health plans and health savings accounts;  
[and]  
68           (c) prepare online training as an option for the training required by Subsections  
(2)(b)  
69 and (4)~~[-]; and~~  
70           (d) ensure the training offered under Subsections (2)(b) and (c) ~~{shall~~  
~~include}~~ includes  
71 information on changing coverages to the high deductible plan with a health savings  
account,  
72 including coordination of benefits with other insurances, restrictions on other insurance  
73 coverages, and general tax implications.

Bill Number



HB0437S01

Action Class



H

Action Code



HCRSUBAMD

4. *Page 3, Lines 83 through 85:*

83           (c) The office shall distribute the annual amount determined under Subsection (3)(b)  
to  
84 employees in two equal amounts with {the first} a pay date in January and  
{the first} a pay date in July  
85 of each plan year.

Respectfully,

Don L. Ipson  
Committee Chair

Voting: 7-0-2

7 HB0437.HC1.WPD 2/24/12 1:52 pm benchristensen/BNC CJD/MDA

Bill Number



HB0437S01

Action Class



H

Action Code



HCRSUBAMD